

URBAN LEAGUE OF PORTLAND
100 NORTH WEST 10th AVENUE
PORTLAND 4, OREGON

Minutes of Board Meeting
Dr Unthank's Office
January 11, 1946 - 4:00 P M

1. The meeting was called to order by Mr Brewster, Chairman.
2. Roll Call - present were:

Mr Ed Benedict
Mrs Elliott Corbett
Mr Kelly Foster
Mr Don Green
Mr James Hamilton
Mr Harry Smith
Mrs Kenneth Smith
Reverend L O Stone
Dr DeNorval Unthank
Mrs Clifford Walker
Mr E C Berry, Executive Sec'y

3. Minutes of the last meeting, which were not sent out prior to the meeting, were approved, subject to corrections which may arise after careful reading.
4. The nominating committee for Board members, appointed by the President, comprise the following named persons:

Mr James Hamilton, Chairman
Mrs Mary Duncan
Mr Francis Kern
Mr David Robinson
Reverend L O Stone

Terms for the following named persons expired in January, 1946. They will continue to serve until the annual election:

Mr James Hamilton
Reverend J J Clow (resigned)
Mr Harry Smith
Reverend L O Stone
Dr DeNorval Unthank

These persons are eligible for re-nomination and re-election. The nominating committee will report to the Board at its next meeting.

5. Special committee for constitutional amendments will be appointed by the President.
6. Budget. Mr Berry reported that the total allocation for 1945 from the Community Chest was \$8675.10; total receipts for 1945, including memberships

and unsolicited donations, were \$9,042.

The Community Chest has approved a budget of \$12,00 for 1946; in addition we estimate receipts from membership to be \$1150; \$400 from gifts; \$250 from revenue activity; bringing total operating budget to \$13,800.

Mr Harry Smith pointed out that there is a working balance in the budget amounting to \$550; this is a fund which it is expected we will carry over from year to year. Mr Berry reminded the Board, that after salaries and wages and national dues, there will remain only \$2600 for all other operating expenses in 1946.

7. Langston Hughes Meeting will be held on January 23 at Benson High School auditorium. Mr Berry reported that a committee of 30 sponsors, under the co-chairmanship of Mrs Mary Duncan and Mrs J W Stokes, is going ahead with much enthusiasm with plans for the meeting. Each sponsor is responsible for the disposal of 10 patrons tickets, at \$1 each. They will also act as a telephone committee to call every Urban League member who has a telephone and urge attendance.

In the way of publicity, envelopes have been printed carrying announcement of the meeting on the face; 1000 special leaflets for distribution have been printed; posters are being printed, etc. Postcard announcements are being sent to 1500 persons other than members. Letters are being sent to all the schools and colleges in the city; to all churches in the Council; to all agencies in the city; and to other interested groups.

Mr Berry feels that if we can fill the Auditorium, which seats 1800, it will make a great impression on the city officials and the community in general, for it will point up the importance of our work in the community and the fact that we have a large and representative following.

Total expenses for the meeting are estimated at \$400.

8. Industrial Secretary. Mr James Chrysler, from the Denver, Colorado School of Social Work, came to Portland on December 15 to be interviewed by Mr Berry and several Board members also talked with him. It was the consensus that he lacks experience; that his training is not in the area of industrial relations; that he lacks confidence in himself; and that he is not the man for the job.

Mr Berry informed the Board of his correspondence with Lt Jule Lott, now in the Army, regarding the position. He expects to get an early discharge, but has made it clear that the date is indefinite. He has several years experience as Industrial Secretary with the Pittsburgh Urban League; is a research specialist; has had graduate training in Economics and Statistics; and would be the type of man who might be used as Executive Secretary, if need be.

It was moved, seconded, and carried, that if Lt Lott has no objection to such a move, that we write our congressional representatives in an attempt to get an early discharge for Lt Lott, on the grounds that this is an essential and vitally important job.

9. Ray Bolger Plans for Tailoring Company. Mr Bolger is vitally interested in assisting with the establishment of a tailoring company which will make use of the skills of Negro workers. He feels that this might be a cooperative enterprise; this would provide employment, as well as a place of apprenticeship for Negroes interested in that trade. Mr Bolger is willing to take the men down to his own business to learn weaving and such other phases of the business as have been difficult for Negroes to secure. Also, he is willing to assist financially; to assist in getting a building and equipment, etc.

After considerable discussion, pro and con, the Board moved, seconded, and carried that plans for this establishment be approved, in principle.

10. Mr Berry spoke briefly on the importance of correct news reporting about Negro people, and the connotation left in many person's minds when the racial tag 'Negro' is attached to news items, usually crime or other derogatory news. Mr Berry exhibited news clippings he had received in the mail, anonymously. This clipping listed a series of crimes reported on New Year's eve, but the one involving a Negro was underlined. The sender transmitted this with a sarcastic race-baiting message.

Mr Green believes that this matter should be thoroughly aired with the local newspaper editors.

11. Adjournment 5:45 P M.



Julia B Smith, Board Secretary

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URBAN LEAGUE OF PORTLAND
MINUTES OF BOARD MEETING
Office of Dr. Unthank
February 1, 1946-4:00 P.M.

The meeting was called to order by Mr. Brewster, Chairman

Roll Call - Present were:

Mr. William L. Brewster, Jr.
Mr. Don Green
Mr. James Hamilton
Mr. E. B. MacNaughton
Reverend L. C. Stone
Dr. DeNorval Unthank
Mr. Edwin C. Berry, Executive Secretary

Minutes of the last meeting were approved as submitted.

Evaluation of Langston Hughes Meeting. The Board felt that this was a highly successful meeting. Attendance was 1300. Mr. Hughes' presentation was exceptional and quite unique and original. Numerous phone calls have been received at the Office and also by Mr. Brewster expressing complete approval of the meeting and appreciation for that kind of interpretation. To date \$676.50 has been collected as receipts; while expenses to date are \$325.25. Additional expenditures for advertising in local papers and for photographic services and engraving are estimated at \$75.00; while Federal Tax still must be paid for these admissions.

Report of Nominating Committee. Persons suggested for Board membership by the nominating committee are:

For 3 year term:

Mr. Harry A. D. Smith)
Dr. DeNorval Unthank)
Reverend L. O. Stone) Re-nominated
Mr. James Hamilton)
Mrs. Mary Duncan
Mr. David Robinson
Mr. E. Shelton Hill

For 2 year term:

Mr. Francis Kern
Mr. Charles Morgan

For 1 year term:

Mrs. Verda Jean Gay
Dr. Lorin Kerr

Plans for Annual Meeting. Thursday, February 28, at 8:00 was a proved as the date for the annual meeting. The place temporarily suggested is Library Hall.

Mr. Berry stated that several members have mentioned to him that they are constantly encountering questions and statements containing the old stereotypes about Negroes. These members feel that it would be very good to have an Urban League panel at this meeting who would answer questions relative to the methods of combating these statements. These members feel that many persons are confronted with such stereotypes as: "All Negroes are lazy;" "Negroes like to live in slums;" "Negroes are not dependable", and many others. This panel could offer suggestions as to how to answer these statements. This would be helpful to persons who are themselves free of prejudice, but just don't know the answers.

At this meeting, a report of activities for 1945 will be given. This will be quite brief, since the newsletter for February will be in the nature of an annual report.

