

Board of Directors

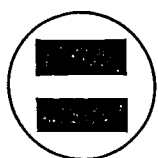
SATURDAY, SEPTEMBER 26, 1992

9:00 A.M.

BANK OF AMERICA BOARD ROOM

SECURITY PACIFIC PLAZA BUILDING, 22ND FLOOR

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The Urban League of Portland

URBAN PLAZA

10 North Russell Street

Portland, Oregon 97227

(503) 280-2600

URBAN LEAGUE OF PORTLAND
BOARD OF DIRECTORS MEETING

SEPTEMBER 26, 1992
9:00 A.M.

THE SEPTEMBER BOARD MEETING WILL BE HELD PRIOR TO THE START OF THE
BOARD RETREAT ON SEPTEMBER 26, 1992

AGENDA

APPROVAL OF MINUTES: August 20, 1992

REPORT FROM CHAIR

REPORT FROM THE PRESIDENT

COMMITTEE REPORTS:

Advocacy Committee: Position on Split Roll Ballot
Measure
Position on Trojan Ballot
Measure

Finance Committee Budget Review

Executive Committee

Facilities Committee

Nominating Committee

Fund Raising Committee: Recommendations

Community Relations Comm: Ways to Assist in offsetting
budget deficit

Personnel Committee

Program & Planning Comm:

Guild

Young Professionals

ADJOURNMENT



October 1992

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
4	5	6	7 EXECUTIVE COMMITTEE	8 FUND RAISING COMMITTEE	9 COMMUNITY RELATIONS COMM	10
11 FINANCE COMMITTEE	12	13	14 GUILD	15 ULYP FINANCIAL INVESTMENT SEM	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31 ULYP HALLOWEEN DANCE

September

S	M	T	W	T	F	S
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

November

S	M	T	W	T	F	S
	1	2	3	4	5	6
	7	8	9	10	11	12
	13	14	15	16	17	18
	19	20	21	22	23	24
	25	26	27	28	29	30

**BOARD OF DIRECTORS MEETING
MINUTES
Thursday, August 20, 1992**

The Board of Directors meeting commenced at 7:45 a.m. by Gina Wood.

The August meeting of the Urban League Board of Directors, held in the Multi-Purpose Conference Room, Urban Plaza, 10 North Russell Street, was called to order at 7:45 a.m. by Co-Chair, Gina Wood.

The following Directors were in attendance: James Boehlke, Louis Boston, Rian Brown, Ed Dewald, James Francesconi, Kevin Fuller, Thomas Gallagher, Sharon Gary-Smith, Laura Glosson, Donnie Griffin, Stuart Hall, John Holley, Rita Lucas, Judi Pitre, Terry Rogers.

The following Directors were absent with excuse: Clara Padilla-Andrews, Duane Bosworth, Joan Brown-Kline, Ed Hardy, Matt Hennessee, Bill Wyatt.

The following Directors were absent without excuse: Faye Burch, Elizabeth Kutza.

Staff in attendance were: Dr. Darryl Tukufu, Cletus Moore and Gloria James.

Moved and seconded (Rogers/DeWald) to approve the July minutes. The motion passed.

REPORT FROM THE CHAIR

Chair on vacation - no report.

REPORT FROM THE PRESIDENT

No comments on President's report; Dr. Tukufu stated that a request has been received from the "No On 9 Campaign" to have the League make a statement of endorsement in the voters pamphlet. Such a statement would need board approval and must be signed and notarized by an authorized person on the board. The Advocacy Committee would follow-up on the issue to see if more could be done to address the issues concerning discrimination.

Moved and seconded (Rogers/Boehlke) to endorse use of the Urban League's name on the voters pamphlet on the "No On 9 Campaign".

Dr. Tukufu stated that a request to endorse the Marshall Plan for America in the form of a resolution has been received and national is asking that each affiliate endorse the plan; initiate a public awareness campaign and engage in advocacy at all levels of public policy arena.

Moved and seconded (Hall/Glosson) to sign the Resolution on the Marshall Plan for America and send endorsement to National Urban League.

Dr. Tukufu reported the Executive Committee has requested that a calendar be included in the board packets each month. This calendar should include regular meeting dates of all board committees, place and time of upcoming meetings and events; The Executive committee has also asked that topics of discussion for each committee be listed on the agenda for board meetings. It is important to get this information to Gloria James so that she may include it in the board packets. Board packets are sent out one week before the meeting; United Way had responded negatively to the Funders Satisfaction Survey. The League met with United Way yesterday and some of the issues in question have been cleared up and their response should be changed to a favorable one and received by the League by September; Multnomah County gave the League a good rating and had nothing to add in terms of improving our financial reporting, etc; Dr. Tukufu meeting with Human Resources director of Nike to discuss ongoing relations.

Nominating Committee

Introduction of new board member, John Holley, Young Professionals President.

Finance Committee

Jim Boehlke reported that the Finance Committee had met with United Way to discuss their dissatisfaction with the League financial reporting as that was one of the things mentioned in the negative Funders Satisfaction Survey received from them. Mr. Boehlke also reported that the Finance Committee did not have a final budget to present for approval today; distributed and reviewed the proposed 1993 budget and stated that these are just proposed figures; we are meeting current expenses, what we are not doing is setting aside adequate reserves so that we do not continue to operate on an underfunded shoestring. We need to make decisions as to what we can adequately fund and work at that level; It was suggested that each committee chair sit in on the next Executive committee meeting in an effort to get some direction as to what each committee needs to address regarding the budget; it's important to let everyone know that we do not have an approved budget for 1992-93 fiscal year; the question was raised as to how long the League can operate without an approved budget and what is the possible liability. The goal is to approve a budget at the board retreat on September 26th. Cletus Moore stated that he would need to work with the Finance committee before the retreat because he has to submit a balanced budget to United Way by the end of the month.

Moved and seconded (Rogers/Lucas) to designate the Finance Committee to come up with a balanced budget to submit to United Way by the end of the month. The motion passed.

Facilities Committee

Tom Gallagher directed the board's attention to Exhibit H of the Facilities Report and asked that this report be adopted by the board.

Moved and seconded (Gallagher/Lucas) to adopt the Facilities Committee Report. The motion passed.

Lou Boston asked that a thank you letter be written (and signed by the board chair) to Miller, Nash, Wiener, Hager & Carlsen for services rendered.

Executive Committee

Gina Wood reported that Bill Wyatt is putting together an Advisory Committee in addition to the Board.

Rita Lucas stated she would be unable to attend the board retreat and asked if an information packet would be provided for those unable to attend; Gina Wood responded that information would be made available to any boardmember unable to attend the retreat; announced that Joan Brown-Kline's mother passed away.

Dr. Tukufu stated that he had approached Nike about funding the employment position, some time ago but they wanted to see who else would come to the table. Nike has since contacted him and he is scheduled to meet with their Human Resource Director and see what they can do to assist again; Meyer Memorial will be making a decision soon on the employment/partnership program and we should know their decision by the time we get back from the retreat.

Nominating Committee

Gina reported that Joan Brown-Kline, committee chair, is not present but would have a report next month.

Lou Boston asked if anyone knew why Wally Scales is no longer on the board and asked to have someone look into why he no longer attends meetings.

Fundraising Committee

Lou Boston reported that the Corporate Membership Drive ended on August 15th and reviewed revenue; distributed and reviewed handout outlining current and possible fundraiser events for board consideration and suggestions.

Mr. Boston also stated that if the Fundraising Committee comes back with a plan and takes a position on what needs to be done for fundraising, and if the board chooses not to elect to do anything or the staff chooses not to adopt these things then the committee has been impuned somehow and lost its power. An example is that it was agreed that fundraising dollars raised this year would be used to fund the employment program and when looking at the dollars now, it appears that nothing went into employment. So, if the committee comes back with a plan, then make sure that it is being done. When the committee comes back and make a number of recommendations, the board needs to decide, and then somebody, perhaps Dr. Tukufu can help by giving his support.

Dr. Tukufu responded to the fundraising report stating that he sat in on a few of their meetings and at one point discouraged stating that membership monies would go to funding employment, etc., because that would be restricting funds. He stated that he was not aware of this issue being finally determined by the board. Additionally, he stated that if the board determined there would be a certain type of fundraiser, that he nor staff could do nothing but honor the board's wishes...the staff has been and is involved with fundraising plans determined by the board.

Guild

Judi Pitre reported that the Guild would be having a fashion show on Sunday, August 23rd and each board member should have received two tickets in their packets which they are asked to sell or buy in support of the Guild; more models are needed and they are looking for volunteers; need more members for the Community Relations Committee; John Holley indicated that he had made his committee selection and the Community Relations Committee was his number one choice.

Young Professionals

John Holley stated he had nothing to report at this time but that he would present a rough draft of plans for the YP at the next meeting.

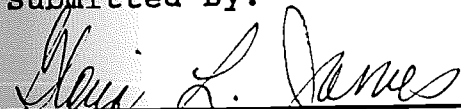
Personnel Committee

Donnie Griffin stated that a personnel matter had come to his attention and asked that the Board go into Executive Session for discussion.

BOARD WENT INTO EXECUTIVE SESSION

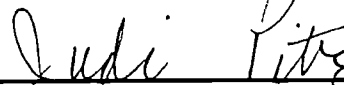
The Board **RETURNED FROM EXECUTIVE SESSION** and with no further discussion, the August board meeting adjourned at 9:50 am.

Submitted By:



Gloria L. James
Administrative Assistant
Urban League of Portland

Reviewed and Approved By:



Judi Pitre
Secretary
Urban League Board of Directors

PRESIDENT'S REPORT

Activities from: August 11 - September 9, 1992

My report during this time period is greatly reduced because I took 1 1/2 weeks of vacation and was away one week to attend the American Leadership Forum Wilderness Experience.

Visibility/Advocacy

Spoke on diversity to:

Asian-American Network (and their African-American and Hispanic guests) from Portland General Corporation.

Residents of the Rosemont Center.

Wrote three letters of inquiry regarding problems perceived by some of our constituency as discrimination.

Met with African-American officers of U.S. Bancorp/U.S. Bank and will meet with Roger Breezley and other top management officials regarding setting up parameters for hearing their officers' complaints.

Was a guest of the Youth Gang Taskforce during their summer program at Whitaker Middle School.

Made appearances at the Urban League Young Professionals and the Oregon Black Professionals' functions.

Participated as a model at the Urban League Guild Fashion Show.

Participated in a survey conducted by a consultant on the behalf of the U.S. Forestry Service.

Met with Sam Brooks, Fred Stewart, Cardell Blockson (Gabi's Night Club), and representatives of the Oregon Liquor Control Commission (OLCC) regarding perceptions and practices of OLCC within minority communities. The Oregon Association of Minority Entrepreneurs (OAME) is the lead organization in these discussions.

Attended the Leaders Roundtable meeting.

Attended the Port of Portland Commission meeting.

Herman Lessard and I met with Dr. "Jack" Bierwirth, Superintendent of Portland Public Schools, and gave him a tour of our Whitney M. Young, Jr., Education & Cultural Center. He was very impressed.

Met with Amina Anderson, Oregon Black United Fund, regarding what the League is doing in our joint partnership to help locate African-Americans for board/commission membership.

Attended the open house for Key Bank's new Community Service Department.

Get acquainted meeting with Dick Roth, from the Northeast Pre-Natal Outreach Program.

Meeting with William Kendricks, President, Portland Black Firefighters Association, regarding his proposal for a training program for future firefighters. He will address a letter to the board program and planning committee outlining how he would like the Urban League to assist (possibility of a program we would run "in sponsorship" and/or the League becoming a fiscal agent). I met with Kendricks early during this report period but haven't received any additional information, etc., from him at press time.

Attended the Iris Court Second Annual Community Fair.

Attended the funeral of alleged Blood member, Kenny Ray Wells; visited Jefferson High School, the school he attended along with his "rumored" assailant, the second day of school to see if there were any repercussions.

Attended the Oregon Chapter, American Leadership Forum's Wilderness Experience.

Program Effectiveness/Satisfaction

Attended/participated in an afternoon session at our Northeast Youth Service Center's annual retreat.

We received a "good" satisfaction rating on our finances from the Multnomah County Community Development Program.

Met with management staff on budgets; met with Jim Boehlke and Cletus Moore to brainstorm on the Urban League budget to submit to the United Way; jointly worked with Cletus Moore to look at various options (including cut backs in programs, lay offs, etc.) to see if we are unable to bring in or have committed \$34,000 in excess of budget.

Management/Creative Skills

Facilitated staff and directors meetings.

Two youth service's employees will attend a grantsmanship seminar.

Financial Information

The audit is almost complete (and should be at the time that we meet).

This month's financial information is included in this board packet.

Board Development/Fundraising

Facilitated the Career Connections Finance Committee (reported last month under "program effectiveness/satisfaction") This will be presented under this section because it is also designed to be a fundraiser. Frank Milner (McDonalds) and I will travel to Los Angeles for the L.A. Urban League's Career Connection so that we can answer all questions posed by our local committee and view the operation first hand. I will also meet with their program staff on fee-for-service and other programs that they presently conduct at the L.A. Urban League.

Was successful in scheduling John Mack, President/CEO of the Los Angeles Urban League and member of the "Rebuild L.A." committee to speak at our Equal Opportunity Day (EOD) Dinner, Thursday, February 25, 1993. (NOTE: we need to begin to think about co-chairs of the event as well as recipients of the equal opportunity award).

Met with Fred Ley, Vice President, Human Resources, NIKE, regarding our needs for the Urban League employment department. He informed me that NIKE would contribute \$25,000 towards the department (the check has been received) and would call a meeting with other employers to challenge them to do the same. IBM wants to do the same in case we are successful in receiving monies from Meyer Memorial Trust. IBM is not able to provide equipment or monies for new ventures the rest of the calendar year. They have also stated that next calendar year is a possibility (although Los Angeles is looked at as a priority area). The local manager of IBM does not want to wait but try to raise the money from other corporations that would pay for the equipment. I will keep the board informed on these developments.

Met with Barbara O'Hara, United Airlines, to discuss a possible trade off of United Airlines tickets for staff trips in trade for Urban League membership at some level. She has all the information on membership and we will have a further discussion once she talks to her manager.



