

ey President Johnson
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UNIVERSITY OF OREGON
Dean of Faculties

March 5, 1969



MEMORANDUM

TO: Deans and Department Heads
FROM: Dean of Faculties
SUBJECT: Recruiting of Non-White Personnel, 1969-70

With the aim of encouraging the recruitment of non-white faculty members, including graduate teaching assistants, we are asking deans and department heads to review non-filled vacancies for 1969-70 in the light of this objective.

To illustrate with a hypothetical example: Department X has at this time eight unfilled GTA positions for next year. The department is willing to earmark or reserve two of these positions for non-white candidates, if available. This information would be given to the Office of Minority Relations, whose director, Don Warfield, is undoubtedly better informed than anyone else on campus as to the availability of possible candidates.

It is obviously already late in the game as far as next year's appointments are concerned. Nevertheless, we do want to take advantage of any opportunity that might still be available to make appointments of non-white persons in 1969-70.

Any dean or department head who is in a position to say, in effect, "Yes, we have (1 or more) positions--either faculty or GTA-- which could be filled by minority group members if available" is urged to get in touch promptly with this office or Mr. Warfield's. Don would be glad to discuss with you any questions you might have on the subject. His telephone number is 2535.

Charles T. Duncan
Dean of Faculties