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Amendments to Constitution.

It was moved, seconded, and carried that the amendments to the Constitution be approved as submitted by the Constitution Committee.

(Copy of revised Constitution with amendments attached).

Industrial Secretary

1. Mr. Berry reported that he has had a telegram and telephone call from Jule Lott stating that he is now in Category 5 for early discharge from the Army, possibly early in March. Lt. Lott is quite willing for the Urban League Board to intercede in an effort to hurry his discharge:

2. Mr. Berry advised the Board of the action taken by the Urban League in cooperation with the NAACP calling attention to our membership to wire messages to our Senators in support of FEPC. The Urban League mailed 2000 post cards advising our membership and interested individuals to send letters, telegrams, etc. to Senators Morse and Cordon urging their support of FEPC.

Mr. Berry read to the Board a 3-page telegram from Senator Morse clarifying his position on a proposed FEPC amendment. Senator Morse feels that it is better to get this law on the statute books in some form than to lose the fight completely.

Adjournment 5:00 PM.

Celia B. Smith

URBAN LEAGUE OF PORTLAND
Meeting of the Board of Directors
April 12, 1946 - 4:00 P M
Office of Dr. DeNorval Unthank

The meeting was called to order by Reverend L. O. Stone, vice-president, at 4:10 P.M. Mr. Brewster took over the chair when he arrived at 4:20 P.M.

Present were:

Mr. Ed Benedict
Mr. William L. Brewster, Jr.
Mrs. Elliott Corbett
Mrs. Mary Duncan
Mr. Kelly Foster
Mrs. Verda Jean Gay
Mr. E. Shelton Hill
Mr. Francis Kern
Dr. Lorin Kerr
Mr. David Robinson
Mrs. Kenneth Smith
Reverend L. O. Stone
Dr. DeNorval Unthank

Minutes of the last meeting of the Board were approved and adopted as submitted.

I. EVALUATION OF ANNUAL MEETING.

The Board agreed unanimously that the meeting was successful; that the program was surprising and novel, and that the audience was enthusiastic. Mrs. Corbett stated that she has heard unlimited praise of the Annual Report, which was released at the meeting. Dr. Kerr spoke of having the materials used in the skit which was presented at the annual meeting prepared in pamphlet form, with the idea of local distribution. Mr. Berry stated that he has had requests to see if this material could be prepared for a radio show. Mr. Brewster advanced the suggestion that the materials used in the skit might be prepared in pamphlet form and distributed to other Urban League affiliates. MOTION: Mr. Robinson moved that the Annual Meeting Committee explore the materials used in the skit further, and make estimates of the cost for getting it into printed form for distribution. Motion seconded and carried.

II. ACTIVITIES REPORT.

Mr. Berry brought the Board up-to-date on the activities in which the Urban League has been engaged during the first quarter of 1946.

A. Financial Report. Total anticipated income for the year is \$13,800, including grant of \$12,000 from the Community Chest, and \$1,800 from all other sources. Our expenses for the first quarter total \$4,382.23. These expenses for the first quarter were higher than expected because of the expenses of the Langston Hughes meeting, the printing of the Annual Report (the large number of requests for additional copies necessitated re-run of the mimeographed report); and the survey being conducted on public attitudes regarding the employment of Negroes in the retail sales and public service fields.

Our grant this year from the Community Chest was contingent on the employment

of an industrial secretary. Chest officials stated that the amount of the industrial secretary's salary would be withheld from our monthly allotment until such time as he was employed. Up to the present time we have been unable to hire a fully qualified person. We have employed some part-time and temporary persons to assist in doing the work that needs to be done. Temporary persons employed are:

1. John McCandless, who is working on the survey of public attitudes regarding the employment of Negroes in retail sales and public service fields. Following this, he will begin a survey of local unions, their practices, policies and future plans regarding the acceptance of Negro members. Mr. McCandless is doing an excellent job, and has been willing to work at this figure simply because of his great interest in the field of race relations. - Salary 150.00 mo.

2. Leroy Anderson -- is employed jointly with the Vanport Housing Authority to do a job in community organization. We are paying him \$50 a month and the Housing Authority is paying him \$200, while allowing him to do almost exclusively an Urban League job. He is doing a community organization job in the Broadacre-Denver area among Negro residents. It is his job to assist these residents in making use of existing community resources and their own combined health and strength to improve their condition. Mr. Anderson is performing admirably. The Urban League is committed to a three months participation in this project.

Mrs. Evelyn Putnam is assisting with general stenographic work in the office.

The carrying salaries of these persons does not exceed the salary budget for end. Sec. 7

MOTION: It was moved and seconded that the Board approves the employment of the three part-time and temporary persons, and the overexpenditure for the first quarter, with the understanding that the overexpenditure will be absorbed by curtailment of expenditures for the balance of the year. Motion Carried.

B. Cooperation with the Portland Public Schools in their Intercultural Education Program. This has included the distribution to the schools of over 5000 different pieces of literature on the subject of race relations, and a number of speeches by the Executive Secretary. We have worked closely with Commerce High School in their all-school intergroup project, which will begin shortly. In preparation for this project, we presented to the faculty of this school Dr. Harvard Kaufman, psychiatrist from the Washington State Health Department, on the subject "Understanding Bewildering Behavior of Minority Groups in the School Setting"; and Dr. Melville Jacobs, outstanding anthropologist from the University of Washington, in a series of lectures and speeches. Dr. Jacobs also served on a panel at Commerce High School with Mr. David Robinson and Mr. Edwin C. Berry. Dr. Jacobs' travel expenses were paid by the Portland Public Schools Administration, and his honorarium was given by the Anti-Defamation League. Dr. Kaufman was a speaker at the Oregon Conference of Social Work. His place on this program was suggested by Mr. Berry, who was a member of the Conference Planning Committee. Dr. Kaufman remained in Portland to do the school job for no charge. Both speakers were the house guest of Mr. Berry; both speakers were therefore available at no cost to the Urban League.

We have also sent to all schools, libraries, and colleges in this area a comprehensive and up-to-date bibliography on race relations, prepared by the library staff of the Julius Rosenwald Fund.

C. Foster Homes for Dependent Negro Children. We have had conferences with the Multnomah County Public Welfare Association, and the Boys and Girls Aid Society regarding the care of dependent Negro children. There is an outstanding need for foster homes and adoption homes for Negro children.

D. This highlights the functions performed, in addition to the regular functions of educational counseling, job counseling, job applications, general services and miscellaneous services, all of which have been continued on an expanded scale.

III. ELECTION OF OFFICERS FOR BOARD OF DIRECTORS

Mr. Brewster will appoint a committee from the Board to select a slate of officers for the Board for the year 1946. Officers to be selected are: President, first vice president, second vice president, Treasurer, and Secretary.

IV. DISCUSSION OF RUMORED DISCRIMINATION AT UNIVERSITY OF OREGON

Two white students from the University of Oregon called at the Urban League and reported that Negro girls were going to be segregated in dormitory units at the University and asked what could be done about it. Dr. Luther Cressman, Urban League member and chairman of the Department of Anthropology at the University, held a conference with the President of the University, at Mr. Berry's request. The President pledged that he would tolerate no such move, and promised to investigate the situation. Mr. MacNaughton also received letters on the situation from the Acting Dean of Women and from the Reverend Dod of Eugene, who had been keeping Negro girls in his home. These letters were read before the Board of Directors. The letter from the Dean was not clear, and therefore the Board moved, seconded and carried a motion that Mr. Berry visit the University, confer with the President and other appropriate officials, and report to the Board on the entire situation at the next meeting.