THE URBAN LEAGUE OF PORTLAND
DEPARTMENT OF ADULT & SENIOR SERVICES
MONTHLY REPORT AUGUST, 1992
BARBARA COTTON , DIRECTOR

Aging Services Information:

State agencies have been directed to prepare budgets at 80 % of their current (1991-1993) continuing levels. If there are no replacement revenue from a tax reform package, these budgets will be enacted. The impact on seniors and disabled persons will be server. All payments for " Medically Needy" elderly will be eliminated.

Programs:

Under the contract with ASD we are required to provide these units and services ; 6240 units of Case Management\OPI and 6998 units of Information & Referral. We have enrolled 4 new clients which increase our count to 13.

Grandparents Support Group:

The Grandparents group has enrolled two new clients which moves us up to a group total of 39 grandparents who are raising their grandchildren. Esther Hinson is the coordinator for this program and will be our representative at the Healthy Mother Healthy Babies Conference in September.

Starting September 24, 1992 we will offer our first evening group to grandparent "parents". From 7:00 p.m.- 9:00 p.m..

Alzheimers Activities\Caregivers Support Group:

The Caregivers support group currently has 7 members who attend regularly. There has been many sessions to include education, training and sharing. Pauline Reed is the group facilitator for this activity. Pauline has worked with the local Alzheimer Association to obtain information and bring in professionals to give support and training to the group.

Below is a monthly break-down of the contract services, units measured in hours, number of new clients to be enrolled, units billed and the percentage.

SERVICES	CONTRACT UNITS/MO	UNITS BILLED	PERCENTAGE	NEW CLIENTS
CASE MGMT.	520	549	105.6%	5
INFORMATION & REFERRAL	583	459	78.7%	

URBAN LEAGUE OF PORTLAND
 SUMMARY OF PERFORMANCE

EMPLOYMENT SPECIALIST REPORT FROM: 8/1/92 TO 8/31/92

INTERVIEWS			REFERRALS			BUSINESS CONTACTS			PLACEMENTS					
Staff Member	In Person	BY Phone	TOTAL	M	F	Youth	Total	New	Repeat	Total	M	F	Youth	Total

SUMMARY FOR:

DATES

8/1 - 8/15

69	1	70	32	38	70	4	13	17	3	6	9			
SUBTOTALS														

SUMMARY FOR:

DATES

8/16 - 8/31

56	1	56	19	37	56	3	12	15	2	5	7			
SUBTOTALS														

REPORT TOTALS

125	1	126	51	75	126	7	25	32	5	11	16			
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EMPLOYMENT PARTMENT
PLACEMENT REPORT
Month of August 1992

Counselor Brenda Sherman-Sanders

DATE PLAC	NAME	M	F	ETHNICITY	POSITION	COMPANY
8/3	Cheryl Profit		F	Black	Production	James River
8/4	Craig Sherman	M		Black	Machinist	Marco Machine
8/4	Naheima Abdul-Raoul		F	Black	Data Entry	Meier and Frank
8/5	Bonnie Moore		F	Black	Production	Wyden and Kennedy
8/7	Bang Vu	M		Asian	Sewing Op.	A.&K. Design
8/10	Duc Phan	M		Asian	Janitor	Portland Assoc.
8/10	Suzanne Kennedy		F	Black	Housekeeping	Park Vista Care Home
8/10	Deland Williams	M		Black	Route Keeper	Housing Authority
8/10	Natifa Lowe		F	Black	Clerical	Meire and Frank
8/10	Tony Durand		F	Black	Sale Rep.	Excel Temp Service
8/24	Lisa May		F	Black	Personnel Asst.	Providence Hosp.
8/24	Leah Caldwell		F	Black	Clerical	A.K.A Bus. Service

THE URBAN LEAGUE OF PORTLAND

DEPARTMENT: NORTHEAST YOUTH SERVICES

MONTHLY REPORT FOR AUGUST, 1992

LARRY FOLTZ, DIRECTOR

MAJOR HIGHLIGHTS:

This summer, the Center was given three scholarships for youth to attend the Youth Conservation Corps training center at Camp Cody in Central Oregon. At the camp, the youth received training in environment, natural resources and leadership while working on Forest Service projects. A bus picks-up the youth on Sunday afternoon in Portland and returns them to town on Friday afternoon. During the week they earn money working on projects for the Forest Service. During the month, Employment Coordinator Tony Ross and Center Director Larry Foltz traveled to Camp Cody for the annual Camp Cody Open House. A program, representing all the facets of the YCC, was presented along with a tour of the facilities available to the youth who are participating in the program. The three youth sponsored by the Urban League found the program exciting and fun while also working hard and making money.

This program is the last of its kind in the country. They hope that scholarships will be available for the project next year. It is also a possibility that the Center can raise money to send youth to the camp next summer. The cost is about \$3,000 per youth. This covers the cost of room, board and training, and also includes the stipend the youth earn while they are there (around \$1,500).

The other major event of the summer was held in early August. The Northeast Youth Service Center co-sponsored along with the Police Activity League (PAL) the SE Asian Basketball Camp. This year an average of 53 youth participated on each of four days. Community response was and media coverage was very positive.

All other programs are very active. Groups continued to meet during the month. A new support group for women who have been victims of rape is being co-facilitated by Shala Maoydie of our staff. If anyone would like more information on this group they can contact Shala.

Staff also participated in a Staff Retreat the Franciscan Renewal Center while attending events at the Iris Court Community Fair, at the Sabin Multicultural Festival and the United Way Kick-off.

CLIENTS/CONTRACT STATISTICS:

**Youth Employment & Empowerment Contract
For period June, 1992 to June, 1993**

Service	Contract Goal	YTD Total	Percent Complete
Youth Placements	15	3	20%
Intake Hours	15	16	106%
Pre-Employment Training Hrs	60	50.50	84%
Ongoing support Hrs	45	10.50	23%
Counseling & Monitoring Hrs	112.5	14	12%
Ongoing Training Hrs	80	0	00%

**Youth Service Contract Goals
For period July, 1992 to December, 1992**

Objectives	Contracted		Total Reported YTD		Total Percent YTD	
	Hours	Youth	Hours	Youth	Hours	Youth
Total Program	4,250	310	3,873	150	91%	48%
Diversion Services	625		333		53%	
Neighborhood Accountability Board				7		
New Intakes		250		150		60%
Employment Readiness	250		118		47%	
Employment Placements		40		22		55%
BB/BS Program	1,000	20	521	27	52%	135%
New Matches		6		3		50%
Counseling	1,250		860		69%	
Individual +		50		30		60%
Group +		75		85		113%
Family +		50		41		82%
Community Presentations	4		3		75%	
Mainstream Referrals		60		37		62%
Case Coordination	90		141		157%	
Miscellaneous Services			1,244			
Volunteer Services	1,000		656		66%	

+ Signifies that the numbers counted are duplicated.

SIGNIFICANT MEETINGS & TRAININGS ATTENDED BY STAFF:

CAAVDAA (Community Action Against Violence, Drugs & Alcohol Abuse)
Iris Court Community Fair planning meeting
Asian Gang Task Force
Youth Gang Task Force
Youth Service Center Directors
Housing Authority of Portland/Eliot Square Committee
Oregon Youth Development Alliance Board Meeting
Big Brother/Big Sisters Board & Coordinators Meeting
Youth Employment and Empowerment Program (YEPP)
Sierra Club Meeting/Outing
Family Service Center Work group
Clark College "Sociology" presentation
OEYSC Gay/Lesbian Support Group
Matt Dishman Meeting/Tour
Hispanic Access Program
Hillcrest School For Girls
Northeast Rescue Plan Action Committee (NERPAC)

THE URBAN LEAGUE OF PORTLAND
DEPARTMENT OF EDUCATION AND CAREER DEVELOPMENT
MONTHLY REPORT, AUGUST, 1992
HERMAN L. LESSARD, JR. DIRECTOR

WHITNEY M. YOUNG, JR. EDUCATION AND CULTURAL CENTER

Although Whitney M. Young, Jr. Education and Cultural Center was closed to students after the completion of the Summer Session during the month of August, we had quite a few students visitors. Students attended a reception held at the Urban League for the Nigerian sister city of Gresham, Oregon.

A flier was developed and send out to parents and schools teachers regarding the opening of the Center. Five potential volunteers were interviewed for the coming school year. Pre-registration will begin on September 8th through the 10th. The Center will open for the 1992-93 school year on Monday, September 14th.

THE URBAN LEAGUE OF PORTLAND
MALE RESPONSIBILITY PROGRAM
MONTHLY REPORT FOR AUGUST 1992
JAMES KENT, COORDINATOR

MALE RESPONSIBILITY PROGRAM (MRP)

I. Statistical Information

of clients enrolled at the U.L. site at beginning of month: (58)

clients in satellite locations: None being serviced during summer months.

of new clients enrolled at U.L. site during the month: (5)

of new clients enrolled at satellite locations during the month: (0)

Total # of clients enrolled in MRP over all: (198)

II. Average Attendance

At Urban League: (12)

At satellite locations: (0)

<u>Name</u>	<u>#</u>
Whitaker	0
Portsmouth	0
Jefferson	0
Tubman	0

Total average # of youth attending MRP on a weekly basis for this month: (12)

III. Group Sessions Location: Urban League

<u>Date:</u>	<u>Topic:</u>
8/6, 13, 20, 27, 30	The program coordinators sponsored several outings which hosted trips to Bonneville Power Dam, Omsi, Multnomah Falls, Cannon Beach, and the US Forestry Center.
8/4	The Responsibilities of being a Man: Roles played in the past, present and future.
8/11	Guest Speaker: Joann Rosevear How and why to respect women as the "life source," and not as a sex object
8/18-8/25	Discussion on being a teen father: The financial responsibilities

Highlights:

The program focused it's energies this month on not only discussing the responsibilities of manhood, but also the importance of spending valuable time with youths as leaders. In an effort to make this point more effective, the program sponsored several outings to various Oregon attractions. They expressed their enjoyment of these outing by requesting more of them, and giving suggestions for other outings. Also this month, the program coordinator attended a conference in Atlanta, GA for the National Council of African American Men. The conference hosted many famous individuals who spoke on topics concerning the current conditions of the African American male and his family in America. Such famous individuals included: Dr. Benjamin Hooks, President of the NAACP, Rep. John Lewis, Senator for Georgia and an organizer for the March on Washington with Dr. King, Dick Gregory, Activist-comedian-writer, and film maker Spike Lee.

Up & Coming Events

In September, the Urban League of Portland and the Key Bank of Oregon will be sponsoring a banquet for the youth who participated in the Summer Youth Employment Program sponsored by a grant from Key Bank. KATU will highlight the program on it's "Spirit of the Northwest" segment hosted by Paul Linnman.

* AFRICAN-AMERICAN MALES CONNECTION PROGRAM *

I. Statistical Information

of clients in the program as of 7/1/92: (40)

of new clients staffed: (4)

of youth terminated (2)

of mentors orientated this month: (1)

Total # of mentors: (21)

Total # of youth being serviced: (42)

II. Average Attendance:

At Urban League on a weekly basis: (5)

In other agencies on a weekly basis: (20)

Total average number of youth attending their prescribed services on a weekly basis: (34)

IV. Highlights

This month the program saw both success and disappointment. Success by the fact that we were able to recruit another mentor into the program, well as make a positive match between him and one of our youth. As noted above we staffed four youth into the program who have been very active and participating in the program. On the disappointing side, we had two youths pass away this month. Tyronne Mannings died in a drowning incident at the Columbia River on the 14th of this month. The other youth was Kenneth Ray Wells. Kenneth was a victim of a drive-by-shooting on the 23rd of the month.



THE URBAN LEAGUE OF PORTLAND

MARKETING DEPARTMENT

MONTHLY REPORT FOR AUGUST 1992

MICHAEL PULLEN, DIRECTOR OF MARKETING

Activities for month included:

Membership Drive: Revenue from combined business and individual membership drive is \$75,845 as of 9/9/92. Incoming revenue has slowed as campaign winds down. Totals include 402 individual/family members, 68 small business members, 72 corporate members, 22 sponsor members, and seven Gold members. All categories are up over '91 totals. Guild members number 38 and Young Professionals number 62.

In next week I will make final reminder calls to business members that have yet to renew. Also prepared and mailed membership certificates to small business members and members of Employment Partnership.

Public Relations: Organized publicity (press releases, followup calls, etc.) for Guild Fashion Show, Key Bank Awards Ceremony, Young Professionals events, Whitney Young reopening, rebroadcast of Annual Dinner program, Portland delegation at NUL conference (see media summary below). Prepared and submitted application to local advertising association to take on League as pro bono client in 1993.

Publications: Organized bulk mailing of summer newsletter; began writing copy for new Urban League agency brochure.

Guild: Helped organize Aug. 23 fashion show (publicity, flyer, recruited models, photography, etc.).

Young Professionals: Edited & produced Young Professionals September newsletter and organized bulk mailing; maintained group's membership data base (263 on list); met with group's Program and Planning Committee and produced one-year plan for committee.

Career Connections '93: Helped design postcard announcing 1993 Career Connections job fair.

Fund Raising: Met with Fund Raising Committee Sept. 3 to discuss strategies & create plan for year. Met with directors of Youth and Senior Services to map out grant strategies. Investigated possibility of League arranging a benefit premiere for "Malcolm X" movie in November 1993 (unconfirmed).

(more)

Marketing Report - Page 2 -

1993 EOD Dinner: Confirmed speaker (Los Angeles Urban League President John Mack), date (February 25th) and location (Portland Hilton) for 1993 EOD Dinner.

United Way Kickoff: Represented League at United Way Annual Campaign Kickoff at Waterfront Park.

Advocacy: Recruited community representatives to serve on a "History of Housing Discrimination in Oregon" advisory committee organized by PSU/Fair Housing Council/Washington County, handled information and referral calls from public re advocacy issues.

SUMMARY OF AUGUST NEWS ABOUT URBAN LEAGUE OF PORTLAND

- 1) Basketball camp helps Asian kids trust in police: Article on League's Southeast Asian outreach (Oreg., 8/3/92)
- 2) Young Professionals elect officers: Business People section (Oreg., 8/3/92)
- 3) Taking Charge: Photo of youths in League's Summer Employment Project with Key Bank (Skanner, 8/5/92). Project's awards ceremony (9/3/92) was featured on KPTV & KOIN TV news. KATU TV News also featured the ceremony and the League's Male Responsibility Program in a five-minute "Spirit of Channel 2" segment on Sept. 9.
- 4) Guild Fashion Show: (twice, Observer, 8/12/92)
- 5) Local cable network to rebroadcast Urban League dinner program with speech by Sen.Cleo Fields: (Observer, 8/12/92)
- 6) Urban League Young Professionals elect officers: (Skanner, 8/12/92)
- 7) Urban League Guild Fashion Show: Beverly Butterworth column, (Oreg., 8/18/92)
- 8) "Cultural Spice" Fashion Show: Notice on show in weekly fashion column (Oreg., 8/20/92)
- 9) Where are they now? Update on ex-ULP CEO Herb Cawthorne: (Oreg., 8/26/92)
- 10) Portland attendees: Photo of Dr. Tukufu and Guild President Faye Burch at NUL conference (Skanner, 8/26/92).

