

U.L.P. Board of Directors Meeting

Thursday, January 20, 1966

Agenda

1. Adoption of minutes
2. Introduction of new staff person
3. Reading of communications (board action where necessary)
4. Annual meeting plans (type, appointment of committee)
5. N.U.L. conference committee meeting report--C. Don Vann
6. Explanation of "Operation Equality" project--E. Shelton Hill
(board action on project)

Urban League of Portland
Board of Directors Meeting
1/20/66

The meeting was called to order by President Vann. Those present were: Dr. Webster C. Brown, George W. Friede, Miss Sadie A. Grimmett, Dr. George Guy, Dr. Hideo Hashimoto, Mrs. Jessie Johnson, Dr. Alexander H. Levy, Richard M. Neal, Russell A. Peyton, Lawrence L. Rennett, O. Winston Taggart, C. Don Vann, Mrs. Harriet M. Waddy, Miss Helen Holcomb, E. Shelton Hill, John S. Holley, and Michael F. Stockman.

It was moved, seconded, and passed that the minutes of the December board meeting be adopted.

Communications were discussed. There was a letter from United Good Neighbors regarding the U.G.N. owned building on the corner of Broadway and W. Burnside. The building is presently undergoing renovation with May 23 the target date for completion of the project. The Urban League of Portland, presently housed in the Dekum Building, will be moving into the U.G.N. Building on the completion of the renovation.

A memorandum was received from Henry Talbert, western regional director of the National Urban League, regarding the Western Regional Conference on Employment to be held in San Francisco February 17 and 18. There will be representatives from the Urban League of Portland as well as representatives from local industry.

There was an invitation from U.G.N. to board members and staff to attend the annual U.G.N. dinner meeting 6:30 p. m. February 1 at the Hilton Hotel.

The yearly agreement from U.G.N. was read to the board for their approval. It was moved, seconded and passed that we accept and sign the agreement as drawn up.

The new staff person, Michael F. Stockman, director of job development and employment, was introduced to the board.

Annual meeting plans were discussed. It was moved, seconded and passed that there be a dinner meeting this year. The annual meeting is generally held the week following Easter (Easter falls on April 10 this year). (Whitney Young, director of the National Urban League, has been engaged as the speaker for the annual meeting). Mr. Vann appointed Dr. George Guy chairman of the annual meeting committee with Miss Sadie Grimmett, Dr. Hideo Hashimoto, Miss Helen Holcomb, Dr. Alexander Levy and Mrs. Jessie Johnson as committee members. There was a suggestion by George Friede that we attempt to warm up the meeting. Mrs. Harriet Waddy suggested having an Urban League Guild member to act as hostess at each table.

There was a report by Mr. Vann on the N.U.L. conference committee meeting he attended in New York City on January 6. He reported that the dates and facilities arranged by Portland for the 1967 N.U.L. Conference have been approved by the national office. Portland has been asked to make a contribution toward the expenses of the national office. They intimated that \$9,000 - 10,000 would be an acceptable figure. Our main function now in connection with the 1967 convention is to raise the money we have been asked to commit to the N.U.L. The city of Philadelphia, which is acting as host to the 1966 N.U.L. Convention, had raised their \$10,000 before the 1965 convention held in Miami last year. It's Mr. Vann's hope that

Portland might have their \$10,000 on hand or pledges or commitments in this amount when our delegate goes to the national convention in Philadelphia in August. Tom Vickers will head up the committee on exhibits, and be responsible for contacting industry, etc. Chuck Scott and C. Don Vann will act as co-chairmen of the finance committee for the 1967 N.U.L. conference with Lawrence Rennett, Tom Scanlon, George Friede, Dr. Webster Brown and Peter Gantenbein as committee members.

Mr. Hill reported on his and John Holley's meeting with the local Ford Foundation consultant regarding Ford funding for the housing project "Operation Equality" for Portland.* In order to be eligible for a grant from the Ford Foundation the Urban League of Portland must be able to raise 33 1/3 % of the proposed \$68,879 budget a year for three years from local foundations. Tektronix has already pledged \$1,000 a year for three years. Mr. Hill met with a representative of U.G.N. January 20 and approval of the project was given. It was moved, seconded and passed by the board that we explore the program of "Operation Equality" further. (The National Urban League called a special meeting in New York City January 31 regarding project "Operation Equality" which was attended by the executive director and Peter Gantenbein. The National Urban League underwrote the expenses of the executive director.) "Operation Equality" would be a Tri-County project, and not a duplication of existing services. Lawrence Rennett suggested the Portland Development Commission as a possible source of help to work with us on "Operation Equality", financial and otherwise.

Sadie Grimmett mentioned that the Urban League Guild is in the process of planning a Charm Clinic to be held in school district #2 (the same district where the model school program is in effect.) The Guild hopes to be able to raise \$1,000 at their Mad Hatter's Ball March 5.

The meeting was adjourned.

* correction -- should read the Tri-County area rather than Portland.

Mary E. Anderson
secretary

U.L.P. Board of Directors Meeting

Thursday, February 24, 1966

Agenda

1. Communications
2. Report on trip of executive director and board member to National Urban office regarding "Operation Equality" - R. P. Gantenbein
3. Report on 1967 N.U.L. Conference finance plans - ~~C. B. Scott~~ C. Don Vann.
4. Appointment of National Conference Committee chairman and local Nominating Committee - C. Don Vann
5. Report on Annual Meeting plans - Dr. George Guy
6. Report on Conference on Employment of Minorities in the West - E. Shelton Hill
7. Membership Committee plans - Mrs. Isaac Payne
8. Guild announcement - Miss Sadie Grimmett

Urban League of Portland
Board of Directors Meeting
2/24/66

The meeting was called to order by President Vann. Those present were: Dr. Webster C. Brown, George W. Friede, Peter Gantenbein, Dr. George Guy, H. J. Belton Hamilton, Jr., Edward J. Hawes, Dr. Alexander H. Levy, Mrs. Isaac Payne, Mrs. Ulysses G. Plummer, C. Don Vann, Mrs. Harriet M. Waddy, Mrs. Althea Williams, Miss Helen Holcomb, E. Shelton Hill and John S. Holley.

The minutes of the January 20 board meeting were approved.

Communications were read. Mr. Hill read a letter from Gus Lange of U.G.N. regarding exemptions from excise taxes for charitable organizations. The board agreed that Mr. Hill should write a letter from the agency to our congressman.

Mr. Hill then read a letter from Oregon AFL-CIO re. Kelley Loe award for community services requesting nominations for the award from the social welfare field as well as labor. There were no recommendations from the board.

Mr. Gantenbein reported on the trip of the executive director and himself to the National Urban League office in New York City the end of January regarding "Operation Equality". He explained that Portland was one of five cities in the U. S. selected by the N.U.L. for consideration of a Ford Foundation grant. There would be an annual budget of \$69,000 with Portland to raise 1/3 from local foundations. He felt this amount could be raised in Portland if 2 or 3 of the larger foundations contributed sizable amounts of \$5-10,000.