V. Adjournment 5:45 P.M.

Signed:

Julia B. Smith
Julia B. Smith, Secretary

URBAN LEAGUE OF PORTLAND
Minutes of Board of Directors
Friday, May 3, 1946 - 4:00 PM
Office of Dr. Unthank

1. The meeting was called to order by Mr. Brewster at 4:10 P.M.
2. Roll Call - Present were:

Mr. Ed Benedict
Mr. William L. Brewster, Jr.
Mrs. Elliott Corbett
Mrs. Mary Duncan
Mrs. Verda Jean Gay
Mr. Don Green
Mr. James Hamilton
Mr. E. Shelton Hill
Mr. Francis Kern
Mr. E. B. MacNaughton
Mr. Charles Morgan
Mr. David Robinson
Mr. Harry A. D. Smith
Mr. Oliver Smith
Dr. DeNorval Unthank
Mr. E. C. Berry, Executive Secretary

3. The minutes of the last Board meeting were approved as submitted.

4. Mr. Harry Smith gave the report of the nominating committee for officers of the Board of Directors. The following officers were nominated:

Dr. DeNorval Unthank, President
Mrs. Elliott Corbett, First Vice-President
Mr. Don Green, Second Vice-President
Mr. Francis Kern, Treasurer
Mrs. Kenneth F. Smith, Secretary

The committee recommended the appointment of Mr. David Robinson as legal adviser.

Mr. MacNaughton moved that the slate of officers for the Board, prepared by the nominating committee, be accepted. Mrs. Gay seconded the motion. Motion passed.

In turning the meeting over to the new president, Mr. Brewster stated that he had enjoyed participation on the Board of Directors of the Urban League more than on any other board in all the years of his civic work in Portland. He commended Mr. Berry on the fine work he has done in the time he has been in Portland, and the Board of Directors for their excellent leadership and cooperation. He stated that he was glad to pass the presidency over to Dr. Unthank who was admirably equipped by virtue of his interest and respect in the community to take the leadership of the Urban League.

In taking over the chair, Dr. Unthank thanked Mr. Brewster, on behalf of the Board of Directors, for his accomplishments while President of the Urban League of Portland.

5. Mr. Berry reported to the Board regarding the situation on housing for Negro students at the University of Oregon, which was brought up at the last meeting. The President of the University was away from the campus for several weeks, and Mr. Berry

has been unable to confer with him. He will be in Portland on May 6 and May 7. Mr. Berry will confer with him at that time. Mr. Berry has had correspondence with one of the Negro girls at the University, and she reports that nothing further has been done on the matter of segregating Negro girls. There have been no further reverberations regarding this situation. The investigation will be completed by the next meeting of the Board, and a final report will be given at that time.

6. Mr. Berry gave a report of the Earl Smalls' case, in which the Urban League has been interested. Earl Smalls is a Negro veteran who lives at Vanport. It appears that on April 3, while Earl was being escorted to his home by two Vanport police to have his apartment opened, one of the deputies, both of whom were Negroes, called Earl "Sonny Boy". When Earl asked to be called by his correct name, the deputy became abusive toward Earl. Later in the evening Earl reported this conduct to the Sheriff's office at Vanport. He was not satisfied with the response in Vanport and therefore reported to the Sheriff's office in the Court House in Portland. Later that night the two Negro deputies came to Earl's home, took him to the stationhouse in Vanport, and gave him a severe beating for "reporting them". Earl was battered and bruised, and his eyes injured. He was placed in jail the next morning on a charge of drunkenness and disorderly conduct. Earl, being fearful of more punishment, and wanting to have his eyes treated, pleaded guilty of these charges, and was fined, and released. Earl was advised by a cell mate in jail that it was best to plead guilty to whatever charges they placed on him, and to get out and get his eyes treated. Soon after leaving the jail, the injured eye became further inflamed, was very painful, and eyesight was completely gone. Earl came to the Veterans Hospital in Portland. The eye specialist at the Veterans Hospital gave him no attention, but said words to the effect (after examination) "There is blood in your eye; go on; don't worry about it. It will either be all right or you will lose your sight. But don't worry about it". The following morning, April 6, Earl went to the Permanente Hospital in Vancouver, Washington. There he was examined by Dr. Ullman, who treated him very well. He was confined to the hospital four days, and was treated for his eyes and stomach. He was discharged from the hospital on April 13.

The Urban League has called this case to the attention of several community agencies interested in race relations and orderly law enforcement. Also, Mr. Berry and Mr. Robinson have had a conference with the Sheriff and Captain Pratt of the Sheriff's office, who have promised to look into the case. We also have had reports from the hospitals where Earl was treated.

Mr. Berry feels this case should be handled very carefully lest some people take the occasion to disqualify the use of Negro police officers. He thinks it should be handled merely as a case of police brutality and that the racial angle should not be emphasized.

Mr. Brewster stated that he feels this is not an isolated case, but is tied up with the fact that qualified police officers are needed.

Mr. Robinson suggested that Mr. Berry invite the Negro deputies involved to the office to tell their side of the story.

Mr. MacNaughton MOVED that the Board approve the investigation of this case, and that the Urban League coordinate its investigation with other agencies working on the case, and adopt a uniform policy. Motion seconded. MOTION PASSED.

7. Mr. Berry opened the discussion on the waterways projects for the Columbia Basin, and stated that these projects would open a great many employment opportunities.

We are in the process of securing complete data on these projects. Some are handled by Army engineers; some by the Bureau of Reclamation. At the time contracts are let on this work, the contractors individually will handle employment policies and practices. This may mean that minority workers may not have a chance to participate in this work. Mr Berry feels that the Urban League should make recommendations to the Department of Interior that all contracts let for this work contain non-discriminatory clauses. This is not a new precedent. It was done in the 1930's, when public housing projects were under construction. If Negro workers could be employed on the basis of their qualifications on these waterways projects, it could practically solve the unemployment problem for Negroes in this area.

Mr Robinson MOVED that a letter be sent to the Department of Interior making formal request that all contracts let for this work contain clauses against discrimination. Motion seconded by Mr Harry A D Smith. MOTION CARRIED.

Mr Kern asked if the National Urban League could do anything on this. Mr Berry stated that he has already written the National Office to have them work on it from the national level.

Mr Don Green stated that it might be a good idea if representatives of the Board would approach the contractors themselves to find out their policies on the employment of minority groups.

Dr Unthank stated that some Negroes are now being hired for this work, as they have told him so when securing medical examinations.

Mr MacNaughton felt that the situation in the construction trades now being what it is, they will probably hire anybody. He stated that Secretary of the Interior Krug will be in Oregon shortly, and that we should make an attempt to see him then.

8. Goals for 1946

The goals for 1946 are listed in the Annual Report, and have never been acted on by the Board. Mr Berry stated that these are minimum goals that any self respecting Urban League should attempt to accomplish in one year's time. The Review Committee for the Council of Social Agencies is very much interested in these goals. Mr Greenwood, who is Chairman of the Committee reviewing the Urban League work, has conferred quite at length with Mr Berry. Mr MacNaughton stated that Mr Greenwood called him after his conference with Mr Berry, and that Mr Greenwood was quite pleased with the Urban League, Mr Berry, and the work being done.