(more)

Marketing Report - Page 3 -

- 11) Portland delegation attends NUL conference: Photo/story (this one with Dr. Brenda Green too) (Observer, 8/26/92)
- 12) Center that aids students due to reopen in Sept.: Article on Whitney Young reopening (Oreg., 8/27/92)
- 13) Urban League, Ethnic Chic: Report on Guild Fashion Show: Correction sent re "Jina Wood" (Oreg., 8/30/92)
- 14) Gang counselors mourn 16-year-old they lost: Article on death of Kenneth Wells, gang-affiliated youth in ULP's African American Male Connection Program. (Oreg., 9/1/92)
- 15) City loses urban renewal case: League Board Chair Bill Wyatt quoted on impact of Measure 5 and PDC's loss of authority (Oreg., 9/4/92)
- 16) Education Update: Prof. McKinley Burt praises the League's Whitney Young Center (Observer, 9/10/92)
- 17) Winning Smile: Photo of Chris Beene receiving award from Key Bank/Urban League Summer Youth Employment Program (Skanner, 9/10/92)
- 18) Whitney Young Tutorial Center Opens Sept. 14: (Skanner, 9/10/92)

MISCELLANEOUS

Three representatives of the Urban League Young Professionals were guests on a one-hour program of Paragon Cable's "Northeast Spectrum" show in August.



Photo by Julie Keefe

TAKING CHARGE--Youth from the Urban League's Male Responsibility program take on a variety of tasks in the community, improving their self-worth and esteem while helping to better their environment. Left to right: John Sanders, Danay Thomas, Assistant Supervisor Bernard Callman, David Hubbard, Kailund Druins and Chris Beene. The youth helped an elderly woman finish yard work.

B4

3M

Oregonian 8/20/92

ACCENT

ON FASHION & BEAUTY

- FRIDAY: GARDENING
- MONDAY: HEALTH & FITNESS
- SATURDAY: DECOR & DESIGN
- TUESDAY: HOME ELECTRONICS
- WEDNESDAY: TODAY'S KIDS

CALENDAR

■ **"CULTURAL SPICE" FASHION SHOW:** The Urban League of Portland Guild presents a benefit fashion show titled "Cultural Spice," 2-5 p.m. Sunday at Sheba's House of Elegance, 3223 N.E. Broadway. The show features men's and women's garments from Sheba's, Just James, and Donnie's Accessories that add "a cultural accent to a professional or everyday wardrobe." Tickets are \$10; light refreshments will be served. All proceeds benefit the guild, a volunteer group that supports Urban League activities. Call 280-2600 for tickets or more information.

Urban League Guild to hold "Cultural Spice" Fashion Show

The Urban League of Portland Guild will present a benefit fashion show at Sheba's House of Elegance at 3223 NE Broadway in Portland on Sunday, August 23rd from 2 - 5 p.m. Admission, which includes light refreshments, is \$10 per person.

The show will feature men's and women's fashions from Sheba's, Just James, and Donnie's Accessories. The theme is "Cultural Spice," clothing that adds a cultural accent to a professional or everyday wardrobe.

Tickets are available in advance and at the door. Net proceeds will go to the Urban League Guild, a volunteer organization that works to support Urban League activities. For information contact the Urban League at 280-2600.

Urban League Young Professionals Elect Officers

Skinner
8/12/92

The Urban League of Portland's newest auxiliary, the Young Professionals, recently elected a group of officers for two-year terms. Elected were John Holley, president; James Moore, vice president; Gwen Thompson, treasurer; Suzette Brezell, recording secretary; and Charlene Mashia, financial secretary.

John Holley is an exploring executive for Boy Scouts of America, responsible for setting up Explorer Posts that allow young people to pursue specific career interests. He moved to Portland in 1991 from Steubenville, Ohio, where he worked as an elementary teacher, broadcaster and station general manager.

James Moore is from Bessemer, Ala. He is a placement specialist with Portland Community College, responsible for apprenticeship programs. He has also worked as a life skills trainer for the Private Industry Council.

Gwen Thompson is an area sales manager with Meier & Frank. She holds a degree in speech communication from Portland State University, where she also acted as a peer counselor for minority scholarship students.

Suzette Brezell is a graduate of the University of California at Berkeley, where she coordinated a minority mentoring program for incoming students. She is an assistant buyer with Meier & Frank.

Charlene Mashia is a tax accountant with Coopers & Lybrand, CPA. She is an accounting graduate of the University of Portland, currently studying for her CPA.

The mission of the Young Professionals is to provide a forum for African-Americans and others to network while increasing opportunities for social interaction, professional development and community service. The group has a paid membership of 57 and a mailing list of more than 200.

For membership information, contact Brenda Sherman-Sanders at 280-2600.

City loses urban renewal case

BY BARNES C. ELLIS
of The Oregonian staff

The Oregon Supreme Court says Portland can't exempt urban renewal bonds from Measure 5's tax limitations

The Oregon Supreme Court affirmed Measure 5's hold on urban renewal Thursday in a decision that Mayor Bud Clark claimed could turn Portland into a ghost town.

The 5-2 decision upheld a ruling by the Oregon Tax Court in May. In Portland, it means that the city cannot add about \$9 million to tax bills this fall to pay for urban renewal debt service.

The city had argued that taxes to pay for the bonds were exempt from Measure 5 limits on property taxes. The measure was narrowly approved by voters in 1990.

"Picture Portland as a hollow core," Clark warned in a written statement, "a ghost town after office hours, a

place that, like most other cities in this country, has given way to the environmental wreckage spawned by suburban sprawl.

"That's what Portland could have been without urban renewal — and could yet become."

But supporters of Measure 5 declared the decision a victory and dismissed Clark's predictions.

"It just means that tax-increment financing has to compete with other uses for the money," said Steve Buckstein, president of the Cascade Policy Institute, a free-market think tank. "The city could clearly vote to continue any of those projects it wants to."

Urban renewal financing has helped create such Portland landmarks as Pioneer Courthouse Square, Pioneer Place and RiverPlace. Projects currently

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Picture Portland as a hollow core

That's what Portland could have been without urban renewal

Portland could have been without urban renewal



Mayor Bud Clark

under way include industrial development in the Columbia South Shore area, improvements in the Central Eastside Industrial District and an ex-

tension of the Portland Mall north of Burnside Street.

The City Council has pledged to honor all outstanding bonds. But with the city already bumping against Measure 5's tax limit, the city is unlikely to try to absorb urban renewal costs as another drain off its general fund budget. Instead, Clark indicated that officials are likely to seek new money.

"We've got to do something," Clark said in a news conference on the ruling. "We've got to find a solution. The courts have spoken, so let's get on with it, folks!"

Other community leaders also rallied to the cause, praising urban renewal for its role in cultivating Portland's widely hailed livability.

Please turn to RULLING, Page A20

9/14/92
Lead pg. 1
sfbrg

8/26/92

Portland Delegation Attends National Urban League Conference



Urban League of Portland President Dr. Darryl Tukufu visits with fellow Portlanders Dr. Brenda Green (right) and Urban League Guild President Faye Burch (left) at a reception hosted by NIKE during the National Urban League conference in San Diego.

A delegation from the Urban League of Portland attended the 1992 National Urban League Conference in San Diego July 26-29. The four-day conference is considered the nation's premier forum on race relations. More than 18,000 people attended.

The Portland delegation was led by League President Dr. Darryl Tukufu, and included members of the League's board, staff, and four youth from the League's NULITES program.

The theme of the conference was "Making a Difference in the '90's: Bringing the Future Into Focus." Highlights included a keynote address by John E. Jacob, president and CEO of the National Urban League, and a speech by Democratic presidential candidate Bill Clinton.

The Urban League of Portland was one of nine affiliates (out of a possible 112) recognized for its response to the unrest following the Rodney King verdict. The recognition came in a special program on "The Urban League Re-

sponds to the Urban Crisis."

Dr. Tukufu also delivered a keynote address at a forum on "Youth: Our Continuing Legacy," while Oregonian editor William Hilliard moderated a session on "Election '92: Parties, Politics and Parity."

Other conference attractions included more than 400 exhibit booths of Fortune 100 companies and major government and social service agencies, a Job Opportunity Showcase, and the African American Vendors Showcase.

Scanner
8/26/92

PORTLAND ATTENDEES-
Urban League President Darryl Tukufu shares a photo opportunity with another Portland member at the recent national Urban League Convention in San Diego, Calif. With him is Faye Burch, president of the Urban League Guild. More than 18,000 delegates attended the convention. Other Portland attendees included members of the league's board of directors, staff and four youth from the league's Nullites program.





Community
news and
features

Basketball camp helps Asian kids trust in police

By NELSON PICKETT
of The Oregonian staff

The second annual Asian Basketball Camp begins Monday at Gregory Heights Middle School in Northeast Portland, and camp promoters say the youngsters learn a lot more than just about hoops.

The four-day camp continues through Thursday from 9 a.m. to noon each day.

Last year, there were 35 youths at the camp ranging in age from 10 to 18 years. This year, about 50 are expected to participate.

The project is a joint effort of the Portland Police Activities League and the Urban League of Portland's Northeast Youth Service Center.

Other sponsors include Pacific Power & Light Co., Broadway Red Apple Market, Rose City Village and the Portland Police Bureau.

The youths pay \$2 for the camp and receive a T-shirt. Awards are given to the best players and participants receive a certificate indicating they completed the camp.

Coaches are police officers and community volunteers from the metropolitan area.

Chiem-Seng Yaangh, a Southeast Asian outreach specialist for the Urban League of Portland, said he was contacted last year by Sgt. Cliff Madison of the Police Activities League and asked if he could help set up such a camp.

Yaangh said he jumped at the chance and began organizing.

A strong need exists in Portland to bridge the gap between law enforcement and the Southeast Asian community, he said.

Yaangh said there is a far different perception of police among a segment of the Southeast Asian communities, particularly those who have recently arrived in the United States.

The reason is that the police and military in some Southeast Asian countries are corrupt. One of the

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Those who are good can
always get better and
those not so good can
learn.”

Chiem-Seng Yaangh,
outreach specialist,
Urban League of Portland

ways to encourage the community to trust police is the basketball camp, he said.

A unusual aspect of the camp is the age spread of participants, he said.

Even though an 18-year-old may be on the same team as a 10-year-old, they still get along well and learn how to play as a team, he said.

In addition to bridging the gap between police and Southeast Asians, he said, the camp is also closing the gap between the various Asian ethnic groups.

Last year, the kids really enjoyed the camp, and many are returning this year, he said.

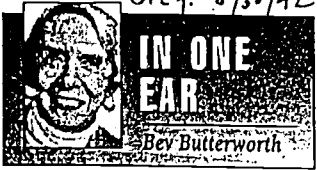
“We had some really good players last year,” he said. “Those who are good can always get better and those not so good can learn.”

To market the camp, Yaangh said, he passed out fliers as various social agencies, schools and at the Rose City Village, where many Southeast Asian youths live.

Officer Geoff Steenson, this year's PAL athletic coordinator, said he was “pleasantly surprised” how receptive the youngsters were at the last year's camp.

Steenson said the project is a good example of what PAL events are all about: kids, cops and community.

Observer 8/12/92 **Guild Fashion Show**



Oreg. 8/30/92

We are happy to announce that the Guild is organizing a "Cultural Spice" Fashion Show on Sunday, August 23rd, from 2-5 p.m. at Sheba's House of Elegance, 3223 NE Broadway. Tickets are \$10 and will go to benefit the Guild.

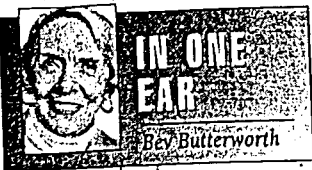
The show will feature men's and women's clothing for work and everyday wear that includes a bit of cultural flair. Sheba's House of Elegance and Just James Fashions are providing the clothes.

Judi Pitre is organizing the models and other details. Those interested in modelling or selling tickets to the show should attend the meeting or contact Judi at 273-4546.

URBAN LEAGUE, ETHNIC CHIC: Applause greeted Darryl Tukufu, executive director of the Urban League of Portland, when he turned fashion model at a show that the Urban League of Portland Guild held Aug. 23 at Sheba's House of Elegance.

Assefash Melles, owner of the ethnic fashion store on Northeast Broadway, included work by Portland designers Ellen Peoples, Lurleen Collins and Vicky Dekredy as well as African imports.

Jina Wood is president of the board of directors of the Urban League of Portland Guild.



8/18/92 Oreg.

DREAM ON: This year's Street of Dreams opens with a gala benefit dinner Aug. 28 at Pleasant View on Tigard's Bull Mountain Road. The black-tie event is one glorious block

party. Five top-of-the-line homes will be open through Sept. 27.

The smallest of the estate-size dwellings is 2,800 square feet; the largest is 5,300 square feet. Even if those homes are out of reach, they offer plenty of decorating ideas.

Party food and entertainment will have an Asian flair. The evening is sponsored by the Home Builders Association of Metropolitan Portland and 10 nonprofit organizations, which share proceeds. Tickets are \$75 each. Call these organizations for tickets: Alzheimer's Association, Columbia-Willamette Chapter; Ar-

URBAN LEAGUE BENEFIT: Fashions with "A Dash of Cultural Spice" pepper a fashion show the Urban League of Portland Guild will present from 2 to 5 p.m. Sunday at Sheba's House of Elegance, 3223 N.E. Broadway. Ethnic clothes for men and women come from Sheba's, Just James Fashions and Donnie's Accessories. Tickets, \$10, will be sold at the door. For further information, contact the Urban League, 280-2500.

PEOPLE

Oreg. 8/13/92

ASSOCIATIONS

The Boys and Girls Aid Society of Oregon has announced the board of trustee appointments for the fiscal year. They are: president, Ethel-Simon McWilliams; first vice president, Daniel Larsen; vice president of development, Sue Cooley; and vice president of finance, Frank Langfitt III.