Mr. Vann reported on 1967 N.U.L. Conference finance plans. He mentioned calling Guichard Parris, public relations director of the N.U.L., during a meeting of the finance committee. G. Parris clarified that Portland only needed to raise \$500 + rather than \$10,000 as thought originally. Some letters are going to be sent to prospects around the area. Representatives of the committee met with Bob Hazen, Pen. Franklin Co., who shared methods used by other national conferences for raising money.

President C. Don Vann announced the appointment of the National Conference Committee chairmen and the local Nominating Committee. C. B. Scott and C. Don Vann will co-chair the Finance and Accounting Committees. Other N.U.L. Conference Committee chairmen appointed were: Lucius Williams, Banquet; Harriet Waddy, Clerical; Sadie Grimmett, Entertainment & Hospitality; Tom Vickers, Exhibits & Displays; Wm. Hilliard and Paul Bender, Pub. Relations (Publications & Publicity); Dr. George Guy, Program & Public Meeting; Russell Peyton, Housing & Registration; Rev. Geo. Carter, Transportation. The chairmen will be contacting other board members and U.L. members inviting them to serve on the committees.

Mrs. Ulysses G. Plummer will chair the 1966 Nominating Committee with Mrs. Genie Barnett, Mrs. Essie Peterson, Mrs. Lonnetta Plummer, Tom Scanlon, O. Winston Taggart, and Peter Gantenbein serving as committee members.

Dr. George Guy reported on Annual Meeting plans. The two major problems, the selection of a speaker and the place for the banquet, have been resolved. Whitney Young, Jr., executive director of the National Urban League has been engaged as the speaker, and the ballroom of the Sheraton Hotel has been reserved for the evening of April 29. Small groups of 10-12 people at a table are being planned with a host and/or hostess at each table.

Miss Helen Holcomb is in charge of securing hosts and hostesses; Miss Sadie Grimmett, tickets and name tags, Richard C. Moffatt, music; John S. Holley, publicity; Mrs. Jessie Johnson, arrangements with Sheraton Hotel; and Dr. Hashimoto, speakers for the invocation and benediction.

Plans are to cut down on the amount of speaking by having some material printed in the programs--i.e., listing the names of 100% clubs, etc.

E. Shelton Hill reported on the Western Regional Conference on Employment in San Francisco February 17 and 18. E. Shelton Hill and Nathan Nickerson represented the Urban League of Portland at the conference and Tom Sloan of Tektronix and Ralph Stearns of Pacific Northwest Bell represented their respective industries. Board member, Dr. Hashimoto, was in the San Francisco area during the conference and able to attend the meetings Friday. Mr. Hill estimated that 2/3 of the people at the conference represented employers and 1/3 represented staff and league personnel. The conference was centered on what industries could do to improve the employment picture.

Mrs. Isaac Payne reported on plans of the Membership Committee. The committee will seek to get delinquent members to renew their membership. Every U.L. member is being asked to get 2 new members and each board member is being asked to get 10 new members. Selected local pastors are also being asked to appeal in their churches for memberships. A three part musical program to promote memberships is being planned for a future date.

John S. Holley cited a recent incident in a Portland high school drama class and correspondence on the Uncle Remus books as samples of problems that frequently come up and are handled by the Urban League.

Mary E. Anderson
Secretary

TO: All Board Members
FROM: C. Don Vann, President
RE: Change in Urban League Meeting Date
DATE: March 11, 1966

Greetings: In order to give the Nominating Committee and the Annual Meeting Committee time to prepare their reports, there will be no board meeting this month. Our next board meeting will be held Thursday, April 21, 1966, 7:45 p.m., in the Urban League Conference Room. Mark your calendar.

Executive Committee Meeting
Noon, April 8, 1966, Urban League Board Room

Those present were: R.P. Gantenbein, Mrs. Jessie Johnson, Russell Peyton, C. B. Scott, Henry Talbert, Robert T. Weber, C. Don Vann and E. Shelton Hill.

The meeting was called in order that the Executive Committee could meet with Henry Talbert, Western Regional Director of the National Urban League, while Mr. Talbert was in the Portland area. The two main items of business at the meeting were the 1967 National Urban League Conference to be held in Portland, Oregon, and "Operation Equality", the Ford Foundation Fair Housing Project.

Vann notified Russell Peyton that he is now on the Administrative Committee as well as the Housing Committee.

I. FINANCING

The National Urban League covers most of the conference expenses; their budget is \$40,000.

It is uncertain whether a sur-charge will be added on the cost of the hotel rooms. The Chamber of Commerce didn't go along with having a sur-charge. They felt it might create bad feelings. The executive director felt maybe we could still have it if we talked direct to Ford Montgomery. C. B. Scott said we could even come right out and tell the N.U.L. our intentions for adding a \$1.00 sur-charge.

The Board didn't feel it was a closed issue just because the Chamber of Commerce didn't approve. Henry Talbert felt the N.U.L. would understand our adding a sur-charge when they realized it would be used for expenses for them.

C. B. Scott has a letter ready to send out to raise finances.

Talbert said when Los Angeles hosted the N.U.L. Convention they set up a Finance Committee which included representatives from various industries to make it more personal. A letter came from the general finance chairman within three months

before the conference and the follow-up was from a representative of that particular industry.

Scott and Vann felt letters should go out about the first of the year.

There was discussion regarding setting the amount of money to be raised. Talbert suggested a figure of \$4,000 for Portland.

Talbert said if we intend to keep part of the money raised, we will have to set up a separate local account as well as the national account Guichard Parris will be setting up.

Other local expenses might be hospitality.

MISCELLANEOUS

Talbert suggested checking with the police regarding stickers for cars to read: "Conference Delegate."

He suggested arranging for child care for families planning on tying in the conference with vacations. The executive is going to have Rudy Cook look into this.

Talbert further recommended lining up 1-2 available cars for transportation for N.U.L. officials, etc.

He suggested contacting the Boy Scout Council (Roland Moore) for boys to run errands.

He suggested having one day registrations available to interest local people.

C. B. Scott suggested exhibits and booths such as those used by Pacific Northwest Bell in the Job Fair.

Peyton suggested our Public Relations Committee sending back material to the 1966 N.U.L. Convention suggesting other vacation possibilities to tie in with the con-

vention in Portland in 1967.

Scott mentioned "Tourist Trapper" kits offered by Pacific Northwest Bell. The executive director felt it would be good to take some back to Philadelphia this year. Scott suggested having them sent to each registrant to the Portland convention as they sign up. The executive director felt we could use 700-800 of these kits.

Talbert felt we could expect representatives from the west coast Urban Leagues. Talbert mentioned necessity of deciding what part the Guild would have in hospitality, etc., and what part the U.L. volunteers would have.

Talbert suggested having kits made up by banks for delegates.

"OPERATION EQUALITY"

Gantenbein reported on the Ford Foundation housing project, "Operation Equality." He is optimistic for Portland's chances to be one of the cities selected to be a recipient of a grant from Ford Foundation. Appointments have been set up with the Hall Templetons and Georgia Pacific, two local foundations. He feels that we could approach Tektronix again and explain that the budget is higher than we realized originally. He felt that the large foundations should be approached first, then the smaller ones.

The meeting was adjourned.