Mrs Corbett asked about the Industrial Secretary. Mr Berry Stated that the person we are considering is still in the Army, and we are using part-time help.

Mr MacNaughton felt that our goals should be outlined and briefed, and stated ~~that~~ in terms of definite things we hope to accomplish. Mrs Corbett agreed that the stated goals should be put in the form of a platform and condensed. She also stated that she felt that we have accomplished a great deal already. Industrial relations and housing are basic, she feels. She also felt that the dearth of opportunity for Negroes in these areas should be brought to the attention of the Mayor and city officials.

Mr Harry Smith stated that we need more tangible evidence of our work -- more reports. He felt that we should set up as one of our goals the issuance of more reports, more research projects, and studies. He stated that many people would give their time as volunteers to help on these. He also stated that the Community Chest Budget Committee wants something definite that we are doing on which to base their appropriations.

Mr MacNaughton stated that the goals listed in the Annual Report are too long. He said we should have some "punch" goals, which can be stated on a single page.

Mr Don Green stated that the goals were already clearly outlined in the Annual Report, and that if one read the report he would see the goals.

MOTION by Mr Robinson: the Board approves the goals for 1946 listed in the Annual Report; and for the use of the Community Chest Budget Committee the Executive Secretary should condense these goals and present them categorically. Motion seconded by Mr Benedict. MOTION CARRIED.

9. Miscellaneous

Mr Berry read a telegram from the San Francisco Branch of the American Council on Race Relations pertaining to the hasty deportation of Japanese aliens. They stated that this was being done without regard for hardships brought on by family breakups, etc. He urged that the Urban League telegram Attorney-General Clark protesting these hasty deportations.

Mr Robinson stated that there may be other factors involved here beyond our knowledge. He felt that we should not act on this without a thorough investigation of all the facts.

Mr MacNaughton stated that we should not do anything on this, as we have enough problems of our own.

Mr Berry stated that he felt we would not want to go on record as not being interested in the problems of other minority groups, because of the interrelation of problems faced by all minority groups.

Mr Robinson moved that the Executive Secretary should send a telegram to the National Urban League asking advice on this matter, and that we should act in accordance with their advice. Motion seconded. MOTION CARRIED.

10. Adjournment 5:05 P M.

Julia B. Smith
(Julia B Smith, Secretary

URBAN LEAGUE OF PORTLAND

Minutes of Meeting of Board of Directors

June 7, 1946 - 4:00 P M

Office of Dr Unthank

1. The meeting was called to order at 4:10 P M by Dr DeNorval Unthank, President.
2. Present were the following officers:

Mrs Elliott Corbett	Mr Charles Morgan
Mrs Mary Duncan	Mr David Robinson
Mrs Verda Jean Gay	Mrs Kenneth Smith
Mr Don Green	Mr Oliver Smith
Mr James Hamilton	Reverend L O Stone
Mr Francis Kern	Mrs Clifford Walker
Dr Lorin Kerr	Dr DeNorval Unthank
Edwin C Berry, Executive Secretary	
3. The minutes of the last Board meeting were approved and adopted without change.
4. The Board discussed the possibility of changing the date and time for Board meetings to allow for increased participation by members. Mr Hamilton suggested that Board meetings be held in the evenings, in order that all Board members could have opportunity for attendance and in order that the Board might have sufficient time for deliberation.

Mr Robinson suggested that these night meetings might be held in the YMCA-USO building on Williams Avenue.

MOTION BY MRS CORBETT: That the regular July meeting of the Board be held on the first Tuesday in July at 8:00, at a place to be designated later; that after this experiment with an evening meeting the Board may decide on a regular meeting time. MOTION seconded. Carried.

5. Mr Berry reported on the alleged segregation of Negro girls at the University of Oregon. He conferred with Dr Newburn on May 7, and he assured Mr Berry that he did not wish to see segregation on the campus. He stated that there is a rule of the University which prohibits a Negro and white girl from occupying the same room. However, Negro girls have not been segregated all in one dormitory. Dr Newburn stated that he saw no reason to have this rule changed, and he seemed to think it was a good rule.

Mr Robinson stated that there was no statute of this sort existing in the State Laws.

DR KERR MOVED: That the Executive Secretary be directed to write President Newburn requesting the following information: 1) Exact wording of the ruling; 2) length of time the ruling has existed; 3) Authorization for the ruling. Upon receipt of this information the Urban League should protest formally the existence of such a regulation and request its immediate elimination. MOTION seconded by Mrs Duncan. Carried.

The Board discussed the possibility of making a survey of Oregon colleges to determine their policies on housing of Negro students. Dr Kerr suggested that this survey should include private institutions as well as state-supported colleges. It was agreed that such a survey would be desirable. Mr Berry felt that whatever questionnaire we send out should be very carefully worded, in order that institutions having their first contact with the Urban League do not misunderstand our efforts.

6. Mr Berry reported that the Urban League has been conferring recently with a number of independent Negro ice dealers who have not been able to secure ice from plants. In our investigations we have found that there is a very short supply of ice in this area. Also, union men who work for ice plants refuse to sell ice to or serve non-union men. Mr Berry feels that the discrimination is against non-union independent dealers as such, and not against Negro dealers per se.

Mr Kern felt that since this is not a case of discrimination against Negroes, there is no reason why this situation should be a concern of the Urban League, particularly inasmuch as there is not enough ice to go around.

Mr Green felt that Mr Berry should suggest to these independent ice dealers that they start a cooperative ice plant.

Mr Berry will make further investigations and report on this situation at the next meeting.

7. Mr Berry opened the discussion on steps being taken to eliminate vice, gambling, and racketeering in the Negro district of Vanport. The Housing Authority, in an attempt to stop this vice on its property, has decided to evict any tenant of any race who is caught in a police raid in Vanport and convicted. As a result, two Negroes who have been notified of eviction under this rule are preparing to bring legal action to retain residence. Mr Berry asked the Board to decide the position of the Urban League in case we are drawn into the case. Mr Berry is fearful lest some persons in the community may erroneously take this situation (eviction in case of being caught in a police raid) as evidence of further discrimination against Negroes.

Dr Kerr asked how this rule to evict tenants caught in a police raid developed. Mr Berry stated that vice is rampant in Vanport. Vanport has had extremely bad publicity. This publicity has worked to the detriment of all Vanport residents, but particularly to the detriment of Negro residents. These vice dens have been the scenes of most of the lawless behavior of Negro residents of Vanport. We have been urging both the Housing Authority and the Sheriff's Department to take action to improve this condition.

Mr Robinson stated that based upon the premise that the persons whose conditions we are attempting to improve suffer most from this vice, we should make it known that the Urban League approves the strict enforcement of all laws against vice, regardless of the racial identity of those involved. The Board unanimously concurred in this opinion.

8.