Dennis Tichenor has been elected to serve a two-year term as director of The International Association of Lions Clubs. His responsibilities include reviewing Lions Clubs humanitarian projects.

The Oregon Association of Legal Secretaries Scholarship Fund Inc. has elected Kathleen Quinby, a legal assistant of Stael Rives Boley Jones & Gray as president for the 1992-93 year. Other elected officers include: vice president, Sallyan Jamison, Grants Pass; secretary, Ann Lilly, Forest Grove; and treasurer, Donna Chivaller.

The Urban League of Portland's newest auxiliary, The Young Professionals, has elected its first group of officers for two-year terms. They include: president, John Holley, Boy Scouts of America; vice president, James Moore, Portland Community College; treasurer, Gwen Thompson, Meier & Frank; recording secretary, Suzette Breazell, Meier & Frank; and financial secretary, Charlene Mashia, Coopers & Lybrand Certified Public Accountant.

Observer 8/12/92

Local Cable Network To Rebroadcast Urban League Dinner Program with Speech by Sen. Cleo Fields

Paragon Cable and TCI Cablevision will rebroadcast a tape of the Urban League of Portland's Annual Dinner several times in coming weeks. The dinner, titled "A Celebration of Youth," featured an inspirational keynote address by Louisiana State Senator Cleo Fields.

"We are pleased to be able to air this program for those in the community who could not attend," said Urban

League President Dr. Darryl Tukufu. "We have had many calls from parents and groups wanting to know when young people could hear Senator Field's speech. His address offers youth some good advice in language they can relate to."

The two-hour program will air on Channel 30 on both Paragon and TCI cable systems at the following times: Saturday, August 29 at 8:30 pm and Saturday, September 5 at 8:30 p.m.

Center that aids students due to reopen in September

The Whitney M. Young Jr. Learning Center will reopen Sept. 14. The center provides free tutors and resources including a library, films, transportation and guest speakers to youths from grade six through sophomore year in college.

Named for the former National Urban League director, the center is a part of the local affiliate office at 10 N. Russell St. It will be open from 3 p.m. to 8 p.m. Monday through Thursday.

Students and their parents or guardians are asked to enroll during early registration from 3 to 7 p.m. on Sept. 8-10. Students must be accompanied by the parent or guardian on the first visit.

Parents and guardians also are encouraged to enroll in an enrichment program to teach them how to become more involved in the education of their child.

Last year, the center served 303 students, an increase of 17 percent over the previous year.

Oreg. 8/27/92

Gang counselors mourn 16-year-old they lost

■ The shooting death of Kenny Ray Wells comes as tensions rise on the streets

9/1/92

By MICHAEL ROLLINS
of The Oregonian staff

A weary John Canda sat at a computer Monday morning at the King Neighborhood Facility, typing an annual fund-raising report on the Youth Gang Outreach Program and its successes.

Away from his office, three of his counselors were helping the family of Kenneth Ray Wells make funeral arrangements. Canda knows only too well that his program must help bury its failures.

"It's just real hard to concentrate," Canda said as he stared at a blinking

cursor on the computer screen.

Wells, 16, was hit five times by gunfire early Saturday. By Sunday afternoon, whatever post-Los-Angeles-riot truce had existed between the Bloods and the Crips in Portland appeared to have evaporated.

Gang members are "stannin'," flying colors again, said Johnny W. Gage, an outreach counselor at the House of Umoja, speaking at a Sunday neighborhood fair at Sablin Elementary School.

Canda and his staff worked into the early hours during the weekend. "It's the brightest red I've ever seen it," he said of the tension level.

Some police and counselors are sug-

gesting that efforts at easing the tension should include holding fall football games between traditional rival high schools Saturday afternoons instead of Friday nights.

The so-called gang truce was limited to gang members past high school age who had grown weary of the lifestyle, Canda said. Younger ones did not all follow their lead, he said.

Canda said the sudden death has left friends of Wells stunned. Two of those Canda spoke with Monday morning are thinking of leaving Portland to start afresh, "to do it right," he said.

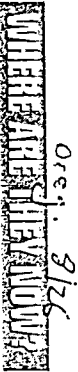
At the same time, rumors are rampant that Syndro Mob Bloods from Seat-

tle have come to Portland to settle the score with the rival Crips. Gage said the word on the streets is to keep an eye out for trouble.

The warning came too late for Wells. Robert Richardson tried to counsel him during the last six weeks. Wells had been referred by Multnomah County Juvenile Court authorities to an Urban League program called the African American Male Connection.

The youth lived his life two ways, Richardson said. He refused to leave

Please turn to
GANG, Page B12



Ore. 9/26

Herb Cawthorne, former director of the Urban League of Portland and Portland School Board member, is a full-time TV anchor and commentator for the San Diego ABC affiliate.

Cawthorne left the Urban League here under a cloud after property purchases during his tenure turned into a fiscal nightmare. He also lost a City Council race to Dick Bogie.



CAWTHORNE

He said the root of the problem was a board that meddled in daily decisions and was jealous of his fund-raising success and chairman. San Diego Union-Tribune reporter Dee Ann Trail covered the story and agrees.

Cawthorne, 45, said he misses social service work and went through a period of self-doubt after he left but now loves his new vocation. On air, Cawthorne is allowed to speak freely about any subject.

"My job is to look at the world and say what I think. I've ruffled feathers, sure, but I've found that when you really hit the mark, you get the same number of letters calling you the devil's worker as you get calling you an angel."

—Michael Rollins

B12 ■ 3M

Gang: School, job not part of Wells' life

■ Continued from Page B1

the gang banging, but he punctually showed up for the last five of six scheduled Tuesday-evening counseling sessions.

"Kenny was onto playing the tough guy. We kind of went through a little scrimmaging," Richardson said, describing how he tried to make the teen-ager understand why he was in the program.

"He was just kind of one of those typical teen-agers out of control," said Richardson, who is also a key outreach worker for Portland Youth Redirections, a church-based anti-gang program.

"He was down for it," Canda said, "down for the set."

The young man had no desire to find a job, "did not want to work," Richardson said. And he talked only marginally about going back to school. "I don't think this kid had a lot of healthy issues."

Wells lived with four sisters; his mother, Willie May Wells, and her boyfriend. Though the mother did not deny her son's gang lifestyle, she had difficulty controlling it, Richardson said.

Monday, Willie May Wells was not ready to talk about her son's death, but she asked that the bloodshed end.

Richardson thinks her son's violent death may have been hastened after he got his own car three weeks

ago.

The youngster had developed "an air of respect" for the rehabilitation program. But he started losing his focus with the new mobility of a car and the respect it earned from fellow gang members, Richardson said.

The vehicle took him back onto the streets that eventually killed him.

"No kid deserves to die at 16," Richardson said.

"It hit me," he said of the murder of someone he had grown close to.

"He was just a baby. He was 16 in age, but in academics and life, he was much younger. If I have one regret, it's that I did not meet Kenny Ray Wells earlier in his life."

Jimmy Brown of the Multnomah County Gang Resource Intervention Team said his counselors would attend the funeral to help those in their caseload who may come to pay their condolences.

There is a saying, now often repeated in the Northeast Portland community, that it takes a whole village to raise a child. Now it will take a whole village to bury Kenny Ray Wells.

BUILDING HOPE THROUGH HOOPS

■ Two programs combine basketball and counseling to help at-risk youths have an alternative to gangs

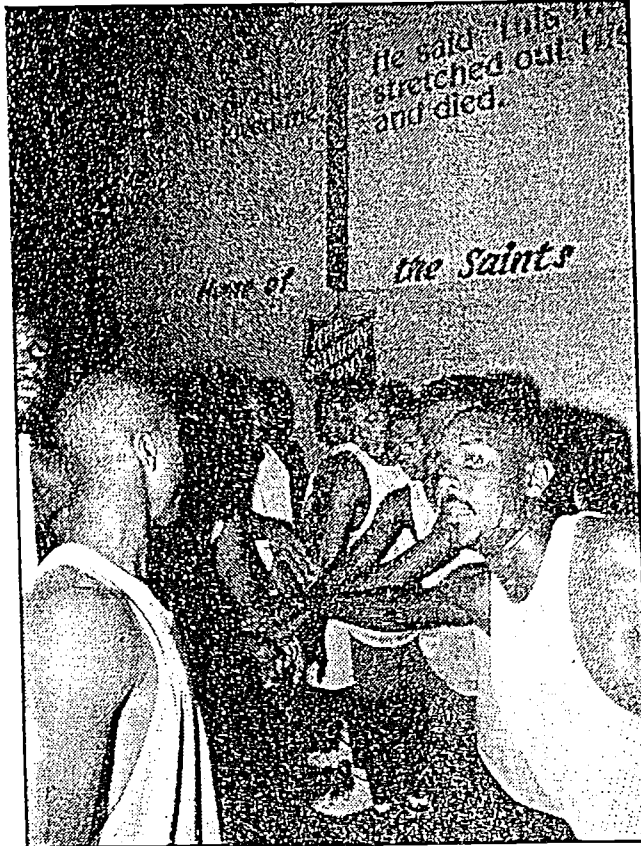
By GEOFFREY ARNOLD
of The Oregonian staff

Kids playing basketball is nothing new. Happens all the time. But this game, and the players, are different. It's 10:30 on a Friday night. One would think they would be

hanging out with some of their homeboys, cruising the streets and chasing girls. But that's exactly what they are trying to get away from.

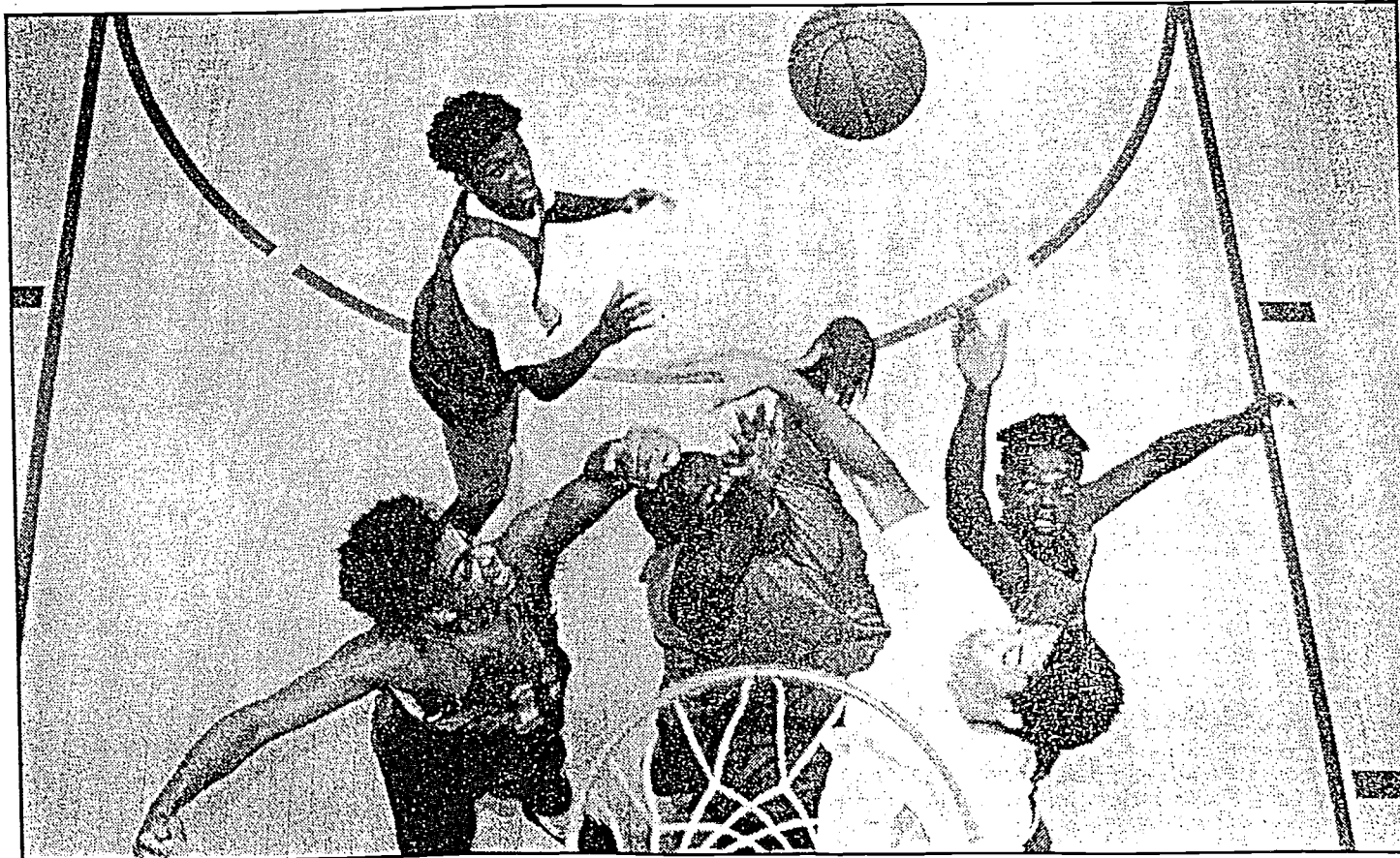
These teen-agers had too much idle time, and some have paid the price, in the form of a trip to the Justice Center or the Juvenile Detention Center. Some have friends in jail, or dead, and the same fate might have

Please turn to
MIDNIGHT, Page D5



The Oregonian/JOEL DAVIS

Players join hands as they prepare to start the second half of a midnight basketball game at the Salvation Army gym.



The Oregonian/JOEL DAVIS

Players from House of Umoja in Portland and Umoja II in Hillsboro mix it up in the battle for a rebound at the Northeast YMCA gym.

Midnight: Formats differ, but goals same

Continued from Page D1
awaited them unless a change was made.

They decided it was time. Two midnight basketball programs were started, offering "at-risk" youths an alternative at a time when gang activity is high. The programs start at 9 p.m. and run as late as 1 a.m.

Basketball's appeal is being used to keep young males out of gangs. Late-night basketball is part of the Urban League's African-American Male Responsibility Program, taking youths from the courts and the Children's Services Division and steering them in a positive direction through a variety of awareness classes.

The Urban League, the House of Umoja and the House of Umoja II in Hillsboro provide the players, while the Northeast YMCA and the Salvation Army on North Killingsworth Street and Williams Avenue provide the gymnasiums.