TO: All Board Members

FROM: C. Don Vann

RE: Regular Monthly Board Meeting - meeting will be held Thursday, April 21, 7:45 p.m.
U.L. board room

DATE: April 15, 1966

Greetings: This will be the last board meeting prior to our Annual Meeting April 29, so we have some important decisions to make before that meeting.

Among the items needing board action are:

- 1) Election of new officers of the board
- 2) "Operation Equality" plans
- 3) Annual Meeting plans
- 4) Movement of office to new building
- 5) National Urban League Conference plans

We urge all members to be present.

U.L.P. Board of Directors Meeting

Thursday, April 21, 1966

Agenda

1. Adoption of minutes
2. Report of Nominating Committee -- Mrs. ^{Ulysses G.} (Bernadette) Plummer
3. Communications
4. Election of delegate and alternate to 1966 N.U.L. Conference in Philadelphia
5. Report on renewal of Job Development and Training Project and B.A.T. Project application -- E. Shelton Hill
6. Report on progress of "Operation Equality" -- R. P. Gantenbein
7. Report of Annual Meeting plans -- E. Shelton Hill
8. Election of Board officers
9. Appointment of Budget Committee

Urban League of Portland
Board of Directors Meeting
4/21/66

The meeting was called to order by President Vann. Those present were: Rev. George E. Carter, Jr., Mrs. John H. Davidson, Peter Gantenbein, Miss Sadie A. Grimmett, Dr. Hideo Hashimoto, C. C. McCorvey, Richard M. Neal, Russell A. Peyton, Mrs. Ulysses G. Plummer, Tom Scanlon, C. Don Vann, Mrs. Harriet M. Waddy, Helen Holcomb, and E/ Shelton Hill.

The minutes of the February 24 Board meeting were adopted.

The Nominating Committee report was given by Mrs. Ulysses Plummer. Present members eligible for re-election and that have agreed to serve another three year term and are so nominated: Mrs. John (Pam) Davidson, R. P. Gantenbein, Mrs. Jessie Johnson, Dr. Walter Reynolds, C. B. Scott, O. Winston Taggart, Mrs. Althea Williams,

Persons nominated for the first three year term to fill vacancies that exist because of tenure rule and resignations: John Armstrong, Executive News Director - KOIN T.V.; Dr. Eric Lincoln, Research Sociologist - Portland State College; Dr. Ross Paden, Executive Director - Oregon State Council of Churches; William Hilliard, Assistant City Editor - Oregonian Newspaper; Rev. James E. Norton C. S. C., Dean of Students - Portland University; Thomas R. Vickers, Community Agent - Portland Public Schools; and Herbert M. Schwab, Judge of Circuit Court.

~~According to the Constitution and by-laws, the Board of Directors elect their own officers. At the last meeting of the Board, the following persons were elected:~~ As

It was moved, seconded and unanimously passed that the report of the nominating committee be accepted in to to as drawn up.

^ The President threw the floor open for election of Board officers. The following persons were elected: General N.U.L. Conference Chairman and member of the Executive Committee, C. Don Vann; President, R. P. Gantenbein; Vice President, Mrs. Jessie Johnson; Vice President, C. B. Scott; Treasurer, Dr. Webster Brown; Secretary, Russell A. Peyton; and Members at Large, O. Winston Taggart and Dr. Walter Reynolds.

In accordance with the Constitution and by-laws, that the Board of Directors elect their own officers,

There was a letter from the NUL regarding the School Administrators Conference to be held June 15-18 in New York City. There will be four-man teams from each UL city wishing to participate, made up of the superintendent of schools, a school board member, the UL executive and Board president, with all expenses to be paid by the NUL.

There was a letter from UGN to future tenants of the Community Service Center. Moving costs for the agencies will be met with reserve funds by UGN. They anticipate the target date of July 15 will be met.

There was a letter from the NUL regarding their policy of only patronizing those hotels having no discrimination practices. It was moved, seconded and passed that the policy of the NUL be adopted as our local UL policy.

There was a letter regarding the estate of Clara Strong, deceased, bequeathing the sum of \$200 to the UL when distribution of the will is made approximately seven months from now.

There was a letter from the NUL regarding stating views of pending legislation, and a form to use when appearing before legislative bodies as a tax exempt organization.

There was a letter from UGN requesting that the agency's budget be submitted by May 10. In line with this, Vann mentioned the problem of keeping qualified staff personnel, and asked that a cost of living increase for staff be included in the budget. It was moved, seconded and passed that the Executive Committee recommend to UGN an adequate cost of living increase.

The President threw the floor open for election of a delegate and alternate to the NUL Conference in August. It was moved, seconded and passed that the newly elected President, Peter Gantenbein, be the delegate, and the present president, Don Vann, be the alternate.

The executive reported on renewing of the Job Development and Training project, and the Bureau of Apprenticeship and Training project application. The JDT project had to reapply last week. A sub-committee of the Citizens' Committee went over the project and endorsed it for renewal. The program will be the same as last year except for the addition to the project, a brush-up program for typists. Ten typewriters are available to the project through one of the federal agencies. The project has a total budget of \$95,185 for 14 months, with 10% paid by the local UGN. The increase in the budget was due to hospitalization and National Health and Welfare.

24 Urban League affiliates have contracts with the Department of Labor where employers are paid to train people. We have a proposal pending to train 150 young people. This would necessitate employing staff personnel. The trainee would be paid on a trainee basis, and at the end of the training program he would be paid on a journeyman basis. There would be 100% financing totaling \$128,000, including money paid employers. Small employers, not large ones, are interested in the program.

1965-66 Attendance Record - Urban League Board of Directors

Sept. Oct. Dec. Jan. Feb. April

	Sept.	Oct.	Dec.	Jan.	Feb.	April
- Roger Bachman	P	EX	E	E	A	E
^{co. dir.} Dr. Webster C. Brown	A	P	P	P	P	A
Rev. George E. Carter, Jr.	A	P	P	A	A	P
Rev. Wm. B. Cate	P	E	A ^{ad}	E	E	-
^{co. dir.} Mrs. John H. Davidson	P	P	P	E	A	P
Charles Davis	EX	P	P	A	A	E
George W. Friede	P	E	P	P	P	E
Dr. Richard Frost	P	E	E	A	-	-
Peter Gantenbein	P	P	E	E	P	P
Miss Sadie A. Grimmett	P	A	E	P	P	P
^{co. dir.} Dr. George Guy ^{general, minister}	P	E	P	P	P	E
^{co. dir.} H. J. Belton Hamilton, Jr.	P	E	A	E	P	K
Dr. Hideo Hashimoto	P	P	P	P	E	P
Edward J. Hawes	P	E	P	A	P	E
^{co. dir.} Mrs. Jessie Johnson	P	P	P	P	E	E
^{co. dir.} Mrs. Sidney P. Lathrop	P	P	P	A	-	-
^{co. dir.} Dr. Alexander H. Levy ^{advis.}	P	P	P	P	P	E
C. C. McCorvey	A	E	A	A	A	P
Hugh R. McDonald	P	A	A	A	E	-
Richard M. Neal	A	P	E	P	E	P
Mrs. Isaac Payne	P	P	E	A	P	A
Russell A. Peyton	P	P	E	P	E	P
Mrs. Ulysses G. Plummer	EX	P	P	A	P	P
Lawrence L. Rennett ^{co. dir.}	EX	P	A	P	E	E
Walter C. Reynolds, ^{co. dir.}	A	E	A	A	A	E
Tom Scanlon	EX	P	A	A	E	P
C. B. Scott	P	P	E	A	E	E
^{co. dir.} O. Winston Taggart ^{advis.}	P	P	P	P	E	E
C. Don Vann	P	P	P	P	P	P
^{co. dir.} Mrs. Harriet M. Waddy ^{co. dir.}	P	P	P	P	P	P
Robt. T. Weber ^{co. dir.}	EX	P	P	A	E	E
^{co. dir.} Mrs. Althea Williams ^{co. dir.}	P	P	E	A	P	E
^{co. dir.} Helen Holcomb ^{advis.}	P	P	P	P	P	P
Tom Vickers	A	P	A	A	A	