Dr Kerr, Mr Robinson, Mr Hill, and Mr Berry met with the Community Chest Review Committee to review and evaluate the work of the Urban League in the past year. They report it was a delightful experience. The intense interest of Mrs Minot, Mr Greenwood, and other members of the Committee showed a surprising knowledge of our work. The Review Committee recommended that the usefulness of the Urban League would be enhanced in proportion to our securing an everwidening membership. Mr Robinson stated that Mr Berry answered all of the Review Committee's questions efficiently and accurately. The Committee discussed the possibility of our entering the health service field. The Community Chest would have to appropriate money for this work.

The attitude of the Review Committee was that the Urban League is a respected and permanent agency of the Community Chest.

Dr Kerr reported that he happened to see Miss Goddard of the Council of Social Agencies the day following the Urban League Review Committee meeting. She said very complimentary things about the manner in which the conference had proceeded, about the work of the Urban League, and particularly about Mr Berry.

Mr Berry stated that he had been told that our interpretation of Urban League function with the Committee was excellent. Mr Berry felt it significant that the Urban League Review Committee meeting lasted well over an hour. Usually the time given to review an agency is 20 minutes.

9.

Mr Berry related that the editorials in the last two issues of the Portland Observer have been attacks on the Urban League. In order that the Board might get a clearer conception and understanding of the nature of these editorials, they were read. They were slanderous, defamatory, and vicious. No names were used in the articles, but it is common knowledge that they were directed at the Urban League and the Executive Secretary.

Mr. Robinson asked what in Mr. Berry's opinion precipitated the editor's extreme antagonism. Mr. Berry replied that there is a possibility that this editor is involved with a certain group which will stand to lose as a result of the activity of the Urban League, which seeks better conditions for all Negroes, and not an easy way for a select few.

Reverend Stone felt that this editor's antagonism may have been incurred at the time the Negro Business Men's Association admitted their error in asking for segregation in Williams Avenue businesses, and withdrew their petition to keep white businessmen out. Mr. Berry was especially active in getting these men to withdraw their petition.

Mr. Hamilton felt that these editorials deserved absolutely no attention whatever. He felt that they were ridiculous and absurd. Mr. Green agreed.

Oliver Smith and Reverend Stone also felt that there was no justification for these attacks and that absolutely no thought should be given to them.

MOTION by Mr. Robinson: We note with pleasure and gratification the following statement from the report of the Review Committee of the Community Chest:

"The Review Committee wishes to mention the progress made

by the Urban League under the direction of its present exceptionally well-qualified Executive Secretary."

We order placed in the minutes this complimentary statement regarding the present Executive Secretary, which is in full agreement with our own high opinion of his leadership. MOTION seconded by Don Green. Unanimously passed.

10. Adjournment 5:25 P.M.

Julia B Smith, Secretary, Board of Directors

June 28, 1946
(Runnels)

URBAN LEAGUE OF PORTLAND
Minutes of Board Meeting
St Phillips Parish House
Tuesday, July 2, 1946 - 8:00 P M

1. The meeting was called to order at 8:05 P M by Dr DeNorval Unthank, President.
2. The following directors were present:

Ed Benedict	Dr Lorin Kerr
Mrs Elliott Corbett	Charles Morgan
Mrs Mary Duncan	David Robinson
Don Green	Rev L O Stone
E Shelton Hill	Dr DeNorval Unthank
Francis Kern	Mrs Clifford Walker
Edwin C Berry, Executive Secretary	

3. Minutes of the last meeting of the Board were approved without change, upon motion of Dr Kerr and second by Mr Shelton Hill.

4. 1946 Budget: A copy of the statement of income and expenditures to June 30, 1946 was presented to each Board member. To June 30, 1946, \$7,544.55 has been received as income; \$6000 from the Community Chest, and the remainder from memberships, gifts, and all other sources. For the same period, \$8,089.62 has been spent as disbursements. The minimum income and disbursements estimated for the last half of 1946 total \$7,130.93.

Dr Kerr asked for an explanation of the figure of \$676.50 listed as income from revenue activity. It was explained by Mr Kern that this was the gross amount of money taken in from the Langston Hughes Meeting.

5. Budget for 1947: The Budget Committee comprised Mr Kern, Mrs Corbett, Dr Unthank, Mr Brewster, Mr Shelton Hill. The budget for 1947 which this Committee had prepared was presented to the Board by Mr Kern, Treasurer. Total budget for 1947 is \$18,579.46. \$15,579.46 will be requested from the Community Chest; \$2000 is expected from memberships; \$400 from gifts; \$300 from revenue activity; and expected balance at January 1, 1947, \$300. There were increases requested as salaries for the Executive Secretary and the Office Secretaries. Increases are also reflected in all budget items, in line with our expanded operation.

Appended to the regular budget estimate was a request for \$5,284. to allow for the employment of a Neighborhood Worker; an additional office secretary, and other expenses incident to this work. It was explained that the Neighborhood Worker is a vital part of the Urban League operation. This person would work directly in the Negro community, to deal with such problems and situations as home and school relationships, use of community facilities, education in civic and social responsibilities; and responsibility for political action, etc. This phase of the program is designed to help Negroes help themselves; to improve conditions under which they themselves live.

There was considerable discussion as to whether or not this additional request of \$5284 should be incorporated in the regular budget.

Mr Kern felt that the inclusion of this additional figure would make a staggering budget, which we would not possibly get from the Community Chest. He did not therefore wish to see the main budget jeopardized by requesting an allocation which would

have to be sliced off by the Community Chest Budget Committee. Judging from his past experience with the Community Chest Budget Committee, Mr Kern felt that they would never approve a budget which requested such a big increase over the prior year. Mrs Corbett agreed wholeheartedly with Mr Kern. She felt that it was only being realistic not to present to the Community Chest a budget that they would be forced to chop all to pieces.

Mr Green felt strongly that the additional request of \$5284 should be included in the regular budget, and not as an appendage. He felt that if the employment of the Neighborhood Worker was as vital as Mr Berry explained it was, there was nothing to do but to request this additional appropriation and go in to the Community Chest Budget Committee and fight for it. Mr Benedict, Dr Kerr, Mrs Duncan, and Mr Shelton Hill agreed wholeheartedly with Mr Green.

Mr Kern and Mrs Corbett felt that we were still too new an agency and our position was not strong enough to get this greatly increased budget if the additional \$5284 were included. They stated that we should go slower, demonstrate the value of our present program, and then request more money when we have shown that we are fully utilizing what we now have.

Dr Unthank warned that it would be better not to present a budget which was so far out of line that the Community Chest Budget Committee would chop it all to pieces. He felt that it would be better to get the \$18,579 presented as regular budget, than to run the risk of requesting a sum so large that the Chest Budget Committee would arbitrarily cut; in this manner, they would perhaps cut some of the main budgetary items which would seriously jeopardize our operation. Mr Robinson concurred with Dr Unthank.

After considerable more discussion Dr Kerr moved as follows: THAT THE ADDITIONAL \$5284 REQUESTED FOR THE NEIGHBORHOOD WORKER AND OTHER EXPENSES INCIDENT THERETO BE INCLUDED IN THE REGULAR BUDGET; BRINGING IT TO \$23,863.46. MR KERN AMENDED THIS SO AS TO PRESENT THE ADDITIONAL \$5284 AS A SEPARATE GROUP APART FROM THE ORIGINAL \$18,579.46. DR KERR ACCEPTED THIS AMENDMENT. MOTION WAS SECONDED BY MRS DUNCAN. PASSED UNANIMOUSLY.