There are some differences in the programs.

Urban League funds help the YMCA cover some of its program's costs. The Salvation Army operates primarily with volunteers.

The program at the YMCA is structured in a league format. The one at the Salvation Army is on a drop-in basis.

But the goal is the same.

"We want these kids to realize they don't have to live a life of a criminal," said Curtis Scott, assistant coordinator of the Urban League program.

The summer program has approximately 40 participants between the ages of 13 and 19, and Scott said 85 to 90 percent play basketball.

While basketball helps, keeping the youths headed in the right direction takes more. Changing behavior takes time, reshaping attitudes and nurturing.

Basketball is the recreational part of the evening. At the Northeast YMCA, the players must attend a half-hour counseling session each week. Rob Romancier, executive director at the Northeast YMCA, said Jim Brown, the former NFL star, was just one of the many speakers who have talked about being responsible.

"The sessions are part of the kids' commitment," Romancier said. "If they don't come to the lecture, they don't play." Once the teen-agers had a choice of going to a rap concert or the YMCA, Romancier said, and chose the latter.

The program at the Northeast YMCA got off to a rocky start in February. The first night, two youths associated with the House of Umoja, Solomon Dudley, 18, and 16-year-old Alexander Henderson Walker, were arrested while at the YMCA and charged with the murder of Brenda Joyce Howard.

"When I came to the Y that night the place was surrounded by the police," said Johnny W. Gage, an outreach coordinator for the House of Umoja. "Solomon and Alexander were on our team and once I learned what was going on, I told them they had to turn themselves in."

The two agreed, although the situation was tense.

"When you're dealing with gang kids, situations like this can explode in an instant," Gage said. "These kids are learning to respect authority, but their relationship with the police has been hostile."

The potential for hostilities didn't stop after the arrest. Later, Gage and Romancier found themselves watching Dudley's brother and Howard's brother play on opposite teams in the program. "We were just standing there waiting for some-



YMCA counselors meet with players for a game at the Northeast YMCA. Players are required to attend a half-hour counseling session each week to play in the midnight summer league.

the team's logo and colors — black and silver with a pirate — are popular with members of several gangs.

Evers, 18, and the others were suspended. At the time, Evers said he wasn't a member of a gang and was a Raiders' fan. Soon, though, Evers' actions indicated gang involvement.

"I was getting into trouble and fighting," Evers said. "My problem was alcohol and marijuana. I was hanging out with gangs and then I dropped out of school."

Evers said he was involved with a gang, but refused to say which one, fearing the gang "might have a bullet for me."

Now, he gets his highs on the basketball court and is putting his life back in order. He said he will return to Hillsboro High this fall and plans to earn his diploma.

Evers knows where he would be if he hadn't changed directions.

"I'd be in jail."

Officials are finding keeping youths off the streets and out of jail through midnight basketball is an inexpensive alternative to gangs and crime. In cash-strapped major cities, midnight basketball programs are

solidly in place.

The program in Tacoma has exploded in popularity in just two years. Michael Bradley, director of program, said his program has gone from one night a week to three. On Saturdays, he takes his league up to Seattle to participate in that city's midnight program.

In Tacoma, nearly 1,000 players make up three divisions consisting of 26 teams. The teams are made up of many ethnic groups and come from various parts of the city. Bradley said his teams will be making trips to midnight basketball tournaments in New York and Las Vegas in the future.

The program has flourished without public money.

"We don't charge anyone to come," said Bradley. "For our first two years, we relied on donations and volunteers. We received a city grant for \$10,000 in July. It's not a lot, but it's better than nothing."

The divisions range from beginning to college level. Bradley said college scouts are well aware of the program.

"Last year, we had seven kids receive scholarships to junior colleges," said Bradley. "In our first year, nine kids went to college on scholarship."

After two years, Bradley said the only violent incident of note was a drive-by shooting, and he's not sure that was related to the program. In addition, the Tacoma Police Department supplies two officers on Friday nights.

Portland police have noticed a benefit from the midnight programs. According to the police department, it's been a peaceful summer.

"It's been quiet," said Sgt. Larry Kochever, a member of the department's Gang Enforcement Unit. "We've had less reported gang-related crimes such as drive-bys and homicides."

Along with midnight basketball, police credit other summer outreach programs, gang summits and a gang truce in Los Angeles for the decline in criminal activity. Kochever knows his favorite.

"I'd like to think programs like midnight basketball are the reason."

Instead, nothing did. "When the game ended, the two shook hands," Gage said. "It was a powerful message to the others."

The night Dudley and Alexander were arrested left Romancier wondering how the community and YMCA members would react. He expected the worst, hoped for the best.

"At first, some people were saying, 'What are they doing?'" Romancier said. "The members were wondering if the building is safe for them and their children." But eventually, some community residents and members came around.

"I'm happy with what they are doing," said Dan Haskell, a YMCA member for six years. "It's nice to see that the YMCA is willing to take a risk on these kids and give them a chance."

Willie Stoudamire, coordinator of the Salvation Army program, has had obstacles of his own to overcome since starting up in February.

Next to the Salvation Army gym was the TNT Club, which, according to police reports, was the source of numerous crimes. It closed during the summer, much to Stoudamire's relief.

"It was one of the problems we had to deal with," said Stoudamire. "A lot of the kids who come here had to walk by the club, and gangs members would try to talk to them."

Talking to gang members was one reason Jerome Evers got into trouble. A member of House of Umoja II, Evers' life took a turn for the worse last September.

Evers was one of seven students disciplined for wearing what Forest Grove School officials say were clothes associated with gangs. Evers was wearing a Los Angeles Raiders jacket, and school officials believe

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Education Update Continued, II

Observer
9/10/92



BY PROF. MCKINLEY BURT

Before we get down to cases this week, be advised that there will be no let up in the "buzz words" and exotic metaphors the education establishment will be throwing at us. Last week I cited "Attention Deficit Disorder" (hyperactive) and "Choice" (the essence of ambiguity). And of course there is "Learning Disabled" (a possibility being that it is the school that is "disabled").

But the one I really like is "Site-based Management". Do you really believe there exists such a process completely independent of central administration--except temporarily when there has been a concession to neighborhood parents upright about one of those "disabled" schools? There are some cases, we admit, where there is a degree of

independence granted (or feasible) in terms of curriculum modification and the introduction of innovative learning modes. But it is usually done with some fear and trepidation, and usually accompanied by a tug of war.

That's a situation in the public sector, but let us look at another area, the private colleges. I have been especially interested in this area because of the large number of African American parents wishing to send their children to a "Traditional Black College"--or keep them there. Even before the current economic turn down, these schools were fighting for their very survival, and in the grip of even greater financial woes than their white counterparts. They are located in the states with the lowest education budgets and many face bankruptcy or merging with state institutions (true!).

This, however, is a national problem for all private schools and Oregon is included of course. Just last month we had the following statement from Dwight Sangrey, president of the Oregon Graduate Institute, "as many as one-third of all private colleges and universities will go out of business in the next 10 years, including some in Oregon... rising educational costs cannot be met by pushing up tuition and thus shrinking the number of students who can afford private schools." The situation is exacerbated by the fact that

the State-Supported Colleges are suffering from a severe financial shortfall. Consequently, tuition is rising dramatically and the number of classes and instructors have been severely pared; The inevitable result being that admissions will be reduced. And we all know that this reduction will be accomplished by increasing grade requirements (got it?). Further compounding the problem is the fact that hundreds of California students are coming to Oregon Schools as their own are becoming disabled--tuition is still cheaper here, even for out-of-staters. Education is in no better shape "back east". The entire nation is in serious trouble.

Now, where are those people who disagreed with me when a couple of years ago (and last fall), I said all those "Year 2000 Projections" for America to become tops in the world in mathematics and science were nothing but a pipe dream? A cruel hoax being played on the taxpayers and voters who would have to pick up the tab for a hundred little uncoordinated but highly publicized projects initiated sometimes by well-practiced hustlers who knew better. You'd think I'd get tired being right. I am!

"The Man From Hope" (Arkansas); That's presidential candidate, Bill Clinton and the title of the lead article in the latest issue of "NEA Today", the

official organ of the National Education Association. "Hope" also could be a play on words for "hope eternal" was certainly the principal emotion expressed by the thousands of public school teachers at the July 7 NEA convention in Washington, D.C.

Association reporters waxed eloquent: "Bill Clinton didn't didn't make a speech at NEA's 1992 Representative Assembly; Instead he spent nearly an hour answering delegate questions. How did he do? The next day, in the NEA endorsement balloting, delegates gave Clinton the strongest support ever accorded a candidate for president". Perhaps we will finally get a real "Education President", My "hope" also springs eternal.

Key information is still coming in on that "Science and Mathematics Education Review" I promised last week. Look for it on September 16, In the meantime, let me remind you of that very excellent "Whitney Young Tutorial Program" being conducted again by the Portland Urban League. There is none better in the city for middle school and high school students; last years results were very, very good classes are held weekdays, Monday through Thursday from 3 P.M. to 8 P.M. at the Urban League, N.E. Russell and Williams Ave. Registration days are September, 8, 9 and 10, 3 to 7 P.M. Call Gloria Phillips at 280-2600.

Skanner 9/10/92

Whitney Young Tutorial Center Opens Sept. 14

After-school tutoring is being offered again this year for high school and college students. The Urban League of Portland's Whitney M. Young Jr. Education and Cultural Center will reopen for the new school year on Monday, Sept. 14 at 10 N. Russell St. The center offers free tutorial assistance and educational resources to students in grades 6 through college sophomore and to other residents of north and northeast Portland.

The center is open from 3-8 p.m. Monday through Thursday. Facilities and activities include study space for 70 students, professional tutors, a reference library, computers, a student newsletter, guest speakers, films and transportation assistance.

Students in grades 6-12 must be accompanied by a parent or guardian on their first visit. Parents are also encouraged to register for a parent enrichment program which will explore ways parents can become more involved in their children's education.

The center is housed in the Urban League's main building, providing students with easy access to other league programs, such as youth and employment services.

During the 1991-92 school year, the center served 303 students, an increase of 17 percent over the previous year. The facility is named for Whitney M. Young Jr., who was executive director of the National Urban League from 1961-71.

The Whitney Young Center is seeking volunteers with educational experience to serve as tutorial assistants. Interested individuals should contact Herman Lessard Jr. at 280-2600.

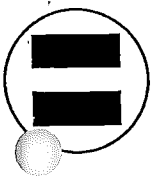
NEWS

Skanner 9/10/92



WINNING SMILE—Chris Beene, a participant in the Male Responsibility program at the Urban League, receives the President's Award. The presentation came during the Urban League and Key Bank of Oregon's Summer Youth Employment Program Awards Banquet Sept. 3 at the league.

Photo by Julie Keefe



The Urban League of Portland

URBAN PLAZA

10 North Russell Street

Portland, Oregon 97227

FAX (503) 281-2612

(503) 280-2600

September 19, 1992

The Board of Directors
Urban League of Portland

Dear Members of the Board:

An August, 1992, financial report is not included in this packet. Publication could not be completed in time for distribution due to annual audit and budget. A statement will be available for the Board at its meeting September 26th, 1992. The focus of the staff and the Finance committee has been preparation of the budget and year end closing. The year end audit began Monday, August 17, 1992. The auditors completed their on-sight visit Friday, September 18, 1992.

Regarding the audit: This year's audit included the A-133 requirement by the Federal Government. It covered the past two (2) fiscal years. It should be noted that this audit not only was done in less time and required fewer adjustments. Last year there were 110 adjustments. This year only 11.

FY 1993 Budget Revisions: Presented in this packet are 2 one-page summaries of the budget for Fiscal Year 1993. The first format presents a straightforward interpretation of the agency's revenues and expenditures. The second report is the same information in the United Way format.

As directed by the Board at its last meeting, the Finance Committee reviewed the budget presented by staff and approved its submission to United Way. **The budget is balanced.** The budget is based on the assumption that additional funding **would not** materialize beyond that which is presented in the budget. The modifications consisted of the following:

- a) A modest increase in contributions.
- b) A recent grant from Nike of \$25,000 for employment department. This is a direct result of Tukufu's meeting with Fred Ley. Nike wants to challenge others to come up with additional monies.
- c) A cross the board cut of 28.5% in general supplies. This is a controllable cost by Program Directors. This represents a net reduction of \$4,275.
- d) Inclusion of selected line items in Advocacy that are necessary in the operation of the program. Total increase in expenditures is \$5,430.

NATIONAL
URBAN LEAGUE
AFFILIATE

A United Way
Agency



- e) Perhaps the most significant adjustment is the exclusion of \$37,372 from occupancy expenditures. This is a technical adjustment that was not only reviewed by Tukufu and Moore, but was shared with United Way, our Auditors, and discussed with committee members. Technically this is not an expenditure, but a capital line item on the balance sheet. However, it does affect cash flow and reduces our lease obligation. This **decreased** occupancy costs from \$120,283 to \$82,911.
- f) Depreciation of \$64,188 is included in this budget. It is to our advantage to report this information in our United Way budget.

After all these adjustments the budget was still an estimated \$35,000 from being balanced. Staff took a conservative approach to revenues with reasonable expectations. Expenditures were reviewed by line item. Staff and the Finance Committee believed the expenditures to be reasonable to maintain current operations. At this point we are left with the following option:

- g) Reduce payroll. Several options were considered and presented to the Finance and Executive Committees. All programs and support services were reviewed. Options from across the board pay cuts to reduction of the work force were considered. Management elected to fund certain positions for six months. That is July 1 through December 31, 1992. If additional funds do not materialize, then those affected would be subject to lay-offs. Lay-offs would be effective through the end of the fiscal year or until funds materialized.

Advocacy, Education, Senior Services and Administrative Support Services would be the hardest hit by any reduction in the work force. **Reminder: This budget does NOT include a staff accountant, government relations position, wage increases, and major funding for facilities.**

Format and Presentation - The Urban League of Portland maintains its books and records and presents its combined financial statements arranged in what is described as a natural account classification. United Way reporting, on the other hand, requires the Annual Budget package to be presented in terms of the functional services of the agency or pre-defined program components.

Preparation of the Budget - The first step in the budgeting process was to define those agency goals and objectives in specific quantitative terms. These goals and objectives are developed by the programs the board has elected to pursue and then broken down by fund.

