

TABLE I  
University of Oregon  
Summary of New Hires (Academic)  
11-1-73 to 9-25-74

PART I

Feb. 3, 1975  
Revision

	Professorial						Instructor		Other Academic						Total
	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Research Associate		Research Assistant		
	Reg.	Vis.	Reg.	Vis.	Reg.	Vis.	Reg.	Vis.	Reg.	Vis.	Fixed term	Fixed term	Fixed term	Fixed term	
MALE	4	9	3	7	20	57	19	19		12		26		10	186
Full-Time	3	3	3	2	14	43	4	2				11		3	88
Caucasian	2	3	3	2	11	41	2	2				9		3	78
Black	1				2		1								4
Native Amer.															
Spanish Amer.							1	1							2
Oriental					1	1						2			4
Other															
Part-Time	1	6		5	4	16	15	17		12		15		7	98
Caucasian	1	5		5	4	15	10	16		12		13		7	88
Black								3							3
Native Amer.								1							1
Spanish Amer.								2	1			1			4
Oriental		1													1
Other												1			1
EMALE	2		1		4	25	17	10		3		7		22	91
Full-Time	1				2	14	3	1				4		6	31
Caucasian	1				2	13	3	1				4		6	30
Black															
Native Amer.															
Spanish Amer.															
Oriental															1
Other															
Part-Time	1		1		2	11	14	9		3		3		16	60
Caucasian	1		1		1	11	11	6		3		3		14	51
Black								1	1						2
Native Amer.					1										1
Spanish Amer.								1	1						2
Oriental														2	2
Other								1	1						2
TOTAL	6	9	4	7	24	82	36	29		15		33		32	277
* Reg. includes Regular and fixed term. Vis. includes Visiting and Adjunct.															

TABLE II

## COMPARISON OF 1974-75 GOALS WITH ACADEMIC APPOINTMENTS

November 1, 1973 to September 25, 1974

## Regular and Fixed Term Full-Time Professorial Appointments

	Professor and Assoc. Professor		Assistant Professor		Total Professorial		Goal
	Number	%	Number	%	Number	%	
Minorities	1	14.3	3	18.8	4	17.4	5
Women	1	14.3	2	12.5	3	13.0	11
Men	6	85.7	14	87.5	20	87.0	

## Regular Full-Time Instructors

	Instructors		Goal
	Number	%	
Minorities	2	28.6	1 by '78
Women	3	42.9	1 by '78
Men	4	57.1	

## Visiting Full-Time Professorial &amp; Instructor Appointments

	Professorial		Instructor		Total		Goal
	Number	%	Number	%	Number	%	
Minorities	3	4.8	-	0.0	3	4.6	10%
Women	14	22.6	1	33.3	15	23.1	20%
Men	48*	77.4	2	66.7	50	76.9	

## Part-Time Positions (Excluding Research Associates and Research Assistants)

	All Positions		Goal
	Number	%	
Minorities	13	11.1	5%
Women	41	35.0	40%
Men	76	65.0	

## Full-Time Research Associate Positions

	All Positions		Goal
	Number	%	
Minorities	2	13.3	1 by '78
Women	4	26.7	1 by '78
Men	11	73.3	

\* Includes 3 Professors and 2 Associate Professors. The remainder are Assistant Professors.