6. Blessed Martin Day Nursery: A letter from Mrs Neil Malarkey was read by the Administrative assistant, requesting that Urban League members be advised of the program and plans of the Blessed Martin Nursery and urged to participate.

Mr Berry explained that the Blessed Martin Nursery is expanding and buying a building. They are conducting a campaign to secure these funds. The Nursery is wholly interracial throughout. It has some of the finest programs of its kind in the city. It is well operated, with a trained staff. Its program represents a progressive step in the community, and Mr Berry feels that Urban League members would be interested in this program and might like the opportunity to share in this worthwhile cause.

Motion by Mr Robinson: THAT MEMBERS OF THE URBAN LEAGUE BE ADVISED OF THIS PROGRAM AND URGED TO CONTRIBUTE. SECONDED BY MR SHELTON HILL. MOTION PASSED.

Mr Kern stated that adults as well as children get some interracial contact in this program, because parents and committee come together at various intervals.

7. FEPC For Oregon: Mr Berry opened this discussion, and felt that the Urban League should formally take a stand on the principle of FEPC. Although we have assumed that we all approve it, the Urban League has never formally endorsed FEPC.

MOTION BY REVEREND STONE: THAT THE URBAN LEAGUE APPROVES THE PRINCIPLE OF FAIR EMPLOYMENT PRACTICES, AND WORK TOWARD ACHIEVING A FAIR EMPLOYMENT ACT FOR OREGON. SECONDED BY MR GREEN. PASSED.

The Oregon Methodist Federation for Social Service has initiated a move to secure an FEP Act for Oregon. They have called all civic groups together and discussed in some measure the format of the bill, and the methods to be employed in getting a bill enacted in Oregon. This Federation is to be commended for its efforts. However, they seem to be nebulous in their plans and methods. The problem posed was what type of bill would be most desirable -- whether or not it should embrace all types of jobs in all types of industries and economic endeavors. Another problem is whether to try to get the bill passed by the legislature or to exercise the Initiative.

Mr Berry felt that what we need is an independent citizens committee for FEPC, with all the interested civic organizations and groups giving it all the momentum that it needs. The Board agreed.

DR KERR MOVED: THAT THE EXECUTIVE SECRETARY HELP TO INITIATE A MEETING BRINGING TOGETHER ALL THE GROUPS INTERESTED IN GETTING A FAIR EMPLOYMENT ACT FOR OREGON, AND BEING CAREFUL NOT TO HAVE IT DEVELOP AS AN URBAN LEAGUE SPONSORED ORGANIZATION. SECONDED BY MR ROBINSON. PASSED.

Mr Berry felt that it would cost about \$5000 to put this bill over. There will be expenses of printing, postage, and transportation for speakers; there might also be clerical expense.

8. DR KERR MOVED THAT HEREAFTER ALL BOARD MEETINGS BE HELD THE FIRST TUESDAY IN EACH MONTH AT 8:00 P M. SECONDED BY MR SHELTON HILL. PASSED.

9. Adjournment 10:00 P M.

Julia B Smith, Secretary, Board of Directors

Minutes of Board Meeting
Urban League of Portland
6 S W 6th Avenue
St. Philips Parrish House, Oct 16, 1946

The meeting was called to order by Dr DeNorval Unthank, President, at 8:00 P. M.

The following directors were present:

Mrs Mary Duncan
Don Green
Kelly Foster
James Hamilton
Francis Kern
E Shelton Hill

E B MacNaughton
Mrs Kenneth Smith
Dr DeNorval Unthank
Rev L O Stone
Edwin C Berry
Jule K Lott - ex officio

1. FAIR EMPLOYMENT PRACTICES: Mr Green reported on the activities of the Fair Employment Practices Committee. He mentioned to the Board that the original efforts of Fair Employment in Oregon were started by the Methodist Federation for Social Action. He stated that he and Mr Berry attended several meetings of the group. The first meeting was an orientation meeting. The second meeting, two types of Bills were presented: (1) A limited Bill which covered only state and governmental employment and private firms and unions holding contracts with governmental agencies. (2) A comprehensive Bill covering all employees, public and private and excluding only employers hiring less than six workers and certain religious, and educational and non-profit organizations. Mr Green said that both he and Mr Berry were in favor of the comprehensive Bill, and both had worked very hard to get the Committee to accept the full Bill. At the time of the selection of the type of Bill came to vote the limited Bill won by a single vote. Mr Green closed his report by stating that he felt the presentation of the limited Bill was poor political strategy, since anything presented will probably be modified in the Legislature. However, in the interest of UNITY and ORGANIZATION that we back the efforts of the present Committee.

MOTION BY MR GREEN: THAT THE URBAN LEAGUR COOPERATE WITH THE ACTION OF THE EXISTING F.E.P. COMMITTEE. SECONDED * MOTION PASSED.

Mr Berry added that the F. E. P. Committee was in process of being reorganized and broadened. It is hoped that the Chairmanship will be assumed by a good strong person, and further report would be available at our next meeting.

2. Dr UNTHANK CALLED FOR A REPORT ON INDUSTRIAL RELATIONS. Mr Lott gave an extremely interesting and informative report. The report is attached.

Mr Green asked if most of the new job openings were menial?

Mr Lott answered that all were not, but that a large percentage were menial. He then sighted several skilled placements which has been made by the Urban League.

Mrs Smith raised a question relative to job placement, and expressed the feeling that some Negro workers thought they had to be cleared through the Urban League to get a job.

Mr Lott answered by stating that some confusion had arisen because some employers had sent workers to the Urban League for clearance when the worker had applied directly to the employer, and that some other employers had simply sent Negro applicants to the Urban League as a means of passing the buck.

Mrs Smith said she knew of one specific case of a person who was not placed on a job for which he was well qualified, and this person felt he had been "black-balled" by the Urban League for some personal reason. Mr Berry stated that all referrals were made on the basis of information available, and which was gathered by work and personal references and what could be gleaned from interviews. He continued that some prospective workers could not be referred on certain jobs, if inadequacies were apparent, which made it appear that the applicant would not succeed on the job. He stated further that placing of Negro workers in Portland is an uphill struggle, and we constantly emphasize that we are seeking opportunity for QUALIFIED WORKERS. The workers which we send out must succeed on the job if we are to build the confidence of employers and continue to expand the job front. Mr Berry mentioned one Urban League placement which had ended disastrously with the employee getting intoxicated on the job. We cannot afford to send such an applicant on other jobs requiring responsibility at this time--too much is at stake.

3. DR KERR GAVE A BRIEF REPORT ON THE COMING CIVIC UNITY CONFERENCE: He reviewed the effort to get cooperative action on the part of so-called liberal groups in the past, and told about the present efforts. The Conference is planned for Friday and Saturday, Oct. 25 & 26 and we are planning to have two outstanding speakers. Dr Kerr said that the Conference with the proper support can be the most significant thing which has happened on the interracial front in Portland. He stated that the Urban League is due much credit for the organization of the Conference and the promotion. Mr Robinson, Mr Berry, Mr Lott and himself had been working on the Board of Directors since the inception of the idea.

4. DR UNTHANK CALLED ON MR BERRY FOR ANNOUNCEMENTS: Mr Berry asked permission to present a letter of resignation from Mr Benedict. Mr Benedict is now employed with the International Ladies' Garment Workers Union C. I. O. in California, and will be unable to continue service. Mr Benedict's letter expressed appreciation for having worked with the Urban League and wished us continued success.