BUDGET REVIEW AND ANALYSIS

Comparative Statement of Support Revenue & Expense History: This report reflects 3 years of historical data. The far right column contains the proposed budget for fiscal year 1993. This is the best historical data we have available on U.L.P. to use in the budget process. We have attempted to remove the extraordinary line items from the current budget, e.g, construction and major improvements. We have also taken into consideration the fiscal problems of fiscal years 1988-90.

Due to the impact that a staff accountant and government relations position have on wages and related payroll cost, they are not included in the budget. This means an additional \$66,250 to the current proposed budget which includes 2% of wages for workers' compensation, 10% of wages for payroll taxes, 11% for employee benefits, and 3% to cover the other incidental cost, e.g. travel, training and supplies.

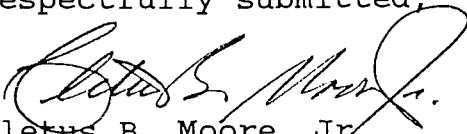
Budget by Functional Area - Detail reports are on file that outline the cost for each functional area. The input from other committees is critical in this process.

An added drain on cash flow this fiscal year is funding of depreciation. It takes an estimated \$200,000 to maintain and operate Urban Plaza. Obligations for operation of the Urban Plaza go on whether or not there is an Urban League. Any costs associated with plant improvements will be in addition to the operating budget.

The Program Directors have worked hard to present what they feel is the best monetary interpretation of the ULP's Board of Directors' plan to serve the community. Thanks to the Program Directors and staff for a job well done. A special thanks to James Whitehead for his assistance as staff accountant during this interim period. His contribution to the Urban League helped make this year's audit go well. Also a special thanks to the Finance Committee for their contributions and vote of confidence.

If you have any questions regarding these reports, please give me a call before the Board meeting.

Respectfully submitted,



Cletus B. Moore, Jr.
Vice President, Finance & Administration

(File: Board.Aug)

G/L #	Department Code>	Advocacy	Education	Employment	Senior	Youth	Management	Plant	TOTAL AGENCY
		1100	1300	Services	Services	Services	General	Operations	Current
		A	B	C	D	E	F	G	H
SUPPORT/REVENUE									
FOR CURRENT SERVICE OPERATIONS									
Public Support & Revenue:									
	Contributions			15,000			20,000	0	35,000
	Special Events		3,000				126,500	0	129,500
	United Way Allocation	95,571	72,822		35,148	47,102	0	0	250,643
	Grants from non-Gov't Agencies		66,833	25,000			0	0	91,833
	Fees & Grants from Gov't Agencies		217,003		220,502	308,830	0	0	746,335
	Other public support		25,500		2,500	4,500	0	0	32,500
	Total public support	95,571	385,158	40,000	258,150	360,432	146,500	0	1,285,811
Other revenue:									
	Membership dues						60,000	0	60,000
	Program Service Fees						0	0	0
	Investment Income (loss)						4,920	0	4,920
	Rental income						0	82,092	82,092
	Indirect cost recovery						0	0	0
	Total other revenue	0	0	0	0	0	64,920	82,092	147,012
	TOTAL REVENUE/SUPPORT	95,571	385,158	40,000	258,150	360,432	211,420	82,092	1,432,823
DIRECT OPERATING EXPENSES:									
	7000 Program support Staff	59,011	128,654	26,016	141,216	216,048	125,717	21,384	718,046
	7102 Employee Benefits	6,552	14,285	2,889	15,679	23,988	13,959	2,374	79,726
	7200 Payroll Taxes	6,338	13,819	2,794	15,168	23,206	13,503	2,297	77,126
	7300 Worker's Compensation	1,180	2,573	520	2,824	4,321	2,514	428	14,361
	Total Wages & related expenses	73,082	159,331	32,219	174,888	267,563	155,693	26,483	889,259
	8000 Professional Fees		133,000				0	0	133,000
	8003 Legal Fees						3,925	675	4,600
	8004 Education & Training						4,715	285	5,000
	8008 Audit & Accounting						20,800	1,200	22,000
	8020 Advertising Expenses						0	0	0
	8106 Office Supplies						12,000	859	12,859
	8107 Program Supplies		3,529		2,100	4,550	0	0	10,179
	8200 Telephone & Telegraph						16,450	1,050	17,500
	8300 Postage & Shipping						8,125	375	8,500
	8400 Occupancy						0	0	0
	8401 Office Rent				18,130		0	0	18,130
	8405 Garbage						0	5,198	5,198
	8406 Heat/Lights						0	17,260	17,260
	8407 Water/Sewer						0	2,891	2,891
	8408 Building Supplies						0	9,399	9,399
	8409 Building Maintenance & Repair						0	30,000	30,000
	8410 Real Estate Taxes						0	33	33
	8411 Personal Property Taxes						0	0	0
	8500 Equipment Rental & Maintenance						20,000	1,750	21,750
	8501 Computer Maint/Software						17,700	300	18,000
	8600 Printing/Art Work/Publications	1,500	250		500	2,650	0	0	4,900
	8606 Subscriptions	50	250	25	25	225	25	0	600
	8701 Travel Local	550	1,375	550	1,500	2,625	550	550	7,700
	8702 Travel Out of Town	1,500	1,000			2,000	1,000	0	5,500
	8704 Company Vehicle Expenses	1,000	2,000		2,000		0	0	5,000
	8709 Hotel, Meals & Incidental Exp	1,500	250			350	1,000	0	3,100
	8800 Conferences/Conventions/Htgs	1,500	250		200	350	600	0	2,900
	8900 Specific Assistance to Individuals						0	0	0
	8910 Special Events-Expenses						58,107	0	58,107
	9001 Program Dues		120		100	300	0	0	520
	9100 Awards & Grants						3,700	0	3,700
	9104 Scholarships & Tuition						0	0	0
	9200 Interest Expense						0	17,870	17,870
	9300 Insurance (non-employee & auto)						19,700	2,200	21,900
	9400 Miscellaneous						0	0	0
	9691 Payments to National UL						11,280	0	11,280
	Total operating expenses	7,720	141,904	575	24,555	13,050	199,677	91,895	479,376
	TOTAL DIRECT SERVICE COSTS	80,802	301,235	32,794	199,443	280,613	355,370	118,372	1,368,635
	EXCESS(DEFICIT) OF REVENUES OVER DIRECT EXPENSES	14,769	83,923	7,206	58,707	79,819	-143,950	-36,286	64,188
	ALLOCATED EXPENSES	41,601	90,698	18,341	86,781	152,309	-297,263	-92,467	0
	SUB-TOTAL	-26,832	-6,775	-11,135	-28,074	-72,490	153,313	56,181	64,188
	Depreciation								64,188
	SURPLUS (DEFICIT)	(\$26,832)	(\$6,775)	(\$11,135)	(\$28,074)	(\$72,490)	\$153,313	\$56,181	\$0

Inform: Uses
 Budget Incorrect/Returned to Agency
 Budget Submitted to Track w/Errors
 Budget Correct as Submitted



The Urban League of Portland
 URBAN PLAZA 10 North Russell Street Portland, OR, 97227

HD1 HD2 PS1 PS2
 PS3 PS4 PS5 SYSTEMS

AGENCY PROGRAMS (PROGRAM NAME & PRIORITY)

AGENCY: THE URBAN LEAGUE OF PORTLAND

*****PROGRAMS SERVICES UNDER UNITED WAY*****

REVISED BUDGET 1992-93	GRAND TOTAL (2...8)	Constituency Representation (Highest)	Social Development (Medium High)	Dropouts (Medium High)	High Risk Pregnancy (Highest)	Delinquency (Medium High)	Total Other		
G/L #	SUPPORT/REVENUE	1	2	3	4	5	6	7	8
4000	Contributions	222,000	0	27,078	33,397	9,797	26,012	77,886	47,830
4300	Legacies & Bequests	0							0
4500	Collected thru Local Member Units	0							0
4600	Contributed by Assoc. Organizations	0							0
4710	United Way Allocation	250,643		95,571	35,148	39,984	32,838	47,102	0
4720	United Way Development Fund	0							0
4730	United Way Special Allocations	0							0
4740	Other United Ways	0							0
4800	Unassoc Federated organizations	0							0
5000	Fees & Grants From Gov't Agencies	813,168			220,502	66,833	217,003	308,830	0
6000	Membership Dues-Individuals	60,000							60,000
6100	Assessment Dues-Local Members	0							0
6200	Program Service Fees	0							0
6300	Sales mat'ls, local members	0							0
6400	Sales to the Public	0							0
6500	Investment Income (loss)	4,920							4,920
6600	Gains (losses) on Investments	0							0
6900	Misc. Revenue (1) (Rental Income)	82,092			0				82,092
TOTAL AVAIL FOR CURRENT SERV OPERATIONS (A)		1,432,823	0	122,649	289,047	116,614	275,853	433,818	194,842

EXPENSES FOR CURRENT SERVICE OPERATIONS		Total	Management & General	Constituency Representation	Seniors	Whitney Young	MRP & AAMCP	Youth Services	Total Other
7000	Program support Staff	718,046	125,717	59,011	141,216	58,323	70,331	216,048	47,400
7100	Employee Benefits	79,726	13,959	6,552	15,679	6,428	7,857	23,988	5,263
7200	Payroll Taxes	77,125	13,503	6,338	15,168	6,219	7,600	23,206	5,091
7300	Worker's Compensation	14,362	2,514	1,181	2,825	1,158	1,415	4,321	948
8000	Professional Fees	133,000				0	133,000		0
8003	Legal Fees	4,600	93	392	939	385	470	1,436	885
8004	Education & Training	5,000	550	427	1,020	418	511	1,561	513
8008	Audit & Accounting	22,000	2,478	1,876	4,488	1,840	2,249	6,867	2,202
8020	Advertising Expenses	0	0						0
8106	Office Supplies	12,860	1,290	1,096	2,624	1,076	1,315	4,014	1,445
8107	Program Supplies	10,179			2,100	1,250	2,279	4,550	0
8200	Telephone & Telegraph	17,500	1,875	1,492	3,570	1,464	1,789	5,463	1,847
8300	Postage & Shipping	8,500	1,046	725	1,734	711	869	2,653	762
8400	Occupancy	82,911	6,393	4,403	18,130	4,320	5,280	16,121	28,264
8500	Equipment Rental & Maintenance	39,750	4,594	3,388	8,111	3,325	4,064	12,407	3,861
8600	Printing/Art Work/Publications	4,900	0	1,500	500	250		2,650	0
8606	Subscriptions	600	4	53	30	252	3	232	26
8701	Travel Local	7,700	85	644	1,724	92	1,487	2,968	700
8702	Travel Out of Town	5,500	167	1,585	204	1,084	102	2,312	46
8704	Company Vehicle Expenses	5,000		1,000	2,000		2,000		0
8709	Hotel, Meals & Incidental Exp	3,100	167	1,585	204	334	102	662	46
8800	Conferences/Conventions/Mtgs	2,900	102	1,551	322	300	61	537	27
8900	Specific Assistance to Individuals	0							0
8910	Special Events-Expenses	58,107	58,107						0
9001	Program Dues	520		120	100			300	0
9100	Awards & Grants	3,700	619	315	755	309	378	1,155	169
9104	Scholarships & Tuition	0							0
9300	Insurance (non-employee & auto)	21,900	1,458	1,868	4,469	1,832	2,239	6,836	3,198
9400	Miscellaneous (Interest)	17,870	3,928	648	1,550	635	776	2,371	7,962
9691	Payments to National UL	11,280	11,280						0
TOTAL EXPENSES BEFORE DEPRECIATION		1,368,635	249,929	97,750	229,462	92,005	246,177	342,658	110,655
9500	Depreciation	64,188							64,188
TOTAL MANGEMENT GENERAL		////////////////	249,929	////////////////	////////////////	////////////////	////////////////	////////////////	////////////////
TOTAL DIRECT SERVICES (B)		1,182,894	////////////////	97,750	229,462	92,005	246,177	342,658	174,843
DISTRIBUTION OF MANAGEMENT/GENERAL (C)		////////////////	////////////////	24,899	59,585	24,609	29,676	91,160	20,000
TOTAL EXPENSES-(B) PLUS (C) (D)		1,432,823	////////////////	122,649	289,047	116,614	275,853	433,818	194,843
(DEFICIT) OR EXCESS-(A) MINUS (D)		0	////////////////	0	0	0	0	0	-1
TOTAL PROGRAM COST (E)				\$122,649	\$289,047	\$116,614	\$275,853	\$433,818	\$194,843
Number of Unites of Service (F)				6,000	17,500	400	450	10,500	
Average Total Cost Per Unit(E/F)				\$20.44	\$16.52	\$291.53	\$613.01	\$41.32	
UNIT DESCRIPTION				Hours	Hours	Individual	Individual	Hours	N/A
PROGRAM NAME				Constituency Representation	Multi-cultural Senior Center	Whitney Young Learning Ctr	Male Responsibility	Northeast Youth Service Center	

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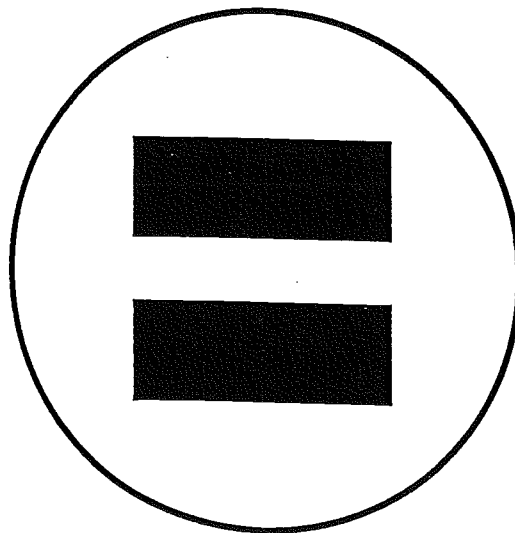