Executive Committee Meeting
noon, May 10, 1966, Dekum Building

Those present were: R. P. Gantenbein, Russell Peyton, O. Winston Taggart, C. Don Vann and E. Shelton Hill.

The meeting was called to discuss the preliminary budget estimate for 1967 to be submitted to the United Good Neighbors review panel June 8.

The only changes in the budget are the small salary increments and O.E.A. budget now being paid through us rather than through the Metropolitan Steering Committee.

The executive director explained the B.A.T. (Bureau of Apprenticeship and Training) project, and "Operation Equality", (the Ford Foundation Fair Housing Project).

There was discussion as to the probable need of an assistant, or deputy, or associate director to work with the executive director when the B.A.T. and "Operation Equality" projects commence. Salary for an additional staff person would come through the U.G.N. The executive director felt we shouldn't include the request for a deputy in the preliminary budget, but maybe in November.

It was agreed to submit the budget to U.G.N. as drawn up on the work sheet.

U.L.P. Board of Directors Meeting

Thursday, May 26, 1966

Agenda

Presentation of new proposals

Vista sponsorship

On - Up project

1. Adoption of minutes
2. Communications and Board actions
3. Report on B.A.T. program -- Michael Stockman
4. Report on Annual Meeting Committee -- Mrs. Jessie Johnson
5. School Administrations Conference -- R. P. Gantenbein
6. Report on "Operation Equality" -- E. S. Hill
7. Report on Job Development & Training Project -- James Brooks
8. Agency review by U.G.N. panel
9. Conference Funds Committee
10. Guild report -- Miss Sadie Grimmett
11. U.G.N. Campaign Participation

Urban League of Portland
Board of Directors Meeting
5/26/66

The meeting was called to order by President R. P. Gantenbein. Those present were: George W. Friede, R. P. Gantenbein, Mrs. Jessie Johnson, Dr. Alexander H. Levy, Rev. James E. Norton, C. Don Vann, Mrs. Harriet M. Waddy, Miss Helen Holcomb, James Brooks, Michael Stockman, Rudolph Cook, E. Shelton Hill, and 4 representatives from VIVA.

Mrs. Ruby Ely, chief spokesman for the VIVA delegation and former area director for the Valley Migrant League project in Washington county, presented a proposal for transferral of sponsorship from Vally Migrant League to the Urban League of Portland for herself and the Vista volunteers working with her. The three Vista volunteers also spoke briefly.

The executive director felt we would need to know what sponsorship would entail. The president is going to call an emergency meeting of the Executive Committee and check with U.G.N.

The executive director presented a new proposal to the board for consideration, project "On Up." The project, as drawn up by Tom Current, is a training program which would embrace several agencies. The agencies would share funds and would be administered by a department of the state. It was moved and seconded that further consideration of the motion that the U.L. be one of the recipient agencies be tabled.

It was moved, seconded and passed that the April minutes be adopted.

Communications were read by the executive director. There was a memorandum from the National Urban League urging delegates to be ready to attend the 1966 N.U.L. Conference to convene at the Sheraton Hotel in Philadelphia, Pennsylvania, August 3, 1966.

There was a letter from Tri-County United Good Neighbors asking how we reach people in the community.

There was a letter of invitation from the President of the United States to E. Shelton Hill to attend the civil rights conference in Washington D. C. June 1 and 2. The executive director declined the invitation as his expenses would not be paid. The executive director also received a phone call from Washington D. C. requesting the names of two "grass roots" people to attend the civil rights conference with expenses paid. He suggested Mrs. Ida Mae Muckleroy and Charles Morgan as delegates from Portland.

Mrs. Jessie Johnson reported on the Annual Meeting held April 29 at the Sheraton Motor Inn. Income from tickets sold amounted to \$1570.50. Hotel accommodations for the speaker, Whitney M. Young, Jr., and the 406 dinners served that night amounted to \$1,567.50, leaving a credit balance of \$3.00. Mrs. Johnson estimated about 40 extra people came in after the dinner to listen to the speech. Whitney M. Young, Jr. received \$100 from Lewis & Clark College for a talk which he gave the afternoon of April 29. He, in turn, donated the \$100 to the Portland Urban League. Mrs. Johnson recommended that thank you letters be sent by the executive director to the Sheraton Motor Inn, the Guild, and Mrs. Van Arnam, who supervised the flower arrangements and table centerpieces. She reported there was a favorable reaction to having hosts and hostesses at the tables.

Michael Stockman reported on the B.A.T. (Bureau of Apprenticeship & Training program.) The program has been approved by the regional office in its final form and is presently back in Washington D. C. for examination. He felt the project could start July 1.

President, R. P. Gantenbein, reported on a Conference on Quality Integrated Education to be held in New York City on June 17th and 18 sponsored by the National Urban League and the Teachers College of Columbia University. Four-man teams from each Urban League city

have been invited to participate in the conference. The team from Portland will be: E. Shelton Hill, executive director, R. P. Gantenbein, U.L. president, Dr. Melvin W. Barnes, superintendent of Portland Schools and John C. Beatty, Jr., school board member. Expenses of the four-man teams are covered by a grant from the U. S. Office of Education.

There was a report on "Operation Equality", the Ford Foundation Fair Housing Project, by E. Shelton Hill. The executive read a letter from the Collins Foundation regarding their provisional pledge of \$5,000 per year for three years for a total of \$15,000, if we can raise the remaining \$18,000 per year for three years from other local foundations. Even when the total amount is raised, Ford Foundation has authority to choose between Portland and Seattle, and the choice of the administrator.

There was a report on the U.L. Job Development & Training Project by James Brooks. He cited some outstanding achievements of the Project as placement of one Negro electrical apprentice and one Negro carpenter apprentice. The Project submitted the same proposal as last year to the Metropolitan Steering Committee, plus a clerical training program which was later deleted and replaced. Seven girls are now enrolled in a class with Georgia Pacific Corporation regarding upgrading of clerical skills. Another class, with 20 girls, is starting June 17 at Western Electric.

President, R. P. Gantenbein, appointed a committee to meet with representatives from U.G.N. when the Agency budget is reviewed June 8. Committee members are: C. B. Scott, O. Winston Taggart, Russell A. Peyton, and R. P. Gantenbein.