MOTION BY MR HAMILTON: THAT MR BENEDICT'S RESOLUTION BE ACCEPTED WITH REGRET AND THAT THE EXECUTIVE SECRETARY BE INSTRUCTED TO FORWARD A LETTER TO THAT EFFECT. MOTION WAS SECONDED AND CARRIED.

Mr Green mentioned the need for some machinery for Board replacements and a rule relative to meeting attendance.

There were several suggestions for a person to replace Mr Benedict. Mr Berry reminded the Board that Mr Benedict was the only representative of C. I. O.

Mr MacNaughton suggested the name of Mr Landye, a young labor attorney

Mr Maras was also suggested for Board membership.

Mr Hamilton suggested that Stanley Earl, Executive Secretary, of the State Industrial Union Council be asked for suggestions of persons from the C. I. O. to replace Mr Benedict. This suggestion was concurred in by the Board.

5. MR GREEN ASKED AGAIN ABOUT A RULE TO ENABLE US TO DROP THOSE PERSONS WHO DID NOT ATTEND BOARD MEETINGS REGULARLY. He said he felt the meetings were important, the work of the League was extremely important, and we should have active Board members.

Mr MacNaughton stated that he agreed with Mr Green, and that he had come to tender his resignation because he had been unable to give faithful service. He said he regretted the necessity to sever his official relationship; that he would remain, interested, but his age and pressure of business prevented active work and attendance. Mr MacNaughton said he had always been a stickler for attendance and now he was embarrassed to find himself in the situation which he had so often criticized.

After considerable discussion, Rev Stone pointed out that our regular election of officers would take place in a little over two months. Mr MacNaughton was asked to remain through this year. He agreed.

Bishop Dagwell and Rev Hebblethwaite were others suggested for our Board.

6. Mr Hill's report on the recent activities in Vanport relative to the killing of Bennie Sellers, Negro resident by a deputy. Mr Hill reported that the circumstances under which the chap was killed were very strange, indeed, and left many questions unanswered. The incident was closed with the coroners inquest which many of us felt was insufficient in the case of homicide.

The Urban League made a preliminary investigation and found: 1) Large number of witnesses who had never been questioned. 2) Much evidence which suggested foul play. 3) Evidence of intimidation on the part of the residents who were afraid to talk and who apparently were afraid of the deputies, who by many are regarded as bullies and not protectors of the people. The evidence gathered by the Urban League was turned over to N. A. A. C. P. as the appropriate agency to follow the case up.

The N. A. A. C. P. sponored a meeting with the cooperation of Negro Citizens and Tax-payers League and the Urban League. The meeting was eminently successful and accomplished the following purposes:

1. Gained a Grand jury investigation
2. Reassured the Vanport residents that the Portland organizations and people were interested in what went on in Vanport.
3. That there are channels of orderly protest through which they can go, and that they do not have to be intimidated by the sheriff's men or anybody else.

Mr Hill mentioned in spite of the threats and intimidation, the auditorium of the school was filled and overflowing.

Adjournment.

EXCERPT FROM REPORT OF THE INDUSTRIAL SECRETARY

A. Objectives in Job Opportunities

The conservatism that prevails throughout Portland has been recognized and techniques have been established to match this situation in employment opportunities where the Negro is a strange entity and resistance exists against him because he is regarded by race rather than by individuality. On the other hand, the new Negro population is predominantly a group that has been transplanted into a modern industrial environment for the first time. These two factors resolve into a critical program on both sides---employer and employee.

B. Labor, Management, and Inter-Agency Consultations

Portland is an A. F. of L. stronghold which presents problems as such. There can be no wholesale indictment of the A. F. of L. structure here, but the areas of discrimination are somewhat broader than in the average community. Some unions discriminate here that do not in Eastern communities. Some discriminate on some jobs, but not on others, and others have restrictive policies against all workers---a tendency to monopolize the work available for present members only. There are paradoxes and complexities that defy understanding. On the other hand, at least one large C. I. O. union is guilty of the same policies. The problem is difficult but by constant application an educational job can be done. This program is in progress now with both top and minor officials in the labor movement. After conversion of officials a job can be done with the base of union membership.

Management conferences are being held almost daily with respect to specific and general job opportunities for Negroes with results that are cited in the employment report which follows. The USES is now fully aware of our program and has invited our staff in on some of the staff meetings for interviewers. Lip service is paid to a policy of non-discrimination, but breaks down at the interviewer level. Officials have been stirred to the point that interviewers are now beginning to fall in line as indicated by job placements among Negroes reported to ur office by applicants.

The Industrial Secretary is a member of the Portland General Committee on Services to Veterans and is cooperating with most of the organizations rendering Veteran services.

Job Placements

Approximately 350 applications for work have received over the past three months and including repeat visits, at least 500 persons have interviews.

Since July, 103 job orders have been handled involving the placement of 84 persons in jobs. In some cases job orders, primarily domestic, were filled before a qualified or interested applicant could be referred. Others such as stenographic persons, were not available. A few domestic service job orders remain unfilled. Placements ranged from domestic and personal service to skilled jobs.

Some Skilled Jobs:

Stenographers	Interior decorator
Electricians	Machine operators
Carpenters	Maintenance technicians
Brickmasons	

Some Firms:

Union Oil Company
Electric Steel Foundry
Dehen Sweater Factory
Interstate Builders
U. S. Naval Beetling Facility
Multnomah Hotel
Cornelius Hotel
Old & King
Bedells
Eastern Outfitting Company
Hirsch-Weis Company
Spencer Packing Company

Much hiring is done independetly after conferences.

Minutes of Board Meeting
Urban League of Portland
6 S W 6th Avenue
Y W C A , Room 204, December 11, 1946

The meeting was called to order by the President, Dr Unthank, at 10:30 A. M.

The following directors were present:

Mrs Elliott Corbett	Mr Harry Smith
Mrs Mary Duncan	Rev L O Stone
Mr Don Green	Dr DeNorval Unthank
Mr James Hamilton	Mr David Robinson
Mr Francis Kern	Mr Edwin C. Berry, Executive Sec'y
Mrs Julia Smith	

The minutes of the last meeting were read and approved with one addition.

Dr Unthank reminded the Board that there had been a report at the last meeting of a Negro citizen, who felt that the Urban League was making it necessary for all Negro job seekers to come through the Urban League and that this particular individual had felt he had been "black balled." Dr Unthank reported that the matter had been thoroughly investigated; all parties concerned were called into a meeting. The results were satisfactory and the matter was cleared.

1. Mr Green reported on F. E. P. C. Mr Green said the F E P Committee had been expanded beyond the Methodist Committee, which had been the spear head of the original group. The enlarged Committee has elected Bishop Dagwell as honorary Chairman and Max Wood as active Chairman. The group has agreed to seek passage of a "Full Bill" rather than a "Limited Bill." The type of Bill to be sought has been the bone of contention in the past. The "Full Bill" is similar to the Quinn-Ives Bill of New York state and the Bill which Washington state is now working toward. The "Full Bill" the Oregon Committee is working toward excludes no employers. The Limited Bill was directed primarily toward the governmental hiring, persons, corporations and businesses holding contracts with the State, Public Utilities and Labor Unions, but excluding other private employers.