	A	B	C	D	E	F
THIS INFORMATION IS MEMO ONLY.	1989-90	1990-91	1991-92	1991-92	(Col C-D)	1992-93
SOME ACCOUNTS MAY BE ADJUSTED TO FIT					REMAINING	PROPOSED
THE GENERAL FORMAT PRESENTED HERE.	ACTUAL	ACTUAL	BUDGET	ACTUAL	BALANCE	BUDGET
SUPPORT/REVENUE						
Support and revenue:						
Public support:						
United Way allocation	235,200	222,700	222,583	222,583	0	250,643
Special events	47,576	118,364	120,000	114,126	5,874	129,500
Other contributions	67,011	161,382	50,334	115,617	-65,283	35,000
Federal, state and local grants	690,995	710,530	797,754	800,200	-2,446	813,168
Other	938			2,296	-2,296	57,500
Total public support	1,041,720	1,212,976	1,190,671	1,254,821	-64,150	1,285,811
Revenue:						
Member contributions	4,428	31,022	10,000	25,970	-15,970	60,000
Investment & interest income	30,018	10,471	10,000	3,721	6,279	4,920
Rent	91,026	68,897	64,796	88,181	-23,385	82,092
Gain(loss) on fixed assets	-35,906	-18,918			0	0
Cost recovery	68,185	59,927	62,500	81,506	-19,006	0
Other		0		0	0	0
Total revenue	157,751	151,399	147,296	199,378	-52,082	147,012
TOTAL SUPPORT AND REVENUE.....(A)	1,199,471	1,364,375	1,337,967	1,454,199	-116,232	1,432,823
EXPENSES FOR OPERATIONS						
Salaries benefits & taxes	740,814	732,218	911,410	887,837	23,573	889,259
Professional services	92,219	161,851	126,950	132,783	-5,833	164,600
Supplies	9,972	38,490	12,480	41,855	-29,375	23,038
Telephone	17,631	21,062	19,080	23,385	-4,305	17,500
Postage and shipping	4,414	6,679	5,868	8,419	-2,551	8,500
Occupancy (building & grounds)	143,540	165,085	117,687	121,697	-4,010	82,911
Rental & maintenance of Equipment	33,015	39,843	27,665	79,372	-51,707	39,750
Printing, art work, Publications, etc.	5,558	5,107	6,157	8,572	-2,415	5,500
Travel and transportation	15,482	20,344	18,070	29,029	-10,959	21,300
Conferences, conventions, meetings	3,610	3,182	4,950	4,643	307	2,900
Special events	33,126	54,610		55,882	-55,882	58,107
Membership dues	11,882	15,971	12,150	11,317	833	11,800
Awards and grants	1,313	580		4,500	-4,500	3,700
Interest	36,984	21,253		17,876	-17,876	17,870
Insurance	27,439	19,171	19,500	21,203	-1,703	21,900
Other expenses	13,072	7,183	1,000	100	900	0
Bad debt expense		12,027			0	0
TOTAL EXPENSES - BEFORE DEPRECIATION.....	1,190,071	1,324,656	1,282,967	1,448,471	-165,504	1,368,635
Depreciation of buildings and equipment.....	54,190	50,384	55,000	60,021	-5,021	64,188
TOTAL DIRECT SERVICES EXPENSES.....(B)	1,244,261	1,375,040	1,337,967	1,508,492	-170,525	1,432,823
(DEFICIT) OR EXCESS . (A) MINUS (B).....	-44,790	-10,665	0	-54,292		0
Fund balances, beginning of year	220,736	175,946		197,776		141,388
Other changes in fund balance:						
Extraordinary items:						
Forgiveness of interest		32,678				
Gain(loss) on real estate held						
FUND BALANCE (DEFICIT) END OF YEAR	175,946	197,959	0	143,484		141,388

THE URBAN LEAGUE OF PORTLAND

1991-1992

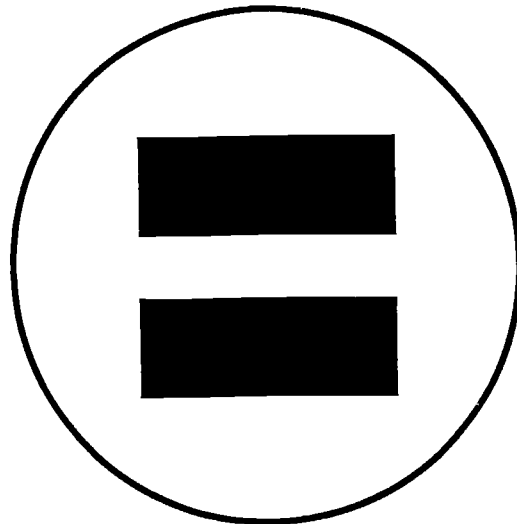
YEAR END DEPARTMENTAL REPORTS

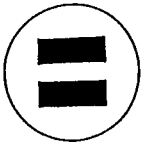


URBAN LEAGUE OF PORTLAND
1991-92 DEPARTMENTAL REPORTS

The mission of the Urban League of Portland is to assist African Americans and others in the achievement of parity and economic self-sufficiency through advocacy, community problem-solving, partnerships and by conducting programs designed to strengthen individuals, families and communities.

In order to achieve its mission, the Urban League operates a number of programs designed to address specific needs in the community. The following pages describe the activities of the League's various programs during the 1991-1992 fiscal year. The report reviews the goals, objectives, accomplishments, weaknesses and strengths of each Urban League department. The information should be helpful in assessing how the League performed in the past year and in developing plans for the future.



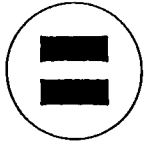


URBAN LEAGUE OF PORTLAND
SUMMARY OF ADVOCACY PROGRAM ACTIVITIES 1991-1992

The Urban League's advocacy program is based on the principle of collaboration with groups to build consensus on how to solve a problem. Examples of collaborative League efforts during the 1991-1992 fiscal year include:

- o Advocating for victims of discrimination in the workplace (which led to diversity workshops at several companies);
- o Participation in the development of the Albina Community Plan;
- o Organizing fair housing seminars and public information booths;
- o Participation in the Youth Employment & Empowerment Coalition's "jobs for youth" drive;
- o Participation in community patrols at Jefferson High School after an outbreak of arson attempts there;
- o Testifying in support of Portland's new Civil Rights Ordinance;
- o Offering support and advocacy assistance to hate crime victims, including George Pillay and Jacob Johnson families and at Iu-Mienh Friendship Baptist Church after murder of congregation's Mr. Sae Chow by an unidentified African-American male;
- o Advocating for more black-oriented films to be booked into Act III Theater's Lloyd Cinemas in Northeast Portland;
- o Publicly opposing an anti-gay state ballot measure proposed by the Oregon Citizen Alliance;
- o Organizing the Parent & Student Community Alliance which convinced Portland Public Schools to seek ways to restore cuts made to the Integration Specialist budget;
- o Meeting with Portland State University students regarding concerns that PSU is not doing everything it should or could do to strengthen ties with black students and citizens;
- o Meeting with staff and students at several high schools where racial problems were reported, including Centennial, Grant, Parkrose and St. Mary's;
- o Participation in the Leaders Roundtable's effort to achieve a 100% high school graduation rate in Portland by 1996;
- o Hosting an Jewish/African American lecture series and television talk show;

- o Participation in the annual March Against Racism on April 4;
- o Working with Oregon State Police and Portland Police Bureau to diversify their workforces;
- o Taping Dr. Tukufu's Education Rap for a KPDX TV Fox 49's public service "stay in school" campaign;
- o Organizing community forums and other "pressure valve" releases after the Rodney King verdict.
- o Organizing Equal Opportunity Dinner in February attended by 700 individuals, and honoring individuals who have worked for cause of equal opportunity;
- o Organizing 1992 Annual Dinner (on July 9, 1992), attended by 1040 people, which publicized the accomplishments of the League and other community agencies working with at risk youth and emphasized the need for support of such programs.



The Urban League of Portland
Employment and Training Department
Year End Report
1991-1992

Program Mission Statement

The Mission statement of the employment and training department is in line with that of The Urban League of Portland which is to assist African-Americans and others in the achievement of parity and economic self-sufficiency through advocacy, community problem-solving, partnerships and conducting programs designed to strengthen the growth and development of individuals.

Goals

The goal of the Employment and Training Department is to help African-Americans and others to achieve economic parity through employment.

Objective

The program is designed to work with people from diverse backgrounds and a broad range of skills, increasing the participation of African-Americans and others people of color in the workforce all the way from the top echelons of the corporate world down to common laborers.

Accomplishments

Since July, 1991 the Urban League Employment Department has been screening on an average of 125-175 candidates per week. In May, 1992, 225 candidates were recruited and screened for employment referral. An estimated 30% are returning candidates whom have visited the Employment Center at least twice in the last 45 days. This is part of the job search strategy explained in our orientation. Placements (full-time-permanent-positions), are averaging 9-14 per month. (This does not include candidates who received temporary assignments, unless a permanent job offer was made). Placements this fiscal year are approximately 140 permanent jobs.

The Department has conducted at least 3 workshops per month on resume preparation and interview preparation. These workshops are facilitated by members of the Employment Partnership program. Approximately 232 job seekers have attended these workshops.

The candidates are residents of all areas of Portland metropolitan area. Some come from Eugene, OR and the Coastal areas. 70% are North/Northeast Portland residents, and 75% are African Americans, but an increasing number of other protected class job

seekers are utilizing our services. Many of the candidates are referred from other training and employment referral organizations.

The Urban League's Employment Partnership Program was created October 1990. The core group of employers whom assisted in coordinating this project are Nike, Mentor Graphics, Standard Insurance, First Interstate Bank and US Bancorp.

Currently we have 12 official partnership members, and over 100 other employers whom are active in the partnership program.

The Partnership Charter Members are finalizing the marketing campaign to introduce perspective employers to the program. This will begin in July, 1992. A new brochure is also being designed by Mentor Graphics, projected completion of final draft, August 1992.

Barriers

Inadequate transportation to employers whom are located in Rivergate Industrial Park, Tualitan and Wilsonville. Public transportation to these areas are critical to job seekers who cannot or do not own their own transportation.

The lack of professional and culturally sensitive interview and selection practices from the Portland area employers.

Weaknesses

Consistent funding for the employment services component is crucial as well as essential to it's continued success. Inadequate staffing of the existing employment department has been a concern. An increase in support services and job development would increase our placement 200%.

Strengths

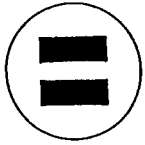
The Employment and Training Department receives an estimated 60-75 job orders per week, most of the positions are requiring the candidates to have one to two years of directly related experience.

The members of the Partnership, function as an advisory group to over-see and support the program by volunteering time and financial support as well as an agreement of intent-to-hire, (candidates whom have the skills and qualifications).

Employment Department Summary - July 1991 thru June 1992

Brenda Sherman-Sanders

	Clients Screened	Clients Placed
-----	-----	-----
May*	275 (job fair)	8
June*	95	14
-----	-----	-----
Total	370	22
-----	-----	-----
July	128	19
August	491 (job fair)	20
September	121	8
October	126	12
November	83	8
December	58	7
January	110	9
Feburary	95	12
March	110	6
April	126	13
May	224	10
June	132	17
Fiscal Year Total		
-----	-----	-----
	1804	141
-----	-----	-----
-----	-----	-----



THE URBAN LEAGUE OF PORTLAND
MARKETING AND DEVELOPMENT DEPARTMENT
YEAR-END REPORT 1991-1992

PROGRAM MISSION STATEMENT

- o To inform the various publics of the Urban League of Portland -- including members, the community, external groups and the news media -- about the agency's activities and programs.
- o To raise revenue -- through memberships, special events, grants and donations -- to support the agency and its programs and activities.

GOALS

- o Increase revenue raised through fund raising; identify and pursue new revenue sources, both local and out of state.
- o Publicize the League's activities and programs to its various publics so that the agency is well understood and recognized.

OBJECTIVES

- o With new Constituent Communication & Information System (CCIS) software, build a stronger constituent database to use in communication and fund raising.
- o Create attractive publications for League programs and activities that convey necessary information.
- o Provide fund raising support and direction for the League's two adult auxiliaries -- the Guild and Young Professionals -- and assist them in organizing programs and events.

ACCOMPLISHMENTS

- o Re-designed agency's quarterly newsletter to better describe agency programs and activities.
- o Instituted more professional publicity program: more news conferences, journalist contact calls, press releases, news clipping files. Program was partly responsible for dramatic increase in media coverage about League.
- o Responsible for organizing two record-breaking fund raising events: Dance Theatre of Harlem Reception (net proceeds \$11,150) and Equal Opportunity Dinner (net proceeds \$50,000).
- o Staff person responsible for 1992-1993 Membership Campaign still in progress. Gross proceeds \$61,530 as of July 8, 1992.

- o Staff person responsible for 1992 Annual Dinner. Ticket sales currently 1025 as of July 8, 1992.
- o Rewrote \$650,000 proposal to Meyer Memorial Trust for Career Center (pending); prepared 3 other grants (2 accepted; 1 pending); assisted Vice President for Programs with other grant proposals.
- o Advocacy Program: Assisted agency's CEO with establishing an active advocacy program responsive to cases of discrimination in the community. League's role in some cases, such as beating of Jacob Johnson, was a factor in focusing public attention on the case.
- o Participated in local fund raising professional organizations to increase League's fund raising profile and improve skills.

BARRIERS

- o Marketing/Development department's small size (one FTE) makes it difficult to achieve some marketing and fund raising goals. With a department of one, many small jobs, such as responding to public information requests, fall to the director. In coming months hope to shift some of information request duties to administrative staff and explore possibility of finding student intern for department.
- o The funding climate for non-profits is increasingly competitive due to several trends:
 - (1) an increase in the number of non-profit groups;
 - (2) a decline in public support for non-profits (see Measure Five);
 - (3) a stalled economy.

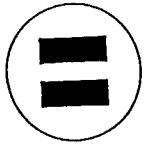
WEAKNESSES

- o The League still does not have the confidence of some sectors of the public, in part because of the agency's financial difficulties of a few years ago.
- o The League's mission and activities are still not well understood, especially by the majority community.
- o Apathy among many in the majority community about the problems the League works to solve; at the other end of the spectrum, there is pessimism among some that anything can be done to solve old problems like racism, poverty, inequality.

STRENGTHS

- o Positive media coverage of the League has done much to restore public confidence in the agency, which increases the potential for fund raising.
- o The League possesses a Chief Executive Officer and Board Chair who are highly respected by local business community and public officials. The rest of the Board and staff are also well regarded for their work.
- o Public awareness of the problems the League addresses -- racism, discrimination, inequality -- has probably never been higher, due to the national debate over the Rodney King verdict.
- o Many funders, constituents and the general public believe that the problems the League addresses can be solved better by community-based groups like the League than by government programs.