As yet there has been no appointment of a Conference Funds Committee, according to the president.

There was no Guild report as Guild president, Miss Sadie Grimmett, was absent.

Cards were distributed to board members asking them what part they would like in the 1966 U.G.N. Campaign.

The meeting was adjourned.

Mary E. Anderson
Secretary

U.L.P. Board of Directors Meeting

Thursday, September 15, 1966

Agenda

1. Adoption of Minutes of May Board Meeting (Action)
2. Departmental Reports (Information-Discussion)
3. Vocational Education Institute in Los Angeles - Nathan W. Nickerson (Action)
4. Special Project and Space Change - E. Shelton Hill (Action)
5. Status of Operation Equality - R. P. Gantenbein (Discussion)
6. Report on National Urban League Conference - Western Region - C. Don Vann (Discussion-Action)
- 1967 National Urban League Conference Plans (Discussion)
7. Report of Program Committee - Dr. George Guy (Discussion-Action)
8. School Administrators Conference - E. Shelton Hill (Information)
9. Appointment of Committee Chairmen - R. P. Gantenbein (Information)
10. Guild Report (Information)

Urban League of Portland
Board of Directors Meeting
9/15/66

The meeting was called to order by vice president, C. B. Scott, due to late arrival of the president. Those present were: Roger Bachman, Dr. Webster C. Brown, Rev. Geo. E. Carter, Jr., R. P. Gantenbein, Dr. George Guy, H. J. Belton Hamilton, Jr., William Hilliard, Mrs. Jessie Johnson, Dr. Alexander H. Levy, Dr. C. Eric Lincoln, Richard M. Neal, Dr. T. Ross Paden, Mrs. Isaac Payne, Mrs. Ulysses G. Plummer, Lawrence L. Rennett, C. B. Scott, C. Don Vann, Thomas R. Vickers, Miss Helen Holcomb, Nathan Nickerson, James O. Brooks, Michael F. Stockman, John S. Holley and E. Shelton Hill.

The minutes of the May 26, 1966, board meeting were approved as mailed.

President, R. P. Gantenbein, presided over the remainder of the meeting.

Written departmental reports submitted by Michael F. Stockman, Director of Job Development and Employment; John S. Holley, Director of Community Services; and Nathan Nickerson, Director of the Job Development and Training Project; were distributed to each board member for their information.

The Greater Council of Cities for Educational Improvement through Dr. James O'Gara, Portland Metropolitan School District Vocational Education Director, invited Nathan Nickerson to represent Portland minority groups in the three day session of the Vocational Education Institute in Los Angeles, with all expenses to be paid by the Council. It was moved, seconded and passed that Mr. Nickerson be permitted to participate in the conference.

Mr. Hill discussed the space change of the Job Development and Training Project. Since the project will no longer be funded under O.E.O. (Office of Economic Opportunity), it won't be eligible to remain in the Neighborhood Service Center. Beginning in November, an On-the-Job Training project will be funded by a 100% grant in the amount of \$126,000 from the Department of Labor. The problem of placing unskilled persons can be better dealt with under the new setup which allows the project to pay employers \$25 a week per trainee. The project will keep the same staff as at present, minus the aides.

There are two possible sites for the new project: 1) the NAACP Building @ \$150 per month, including utilities and no janitor. Insurance coverage could be a problem, if available at all, due to recent thefts at this location. 2) The Walnut Park Building, across from Fred Meyer @ \$230 per month, including utilities and janitorial service. The Walnut Park location costs \$270 more than the budget allows for rent. It was moved, seconded and passed that the board authorize a supplemental request be made to the U. S. Department of Labor for the additional money to get the Walnut Park site.

The executive discussed the present status of the Ford Foundation Housing Project, "Operation Equality". He mentioned that five cities across the nation are being selected for the Ford Foundation grant. Portland is one of the cities being considered, provided they are able to raise commitments of \$23,000 per year for three years from local foundations toward the \$69,000 annual budget. There are presently committed pledges totaling \$11,572. There is a problem in that Seattle and Portland are competitors for this section of the country. Mr. Rennett suggested Ira Keller of the Portland Planning Development Commission as a possible contributor to the project.

Don Vann reported on some of the high lights of the 1966 NUL Conference at Philadelphia as it pertained to the western region. He encountered enthusiasm from other western representatives regarding the conference being held here next year. Henry Talbert, director of the western regional office of the NUL, called a meeting for delegates of the western region back at the conference. Ella Campbell spoke of the NUL financed two-week training program to be held at U.C.L.A. for the western staff. Nathan Nickerson will be the U.L.P. staff representative. Vann felt that he had gathered helpful ideas for the 1967 conference in discussions with Guichard Parris and Miss Ann Tanneyhill. A meeting will be set up in October for chairmen of the various 1967 NUL Conference Committees. The ULP has been contacted by Alaska Airlines and Northwest Orient Airlines regarding post-conference tours at special rates to Alaska and Hawaii, and by the Greyhound Bus Lines for tours of some of the scenic spots of Oregon. Roger Bachman suggested checking into charter flights from the east coast for delegates coming out to the conference.

There was a report by Dr. George Guy on the forthcoming October and November monthly membership meetings. Roger Bachman suggested having our Equal Opportunity Day program moved up from the usual November date to October 13, and make use of Bill Berry, former executive of the ULP and present executive of the Urban League of Chicago, who will be in Portland October 12 as a participant in the Catholic Conference at the Memorial Coliseum. Dr. Guy and the staff will explore having Bill Berry October 13 as the EOD speaker. As Ted Cobb, Associate Director of the NUL, will be in Portland during November to act as advisor to the ULP Guild, he was suggested as the speaker for the November monthly membership meeting.

The executive reported on the School Administrators Conference co-sponsored by the NUL and Teachers College, Columbia University, held June 16, 17 and 18 in New York City. Teams of four represented each Urban League city. Representing Portland were: Dr. Melvin Barnes, John C. Beatty, Jr., R. P. Gantenbein and E. Shelton Hill. One significant outcome of the session was the recommendation that courses in inter-group relations be required at teachers colleges.

President, R. P. Gantenbein, appointed committee chairmen for the coming year. Reappointed to the Membership Committee were: Mrs. Isaac Payne and Mrs. John Davidson, co-chairmen. Lawrence Rennett was re-appointed chairman of the Job Development committee, Dr. George Guy was re-appointed chairman of the program committee and Mrs. Ulysses Plummer was re-appointed chairman of the nominating committee. John Armstrong and William Hilliard were newly appointed co-chairmen of the Public Relations Committee. Chairmen of the Housing and Education Committees will be appointed prior to the next board meeting.

The president read a letter from Charles Davis requesting permission to resign due to the pressure of other commitments. The board agreed to accept his resignation and acknowledge his letter.

The meeting was adjourned.