The Berry added that the Chairman, Mr Wood, had secured a commitment from an out-of-state friend to match dollar for dollar any amounts the local Committee can raise between five and ten thousand dollars.

The question was raised as to whether or not there is time to do a good educational job in the state before the Legislature meets. It was the concensus of opinion that we do not have sufficient time to do the proper educational job before the legislature convenes this year. But there is much value in getting the program moving with our focus on the future.

2. Civic Unity---Mr Robinson. Mr Robinson reported that he was happy to hear that Dr Kerr had indicated, at the last meeting, that the Civic Unity movement could prove to be the most significant thing in inter-group relations ever to operate in Portland. For in so stating, Dr Kerr proved to be a prophet. Mr Robinson reviewed the program of the two day Conference, the speakers, and making special mention of their high caliber and that of the four major speakers: one was Oriental, one was a Negro, one was Jewish and the other one a white Protestant. Mr Robinson continued by mentioning the Conference had originated when the Young Republicans and Young Democrats were brought together because of an act of discrimination experience by the Young Democrats

At the time there was no thought of a permanent organization. However, when they appealed to the Urban League for help, the thought was suggested.

The part the Urban League played in the Conference was mentioned.

Of a Civic Unity Board of 22 persons there were 2 Urban League Board members; 2 Urban League staff members; and 11 Urban League members. Mr Robinson cited the work of our executive secretary. He said Mr Berry had worked extremely hard on the Conference organization and had made an outstanding contribution to the success of the effort.

The attendance was not as large as we had hoped to attract. It was resolved at the closing meeting that the Conference should become a permanent Council for Civic Unity in Portland.

Rev Stone asked about the expenses of the Conference. Mr Berry answered. The expenses were between \$1000 and \$1100. The Conference has \$150 remaining in its treasury. This is money for beginning operation of the Permanent Council.

Mrs Corbett raised a question about the Permanent Council. She wished to know if this was going to be another organization that folks would be asked to join. Her question was prompted by calls from Urban League members who were opposed to another organization of this kind.

Mr Robinson replied that the Conference had been organized for the purpose of sponsoring the two series of meetings. The people who participated in the Conference demanded the Permanent Council as results of their deliberation. Mr Robinson pointed out that Portland is practically the only major city which does not have a Civic Unity Council. In some cities they are official, appointed by the mayor. In others, they are a volunteer assembly of groups and agencies as proposed here. He assured the Board it was an extremely worthwhile movement.

Mr Green suggested that the heads of the various organizations get together. They could use the Council as a clearing house. Mr Berry stated he felt the Civic Unity Council would evolve as an organization of group representatives.

Executive Report Mr Berry presented a comprehensive report covering the agency's activities for the past three months. (report attached)

3. Budget Report Mr Kern reviewed our budgetary situation. He reported that the budget Committee of the Urban League found it necessary to add four additional items to our budget. The new items are:

1. Increased rent and additional space	\$510.00
2. Remodeling of space	200.00
3. Retirement fund	597.00
4. Mimeograph machine	669.00
Total	\$ 1,976.00

This increased our need. The Committee has decided to place an additional request with the Chest. In the meantime, a letter from Mr Reed of the Chest indicated that the Budget Committee of the Chest had voted to allocate to the Urban League an additional \$1000, but asked the League to reduce its anticipated income from sources of than Community Chest by \$1000. Mr Reed gave as the reason for this request that too much time is required from staff to promote the outside income which we had listed. This was directed toward membership. Mr Kern mentioned that we had to have additional money for rent. Dr Unthank had a 40% increase last January and has been absorbing the Urban League's share of this since. The Committee felt this to be totally unfair as

Minutes

Urban League Board of Directors

December 11, 1946

The meeting was called to order by the Chairman, Dr. Unthank, with the following members present:

Mesdames Duncan, Corbett and Smith; ~~and~~ Messrs Green, Robinson, Smith, Stone, Unthank, Hamilton and ~~(treas.) Kern~~ and the Executive Secretary, Mr. Berry.

The minutes were read and accepted with ^{me} necessary additions.

Dr. Unthank reported that the feeling on the part of one citizen that he had to ~~come~~ be approved by the Urban League for a job and that he had been blackballed was gone into thoroughly. All parties involved were called in and the entire matter cleared satisfactorily.

Report on FEPC - Mr. Don Green

The ball has been taken away from the Methodist group. Mr. Wood of Bonneville Power Administration has now taken over. The group has ~~now~~ agreed to ~~dupely~~ support a full bill rather than a limited one. ~~Also, the group~~ (which is now a much more inclusive). The Bill which they are backing is similar to the Quinn-Ives Bill and to the Washington State Bill. Mr. Berry pointed out that Mr. Woods has secured a comitment from a person from out of state interested in this move to match dollar for dollar anything from five to ten thousand dollars raised in the community. The question of whether there is enough time to go a good educational job was raised by some members of the Board.

CIVIC UNITY CONFERENCE - Mr. David Robinson

Mr. Robinson reported the Conference to be the most interesting thing in race & relations which has happened. It would have been well if the attendance could have been larger. (See copy of program attached). The idea started with the Chairmen of the Young Republicans and Young Democrats, who had no thought of doing a permanent thing. Without the Urban League and its Director there would have been no Civic Unity Conference. One resolution was that ~~there~~^{it} should not be a one period affair. We should join with forces all over the country. Rev. Stone ask inquired about the expenses of the Conference. Mr. Berry replied that we have about \$150 left in the treasury. This will give some money to continue operating.

Mrs. Corbett mentioned that she had had calls from three members of the Urban League who were confused because they thought Civic Unity was to be another organization. She assured them that this was only a conference and not another organization. Mr. Robinson explained that it was organized as a conference only, but as a result of the deliberation of the people participating they asked that this be a permanent ~~organization~~-council. A meeting is being called Monday night to which all interested persons will be invited. Many other cities have Civic Unity Councils. Sometimes they are appointed by the Mayor. Mr. Green suggested that the heads of socially conscious organizations get together. When there are too many people in a meeting they do not get very far. Such a group could serve as a clearing house for the various organizations working on similar problems. Some members expressed concern over the formation of another organization.

REPORT OF EXECUTIVE SECRETARY - Mr. Berry

Mr. Berry gave a very comprehensive report covering his past three months' activities. (See copy attached).

BUDGET MATTERS - Mr. Kern

Mr. Kern explained to the Board that the Budget Committee had decided to go to the Community Chest and ask for more money, but before such a move was made Mr. Reed offered us \$1,000.00 with the request that we reduce our other income such as memberships, gifts, etc. in order to make our budget balance. How we can do this is puzzling to the Committee. There has been a definite raise in office rent which Dr. Unthahn has been absorbing. We should absorb our own share. Additional rent, retirement fund and additional office space would raise the amount needed to \$12,000.00. For this reason we need to have a conference with the Chest. Quite a discussion followed on the request from the Community Chest that we not increase our membership. Mr. Hamilton ~~sat~~ stated that when the League was organized it was our understanding that ~~the~~ ^{its} success can be measured by its ability to ~~get~~ ^{bring} a sustaining membership. Mr. Robinson stated that he resented any interference with the growth of the membership of the League. Mr. Berry told the group