

File

January 17, 1969 - Notes on meeting

At this meeting we discussed first the problem of black recruiting. There was general agreement that the University should make special efforts to recruit black faculty members and black graduate assistants.

There was agreement that one way of doing this would be to set aside a number of graduate assistantships and new faculty positions and to earmark these for black candidates, at least for some definite recruiting period.

Since for 1969-79 only vacancies are to be filled, this means that probably few faculty positions will be ~~available~~ available for such "earmarking" this year. ¶

However, a normal number of graduate assistantships will no doubt be available.

Dean Duncan agreed to undertake to determine a list of vacancies and unfilled graduate assistant positions as an initial step in determining the pool of positions with which we have to work.

Don ~~Warfield~~ Warfield, Dean Duncan, and Dean Starlin will then work out a procedure for talking with individual deans and department heads to see which are willing to cooperate in a "black recruiting program". Mr. Warfield agreed to help identify candidates for departments and to cooperate in obtaining an evaluation of prospective candidates.

Black Studies:

There was less consensus on the question of the desirability of a black studies program. Rosie Neel and John Holloway have stated that they will present a proposal for such a program. Don Warfield is supportive of their ideas.

This proposal, if it comes in on time will be discussed at ~~the~~ an all-day staff meeting being planned for February, 1969.