Mary E. Anderson
Secretary

U.L.P. Board of Directors Meeting

Thursday, October 20, 1966

Agenda

1. Adoption of Minutes of September 15 Board Meeting (Action)
2. Communications (Action)
3. Report on Equal Opportunity Day Meeting - H. J. Belton Hamilton, Jr. (Information)
4. Interim Report on "Operation Equality" - R. P. Gantenbein (Discussion)
5. Submission of Final Budget October 29 - Appoint Budget Committee - Dr. Webster Brown (Discussion)
6. Interim Report - National Urban League Conference - C. Don Vann (Discussion)
7. Staff Vacancy to be Filled - E. Shelton Hill (Action)
8. Report on Urban League Role in Jefferson High School Incident - E. Shelton Hill (Information)
9. Urban League TV Series (Information)

Urban League of Portland
Board of Directors Meeting
10/20/66

The meeting was called to order by president, R. P. Gantenbein. Those present were: Rev. Geo. E. Carter, Jr., George W. Friede, R. P. Gantenbein, H. J. Belton Hamilton, Jr., William Hilliard, Mrs. Jessie Johnson, Dr. C. Eric Lincoln, Richard M. Neal, C. Don Vann, Mrs. Harriet M. Waddy, Mrs. Maude Young and E. Shelton Hill.

The minutes of the September 15, 1966, board meeting were adopted.

Communications were read. There was a letter from United Good Neighbors regarding the annual UGN - UL statement of agreement for 1967 to be signed by the board president and the executive and returned to UGN.

There was a letter of resignation from Mrs. Pam Davidson. It was moved, seconded and passed that the board regretfully accept her resignation.

The president reported on the Ford Foundation housing project, "Operation Equality". The Portland Urban League has raised commitments in the amount of \$11,572 per year for three years from local foundations, and needs to raise an additional \$11,428 per year for three years in the very near future in order to qualify for the Ford Foundation grant. While the Millicent Foundation turned down our request for a contribution to "Operation Equality", they did donate \$1,000 to be used by the executive for travel expenses to explore projects (other than housing) in New York City and Indianapolis, Indiana, that they would consider funding. It was moved, seconded and passed that the executive be authorized to use the \$1,000 for this purpose. The president reported that they are beginning to use church contacts as a means of raising additional commitments to the project. Mrs. Waddy suggested contacting Electronic Specialty Co.

H. J. Belton Hamilton, Jr. reported on the 1966 Equal Opportunity Day meeting held October 13 in the Lloyd Center Auditorium. The auditorium, which seats 450 people, was substantially filled. Bill Berry, executive of the Chicago U.L. and former executive of the Portland Urban League was engaged as main speaker for the evening. There were no travel costs to the ULP as he was already in Portland speaking at the Catholic Conference in the Memorial Coliseum. The local executive gave a progress report at the meeting, "Where do we go from Here". The UL Guild furnished and served coffee and cookies after the meeting, and provided a floral arrangement. Memberships collected at the meeting totaled \$60.

Mrs. Maude Young, new Guild president, gave a report on the Guild. She mentioned the annual membership tea to be held from 1 - 5 p.m. Sunday, November 6, at the home of Mr. and Mrs. William Anthony, 2011 Northeast Knott Street. She also mentioned the other annual money making event sponsored by the Guild, the Mad Hatters Ball.

C. Don Vann reported that preliminary plans of the 1967 NUL Conference are on schedule. Ann Tanneyhill, assistant public relations director of the NUL, will be in Portland the week of November 6 and meeting with the various conference chairmen. Committees and chairmen set up thus far are: Banquet - Flowers, Lucius Williams and Ruth Van Arnam; Clerical Information, Harriet Waddy; Entertainment and Hospitality, Maude Young; Public Relations (Publications & Publicity) William Hilliard and John Armstrong; Housing and Registration, Russell Peyton; Transportation, Rev. George Carter; and Local Tours, Betty Scheedy.

The executive reported on the staff vacancy at the project office created by the resignation of Rudy Cook to accept a position on the faculty of San Jose College. There are three local applicants for the position, who are presently field aides in the model school program: Earl Winchester, Herb Amerson and Bill Newborn. The president recommended that a noon executive committee meeting be set up for the coming week to interview the applicants and the final fall budget to be submitted to U.G.N.

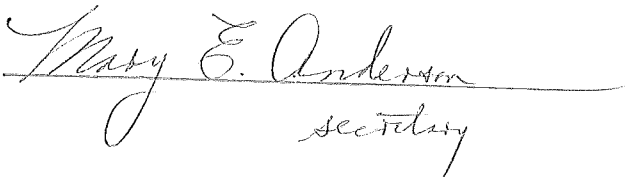
C. Don Vann reported on the UL role in the Jefferson High School incident. The October 4 public meeting was sponsored by the ULP, Jefferson High School, Jefferson P.T.A., and Jefferson Dad's Club. The meeting was called to present facts which might allay some of the distorted reports which had been circulated and for drawing up some constructive proposals based on those facts, and to head off possible racial disturbances of a more serious nature. At the October 4 meeting there was a panel as well as audience participation, and volunteers were signed up for a committee on school - community action. Vann said there was definitely an over exaggeration on the part of the press, and that only a few persons were actively involved in the disturbance. Vann estimated there were more than 50 persons present at the October 19 follow-up meeting. Those present broke down into sub-committees. The group urged completion of the John Adams High School to alleviate the situation. The president appointed Dr. C. Eric Lincoln chairman of the education committee.

The executive reported on the TV series to be filmed on the Portland Urban League by KPTV per a conversation with the station manager, John Hansen. The station wishes to present a positive documentary on race relations in Portland by presenting a series of three, 30 minute TV programs featuring the Urban League program, employment and housing. They will be evening programs, either at 9:30 or 10:30 p.m., on Sunday or a week night.

Submission of the fall budget for 1967 with UGN October 29 was discussed by the executive director. The rent item of \$2,550 is being deleted since the agency moved to the Community Service Center Building owned by UGN in July. The item of \$5,430 for 10% financing of the Job Development and Training project is deleted since we are going in to an On-the-Job Training project under the Department of Labor with 100% financing. Still included in the budget request is the item to cover the salary of an additional staff person to the regular staff.

Vann brought up planning of the program agenda for the 1967 conference. The planning session would probably be held in New York in January, 1967. It was the consensus of opinion that it would be well if Vann, as chairman of the local conference committee, could be present at the planning session.

The meeting was adjourned.


Secretary

Executive Committee Meeting
Noon, 11/8/66, U. L. Board Room

Those present were: R. P. Gantenbein, Russell Peyton, O. Winston Taggart and E. Shelton Hill.

The meeting was called to interview Herb Amerson, applicant for the staff vacancy created by the resignation of Rudolph Cook. The position is that of counselor and field man working with Nathan Nickerson and James Brooks on the On-the-Job Training project. The beginning salary will be \$7,500.

The executive recommended Amerson over the other two applicants for the position based on his general personality, attitude, flexibility and the good rapport Amerson enjoys with the people among whom he presently works and lives. Amerson has a bachelors degree in business administration and ~~intends~~ ^{plans} to continue his studies in evening classes at Portland State.

After the applicant was asked in, and described his present job duties as a community aide with the Model School program, and why he felt he would like to work with the league, he was thanked for coming and asked to leave.

It was the opinion of the executive committee that Amerson would be a good choice for the position and that he would be a good representative of the league, that he created a favorable impression and was articulate and pleasant. Amerson has the recommendation of Nickerson and Brooks with whom he would be working as well as the executive director and executive committees recommendation. He will be notified of his selection.

