

UNIVERSITY OF OREGON



OFFICE OF  
THE PRESIDENT

EUGENE, OREGON 97403  
telephone (code 503) 686-3036

May 7, 1971

*Discrimination*

MEMORANDUM

TO: All Deans and Department Heads

FROM: Robert D. Clark, President *RDC*

As you know, the University is required under federal law to comply with the equal opportunities provisions which state that there shall be no discrimination in employment practices on the basis of race and sex. An order from the President of the United States (Executive Order 11246 as amended by 11375, 10/13/68) has directed compliance with this law.

The University, therefore, is required to report the sex and race of its employees. I understand that some persons object to making such a report. Nevertheless, I earnestly urge all deans and department heads to cooperate with the office of the Dean of Faculties in providing the necessary data.

I realize that some persons feel that designation by race might be in itself discriminatory. Experience, however, has shown that the reverse is the fact. Lack of compliance with the University's effort in this matter can result in discrimination and in serious consequences to the general welfare of the University itself.