The discussion then turned to other topics. Russell Peyton mentioned including something in the first mailing to the prospective delegates to the 1967 NUL Conference of what they could do out west to fill out their vacation after the conference--ie,, Crater Lake, Oregon, Alaska, Canada, Hawaii, etc. Ann Tanneyhill, assistant public relations director of the NUL, told Peyton that the national office will run off 10,000 copies on 8 $\frac{1}{2}$ by 11 paper.

The committee discussed the need of and ways to raise ^{an} additional \$2,000 per year for conference and emergency expenses. One means would be \$100 gifts from 20 businessmen.

It was suggested that Roy Feldenheimer be contacted. Taggart suggested contacting furniture places that are using our applicants. Another suggestion was Mr. Barker. Gantenbein suggested bring Scott's letter up to date and some personal contacts by 2 man teams.

TEAMS:

H. Belton Hamilton	-	Schwab
Peyton	-	Gantenbein

The meeting was adjourned

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TEAMS

H. Belton Hamilton
Peyton

-

Schwab
Gantenbein

The meeting was adjourned

U.L.P. Board of Directors Meeting

Thursday, November 17, 1966

Agenda

1. Adoption of Minutes of October Board Meeting (Action)
2. Communications - E. Shelton Hill (Information)
3. Date of Final U.L. Budget Presentation December 1, 1966,
1:30 - 2:30 p.m., Room 617 - R. P. Gantenbein (Action)
4. Evaluation of the Present Financial Situation of the Agency:
Plans for Balancing the Budget - C. B. Scott (Action)
5. Detailed Report on 1967 N.U.L. Conference Plans - C. Don Vann (Action)
6. Report of the Nominating Committee - Mrs. Bernadette Plummer (Action)
7. Report of the Personnel Committee - O. Winston Taggart (Action)
8. Report on Hillsdale Terrace Project - H. J. Belton Hamilton, Jr. (Information)
9. Guild Report - Mrs. Maude Young (Information)
10. Status of "Operation Equality" - R. P. Gantenbein (Information)

Urban League of Portland
Board of Directors Meeting
11/17/66

The meeting was called to order by president, R. P. Gantenbein. Those present were: George W. Friede, R. P. Gantenbein, William Hilliard, Mrs. Jessie Johnson, Dr. Alexander H. Levy, Mrs. Isaac Payne, Mrs. Ulysses G. Plummer, O. Winston Taggart, C. Don Vann, Mrs. Harriet M. Waddy, Miss Helen Holcomb, Mrs. Maude Young, John S. Holley and E. Shelton Hill.

The minutes of the October 20, 1966, Board meeting were adopted.

Communications were read by the executive. November 1, 1966, a \$200 check was received from the estate of Clara Strong, deceased. George Friede suggested that a letter of thanks be sent to the family.

The president reminded the Board that the final Urban League budget presentation to United Good Neighbors would be December 1, 1966, 1:30 - 2:30 p.m. in Room 617.

Dr. Levy reported on the present financial situation of the agency, and plans for balancing the budget. The financial forecast for the end of November was a cash balance of \$305, plus whatever amount of memberships came in. \$422 is owing for the last quarter on the National Urban League dues. Possible expense for representation at the National Urban League Conference Committee Meeting in New York January 13, 1967, is \$325, for a total liability of \$747, and a deficit of \$442. A suggestion for meeting the deficit was selection of certain Urban League oriented industries for industry membership to be done by small teams of Urban League Board and staff with personal calls and invitations for industry memberships in lieu of sending letter requests. The president said there were probably a dozen retail persons in Portland to be contacted. Dr. Levy suggested contacting McCracken Brothers Motor Freight by letter. They had earlier expressed an interest in the league.

C. Don Vann gave a detailed report on 1967 National Urban League Conference plans, beginning with registration Sunday, August 20, 1967, running through the annual banquet Wednesday evening, August 23. Vann mentioned an important feature of the conference is the selection of the outstanding NUL family of the year selected from the city hosting the conference. The selection of the family is the responsibility of the local league. They look for a family with success in raising their children and getting them started in careers. Tuesday there will be a business and industry luncheon with a national speaker secured by the National Conference Committee, on approval of the local agency. It is the responsibility of the local league to build as large an attendance as possible of local businesses and industries. Frederick Kappell, president of A.T.&T. and Henry Ford were suggested as possibilities for luncheon speaker.

It is also the responsibility of the local league to get as much participation from the local community as possible in attendance at the annual banquet. In this connection, the president brought up the \$7.50 banquet price and wished it could be less. Vann pointed out that National is putting up all the money and they would have the final say. The Board felt we should at least make an attempt to get a cheaper menu so we could have greater local representation. When the National Planning Committee meets in New York City January 13, 1967, the banquet price will be brought up by the representatives from the local league. Hilliard suggested Edward Brooke, newly elected senator from Massachusetts as a possible banquet speaker and one that would be a good drawing card and

that people wouldn't object to paying \$7.50 to hear. The Board agreed this suggestion had merit. Other suggestions for banquet speaker were: Bobby Kennedy and Nicholas Katsenbach. The Guild will be in charge of planning the reception for Monday evening.

Mrs. Plummer gave the Nominating Committee's recommendations for replacements for the Board vacancies. She brought up that at the Nominating Committee meeting earlier that day C. B. Scott asked to resign and to be replaced by the new personnel director at Pacific Northwest Bell, Eugene (Gene) L. Pfeifer, who is an U.L. member. Mr. Scott's new position of General Supervisor of Taxes requires that he be out of the city frequently for extended periods. The other recommendations for replacements were: Michael J. (Mike) Park, Manufacturing Manager at Tektronix, Inc.; Mrs. Jack Collins, housewife and former teacher and wife of the assistant attorney in the Office of U. S. Attorney; James (Jim) Falkenberg, Business Representative, CIO-AFL, and Francis Staten, President, Acme Metal Works Inc. It was moved, seconded and passed to adopt the recommendations of the Nominating Committee.

There was a Guild report by Mrs. Maude Young. She reported that the annual Membership Tea held Sunday, November 6, 1966, was quite a success. The Tea was well attended, and about 10 paid memberships were taken that afternoon.

There was a report of the Personnel Committee by O. Winston Taggart. The committee met November 8 to interview the applicant who was the executive's recommendation for the vacancy on the Job Development and Training project staff. There were three applicants for the position of trainee-counselor at \$7,500. All three were community aides with the Model School program. The executive recommended Herbert (Herb) Amerson based on his general personality, attitude, flexibility, and the good rapport Amerson enjoys with the people among whom he presently works and lives. Amerson also has the recommendation of Nathan Nickerson and James Brooks with whom he will be working on the project. The Nominating Committee approved the executive's choice of Amerson and made a motion that Amerson be accepted. The motion carried unanimously.

John Holley reported on the Hillsdale Terrace project, the 70 unit housing project proposed by the Housing Authority of Portland for 26th Vermont. Word got out about the meeting being held November 3, 1966, at Wilson High School by protestors, and a number of people were present to speak out in favor of the project. The opposition voiced rumors of large families, excessive cost per unit for construction, burden on schools... etc. A southwest Good Neighbors Committee has been formed in the neighborhood to contact ministers...etc., to speak out in favor of the project. Holley suggested to the Board that letters be sent the mayor, City Council, and to the editors of the city papers on behalf of the project.

The president reported on the present status of "Operation Equality". Seattle raised the \$23,000 necessary to qualify for the Ford Foundation grant. Our affiliate raised one-half of their \$23,000 quota. Paget Alves of the National office said Portland is still not out of the running because of the failure of other cities to do even as well as we did. Now there are seven cities, including Portland, competing for six positions. The Board felt we should not withdraw from the project until we get a letter from National with a clear presentation of the situation.

The president presented a five year service award pin to Mrs. Isaac Payne.

The meeting was adjourned.

Mary E. Anderson
Secretary

U.L.P. Board of Directors Meeting

Thursday, December 15, 1966

Agenda

1. Adoption of Minutes of November Board Meeting (Action)
2. Introduction of New Board Members and Staff - R. P. Gantenbein (Information)
3. Election of Vice President - R. P. Gantenbein (Action)
4. Communications - Russell Peyton, Board Secretary (Information and Discussion)
5. Report on Budget Presentation and Results - R. P. Gantenbein (Information and Action)
6. Housing Committee Report - O. Winston Taggart (Information and Discussion)
7. Pending State Legislation Affecting Minorities - H.J. Belton Hamilton (Information and Discussion)
8. New O.J.T. Project - Nathan Nickerson (Information)
9. Treasurer's Report - Dr. Webster Brown (Information)
10. NUL Conference Report - C. Don Vann (Action)
11. Final Disposition of "Operation Equality" - R. P. Gantenbein (Information)

Urban League of Portland
Board of Directors Meeting
12/15/66

The meeting was called to order by Helen Holcomb due to the late arrival of the president. Those present were: Rev. Geo. E. Carter, Jr., George W. Friede, R. P. Gantenbein, H. J. Belton Hamilton, Jr., Dr. Alexander H. Levy, Richard M. Neal, Russell A. Peyton, O. Winston Taggart, C. Don Vann, Helen Holcomb, Mrs. Jack Collins, Eugene Pfeifer, Francis Staten, Michael Park, Herbert Amerson, Nathan Nickerson, and E. Shelton Hill.

The minutes of the November 17, 1966, board meeting were adopted.

The president arrived and introduced three of the new board members: Mrs. Jack Collins, Eugene Pfeifer, Francis Staten, and the new staff member, Herbert Amerson.

It was moved, seconded and unanimously passed that Richard Neal replace C. B. Scott, who resigned from the board, as vice president.

Communications were read by Russell Peyton. There was a letter from Ann Tanneyhill, associate public relations director of the NUL, regarding the meeting to be held January 13, 1967, in New York City to finalize plans for the 1967 NUL conference.

There was a letter from Mayor Terry D. Schruck acknowledging president, R. P. Gantenbein's, letter expressing support for the Hillsdale Terrace low-rent housing project.

There was a letter from the Leadership Conference on Civil Rights, Washington, D. C., regarding the measure making it easier to end a filibuster which will be coming up before the new Congress. The letter requested the agency's help in obtaining maximum Senate support for this change. Friede suggested when the agency wrote Senator Hatfield, to enclose a list of signatures of all board members endorsing the proposal. Accordingly, a piece of paper was passed around the table during the meeting so the board members could sign their name.

There was a memorandum from the NUL enclosing copies of a speech given at the 1966 NUL conference entitled, "Urban League Business -- An Approach to Action". Copies of the speech were distributed to each board member present and it will be discussed at the January, 1967, board meeting.

There was a letter from McKinley Burt of The Dalles thanking the league for their aid during the organizational phase of his demonstration of Data Transmission and Computing Machines and Techniques at The Dalles Junior High School on December 2, 1966, and for their help through the years.

The president reported on the final budget presentation before the United Good Neighbors review panel December 1, 1966. The budget was approved as submitted except they allowed us \$4,000 instead of the \$8,000 requested for an additional staff person to be director of education and youth incentives. Various means of raising the additional \$5,000 needed to hire an additional staff person were discussed. The president suggested contacting some of the foundations who had been willing to help us financially in the "Operation Equality" project. Taggart felt that after the initial year UGN would finance the entire amount.

Taggart reported for the housing committee. He said that there would be discussion before the City Council on the Hillsdale Terrace low-rent housing project. Russ Peyton and Tom

Sloan met with two leaders of the opposition two weeks ago. The opposition has dropped most of their initial arguments against the project, and are now willing to talk in reasonable terms. Another meeting is being set up for next week.

Taggart also mentioned the Demonstration Cities program. Mayor Schrunk appointed a committee last week to study the program, and the Urban League sent a letter expressing that we would be glad to cooperate with them. There will be 70 cities and 40 have already been selected. The project is 80% federally financed.

H. J. Belton Hamilton reported on pending state legislation affecting minorities. The Bureau of Labor legislation is not completely decided upon. They may introduce having a clause in each state contract forbidding discrimination, a bill requiring agencies to turn over information of known discrimination, and an extension of subpoena power for gathering evidence.

A bill which will be up is the apprenticeship measure having to do with training. Master craft union opposed it and industrial union favored it. The commissioner of labor has come out for overriding of the governor's veto.

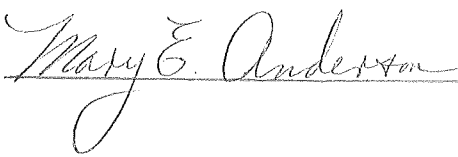
Nathan Nickerson reported on the On-the-Job Training project. The project is housed in their new location: 216 Walnut Park Building, 5329 N.E. Union. The project is 100% financed with a \$126,000 grant from the U.S. Dept. of Labor. Nickerson, director of the project, saw the main problem as selling enough trainee opportunities. The executive suggested having a sub-committee to round up trainee opportunities among employers.

The treasurer's report was given by Dr. Alexander Levy. It appeared that the agency would end the year with approximately \$56 in the black.

There was a report on the NUL conference by C. Don Vann, president of the local conference committee. Vann, Gantenbein, and Hill will attend the conference meeting being held in New York City January 13, 1967, to finalize plans for the 1967 conference, i.e., program content, speakers, etc. . . Vann asked for suggestions from the board for the speaker for the business and industry luncheon. Some names suggested were: Senator Edward Brooke of Mass., Winthrop Rockefeller, Nelson Rockefeller, Frederick Kappell, president of A.T.&T., Henry Ford II, Tom Watson, Jr., chairman of the board, I.B.M., etc. . . Vann asked board members to call the UL office with any additional suggestions prior to the January 13 meeting in New York City.

President Gantenbein reported on the final disposition of "Operation Equality". When the Ford Foundation decided the awarding of the grants had to be done on a regional basis, Portland and Seattle were in competition until November 15, 1966, when Seattle was successful in reaching their \$23,000 goal. We have since notified all our donors that we couldn't use the money they pledged. The ULP reached 50% of their goal; better than most leagues.

The meeting was adjourned.


Secretary