#



THE URBAN LEAGUE OF PORTLAND
NORTHEAST YOUTH SERVICE CENTER
END OF YEAR REPORT
JULY 1, 1991 - JUNE 30, 1992

PROGRAM MISSION STATEMENT

To enhance self esteem, strengthen respect for self and others, and claim responsibility for all individual actions... to assist youth people to claim their own power.

GOAL

The primary goal of the department is to serve the youth of Northeast Portland by making available counseling options, diversion services, youth employment and training assistance, Big Brother/Big Sister programming and an outreach to the youth of the SE Asian Community.

OBJECTIVES

The contract between the Northeast Youth Services Center and Multnomah County establishes specific objectives for the department. Along with the contracted objectives, the department put emphasis on advocacy, crime prevention and at-risk young women's issues.

The county requires that all objectives meet at least 80% of the projected goals in order to be considered successful.

The following chart shows the numerical goals, and actual results of the FY 92 contract.

Objective	Number of Youth <u>Goal</u>	<u>Actual</u>	Hours of Service <u>Goal</u>	<u>Actual</u>	Percent of Goal
Diversion Services			1,250	1,956	156%
New Youth Served	500	785			157%
Employment Readiness Training			600	582	97%
Employment Placements	100	103			103%
Big Brother/Sister Matches	12	25			208%
General Counseling			2,500	3,890	155%
Individual Counseling	100	312			312%
Group Counseling	150	343			228%
Family Counseling	100	288			288%
Case Coordination			180	424	235%
Volunteer Services			1,000	3,218	321%
Other Services			2,970	6,874	231%
Total Program	620	904	8,500	16,944	

ACCOMPLISHMENTS

To accomplish these goals, a major transition of personnel was successfully completed. The majority of positions were upgraded. The upgrade included both qualifications for positions and increased salaries to reflect the enhanced qualifications. The results meant that all counselors plus the diversion coordinator have Masters Degrees, plus the role of supervisor for practicum students. Other positions required a degree or years of proven experience.

New staff this year included Cheryl Johnson as Big Brother/Big Sister Coordinator, Tony Ross as Employment Coordinator, Shala Moaydie as Counselor, and Carl Casanova as Diversion Coordinator.

The Center also had the services of as many as six student interns to assist in the program objectives. All the staff appeared during the year on KBOO during four separate Sunday evenings.

Special projects for the year emphasized youth leadership. NULITES (National Urban League Incentives To Excel and Succeed) became active. Five members attended the National Urban League Youth Conference in Atlanta. Other leadership related programs developed at the Binnsmead Middle School in the organization of the African American Culture Club. SE Asian Outreach also worked toward the goal of developing a pan-Asian youth network, targeting the special needs of this community. Issues of cultural diversity were also discussed in workshops at Hudson's Bay High School (Vancouver).

In the summer, groups of youth were taken weekly to Blue Lake Park for OMSI programs, and staff participated in the Iris Court Festival. Other recreation/skill building events included the annual Christmas Tree harvest, five fishing derbies, plus month activities with Inner City Outings.

Special events for the year included a "Celebration of Cultures" which grew out of an increased awareness of the diverse cultures of our community, and a reception honoring the Volunteers who participated in the Center as well as Urban League activities.

Several presentations were given at Clark College by staff of the center.

In addition to the County grant for the Youth Service Center, two additional grants were received during the year: \$4,500 from AVIA for general program support, and \$30,000 from Multnomah County for a high risk youth employment pilot project. This employment project is the result of over six months of meetings involving representatives from seventeen Northeast Portland organizations the county, city and the Portland Organizing Project. The goal is to train and place fifteen gang affected youth in jobs within the business community. These positions would hopefully lead the youth into meaningful careers.

An activity that began during the summer was a youth video project. A cooperative effort between the PIC, City, Portland Art Museum's Northwest Film Center and our department would produce a video about the Urban League and the Youth Center. The project began

with eight youth filming for three months. Institute staff, with youth and department staff have worked with the raw film to produce film over the remainder of the year.

BARRIERS

Once the transition within the department was successfully completed, there were no barriers remaining internally. Externally, there are no barriers to providing service. Youth Service Center programs are very unique to the area.

WEAKNESSES

Although progress is continually being made, inter-personal and inter-department communications could be improved. Also, the sheer volume of needs within the community can overwhelm staff if limits are not clearly stated.

The Center has a recognition problem. Although most schools, organizations are aware of our programs, the general population of youth and their parents are unaware of our services. A public relations "outreach" is first on the agenda for the next fiscal year.

STRENGTHS

A very strong sense of "team" developed during the year. Another strength is seen in an effort to both personally and professionally stretch and be flexible. This allowed the department to accomplish many things that were not listed in the original goals and objectives.

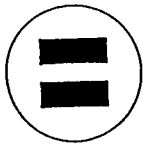
A strong emphasis is placed on creating positive networks with the six other youth service centers in the county, the Gang Enforcement Team/Chief's Forum, the YWCA downtown, the Housing Authority of Portland, Inner City Outings and with agencies/organizations which serve our clients on related issues.

The largest network of cooperation exists within the Metropolitan Area schools. Schools who had staff involvement included: Binnsmead, Whitaker, Tubman, Jefferson, Applegate, Fernwood, Beaumont, Grant, Boise-Eliot, POIC, CWAC (Christian Women Against Crime alternative school) Vocational Village, the Otto H. Peterson school in Scappoose and Hudson's Bay High School (Vancouver, WA).

Over 3,200 hours of volunteer services to the department was a strong and positive influence. The Citizens Advisory Board, Neighborhood Accountability Board and Student Interns gave the needed support to fulfill our goals.

OVERVIEW

The department had a very successful year. Many youth were served and the use of volunteers greatly increased, adding variety and flexibility to our programs. Even though the issues of youth in our community are difficult and stressful, staff morale is high. They feel good about what they do.



THE URBAN LEAGUE OF PORTLAND
DEPARTMENT OF SENIOR AND DISABLED SERVICES
JULY 1, 1991 - JUNE 30, 1992

June 30, 1992 was the end of the 1991 - 1992 fiscal year. This is the year end report for the Department of Senior Services. Service data for the month of June is included in this report.

PROGRAM MISSION STATEMENT:

To provide services to senior and physically challenged citizens in North/Northeast Portland. To promote independent living and involve Seniors in programs that emphasize autonomy.

GOALS:

The Senior Service Department has two primary goals in providing services to senior and physically challenged clients:

- 1) To provide services that will allow them to live independently in their homes in a dignified manner for as long as possible and in a reasonably safe manner.
- 2) To provide activities that will enhance their social skills and provide them with opportunities for personal growth.

OBJECTIVES:

The objectives in the contract with the Multnomah County Aging Service Division and the Urban League District Senior Center are listed below. The Senior Department's Case Management focus was to provide services to senior and physically challenged clients with a strong focus on the more frail client. The contract is based on units of services. Below are the units required under the contract and the units of services we provided to date.

<u>SERVICE</u>	<u>CONTRACT UNITS</u>	<u>UNITS SERVED & % OF CONTRACT</u>
CASE MANAGEMENT-----	5375-----	5263=102%
*SHORT TERM INTERVENTION-----	1674-----	1689.5=99%
INFORMATION & REFERRAL-----	7200-----	7844=109%
VOLUNTEER SERVICES-----	3224-----	3598.75 =111%

*Since this segment of our projections was introduced, we realigned them to indicate a more realistic number. Our case management service indicates where the program is very strong.

ACCOMPLISHMENTS:

On June 21, 1991, the Department of Senior and Disabled Services of the Urban League moved into the North/Northeast Multicultural Senior Center. To create a Single Entry Focal Point for senior

services, the Senior Department staff was co-located with Loaves & Fishes, Northeast Meals Program, and the Northeast Aging Services Branch Office.

By having the Activity Center/Meals site together, we have increased the number of senior and disabled clients enrolled in daily activities. The Activity/Meal Center serves over 300 meals per day. We serve 95-100 meals per day at the center and balance is delivered by Meals on Wheels.

Forming partnerships with Healthy Mothers, Healthy Babies Coalition, and Willamette Chapter Alzheimer Association, has enabled us to implement two new programs.

The Grandparents Support and Educational Group and The Alzheimer Caregivers Support Group/Alzheimer Client Activity sessions.

To promote community usage and "Focal Point" of the Center, we have four major functions. The Dwanzaa Celebration, The Youth Cultural Awareness Program, The Urban League Annual Board Meeting and a play by the region Senior Theater. Three Community Forums are also held at the Center.

Special Events for the year include: The 20th Annual Fishing Derby, New Years Eve Celebration, Volunteer Celebration, Monthly Potluck, and the Centers 1st Year Celebration.

Based on the percentage and final numbers for the contract year with Aging Service Division, all service areas are over the projected service objectives.

There was an increase in the number of clients served. We enrolled 119 new clients and served without duplication 454 clients. The number of seniors enrolled and participating in activities have increased 70%. Currently there are 95-100 seniors enrolled in the Center. 22 of these clients receive Case Management services.

Two additional grants were received this year: \$2,500.00 from Black United Fund for Senior Literacy and \$7,500.00 from the City of Portland for the Alzheimers Program.

The special event with the Oregon Senior Theater was a joint fund raiser with a gross of \$490.00 and a net profit to us of \$245.00. The Activity Center has generated other funds through a monthly rummage sale, fees for trips and contributions from clients.

BARRIERS:

There are several barriers that have a negative effect on services provided through the Senior Service Center. Resources are very limited. There has been an increase in the cost for services and space limitations. The lack of funds has also resulted in poor transportation services, a van in need of repair, and the van driver being laid off.

WEAKNESSES:

The department is forced to set limits for the amount and kind of services we will be able to provide.

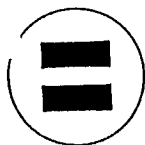
The Senior Department Staff has developed a positive working relationship with co-located agencies staff and the other District Senior Centers. The department's staff is cross trained, task oriented, and has a strong emphasis on the team approach.

OVERVIEW:

The Adult and Senior Service Department has completed a very successful year. The demands and acceptance of the Center has been overwhelming. Many seniors received needed services.

The staff for this department is made up of dedicated people from diverse backgrounds. There are African American: Barbara Cotton, Josephine Brown, Esther Hinson and Pauline Reed. Jamaican: Daisylin Oten. Jewish: Paula Stewart. Iu-Mien: Seng Fo Chao. This staff pattern was developed to enhance the programs outreach efforts. The Department's staff is pleased with this years outcome and looking with great anticipation to this coming year.

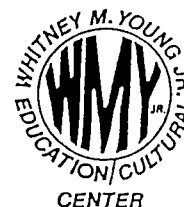
The Senior Department's Director and staff would like to thank the Board of Directors for their support of the Senior Programs.



THE URBAN LEAGUE OF PORTLAND

EDUCATION/CAREER DEVELOPMENT DEPARTMENT

WHITNEY M. YOUNG, JR. EDUCATION AND CULTURAL CENTER
YEAR-END REPORT



1991-92 SCHOOL YEAR

PROGRAM MISSION STATEMENT

The Whitney M. Young, Jr. Education and Cultural Center is founded on the belief that education is the single most important tool for creating positive change in society. We view education as a process of self-discovery and self-development that empowers people to lead fulfilling and self-reliant lives.

The Center is committed to education that generates independence and creative, critical and responsible thinking. We demand excellence from each individual. Our goal is to nurture each student's inherent strength and improve his/her ability to direct and benefit from change, rather than be victim to it. We encourage curiosity, cultural pride, respect for diversity, self-discipline and spiritual courage. Our aim is to encourage each individual to participate in and contribute to their community and their world.

While assisting students with specific course materials and promoting effective study habits, the Center tries to help students develop the self-confidence and motivation needed to work independently. For students, meeting this challenge can mean the difference between success and failure, between dependence or self-reliance. The Center is guided by the proposition that students will invariably choose enthusiasm over apathy when they are given the attention, assistance and expectations that are often unavailable in other areas of their lives.

PROGRAM SUMMARY

The Urban League of Portland's Whitney M. Young, Jr. Education and Cultural Center (WMYEC) is an after-school homework/tutorial assistance program for students in grades 6 through college sophomore who could not otherwise afford supplemental academic assistance. It provides students with individualized and small group tutoring, academic encouragement, multicultural library, basic skill instruction, SAT test preparation, and referrals to other community services. The Center also sponsors special activities, such as a student newsletter, student meetings, guest speakers, films, cultural events, discussion groups, motivational contests, and computers.

PROGRAM GOALS

To raise the awareness levels of at least 200 students from

North/Northeast Portland that would result in higher academic levels, enhanced self-esteem, self-respect, heightened sense of academic responsibility and to increase student motivation to complete high school and future career achievements.

To assist at least 100 parents with gaining control of their children's educational outcomes by becoming more involved in the educational process.

PROGRAM OBJECTIVES:

1. Student Improvement Program - An after-school tutorial program designed to assist students in becoming academically successful and self-directed. Group sessions are conducted monthly to address such topics as decision-making skills, educational responsibility, motivation, self-esteem, study skills/habits, maintaining a positive attitude, and goal-setting.
2. Parent Enrichment Program - Provides group sessions with parents to encourage greater involvement in education and in the total development of their children.

ACCOMPLISHMENTS

****STUDENT IMPROVEMENT PROGRAM SUMMARY****

During the 1991-92 academic year, WMYEC was staffed by a full-time director, a program assistant, three part-time professional tutors, and fifty-three volunteer tutors. The Center also has a working relationship with Portland State University's School of Education for their student teachers to do their practicum at WMYEC.

Historically, WMYEC offered assistance for students in grades 6-12. However, during the 1991-92 school year, with increased knowledge about the program, more parents enrolled their children of younger ages. Also, a number of students who had participated in the program as twelfth graders returned with their friends to benefit from the services provided at WMYEC. This year we served students from fifth grade through college.

The students who participated in the WMYEC program were from a variety of backgrounds and cultures. Included were African-Americans, Asian-Americans, European-Americans, Hispanic-Americans, and Native-Americans. WMYEC served 303 students during the 1991-92 academic year. That was 17% over last year's total (257) and 50% over the total projected for the program (200).

Out of the 303 students who attended the Center, over 86% of the total number increase their G.P.A. by at least one letter grade.

Page 3

One student who came to WMYEC in October, 1991 with a 1.27 G.P.A. finished the school year with a 4.00, G.P.A.

Students made a total of 3,672 visits to the Center, for a total of 8,652.5 tutorial hours. Students came from 45 different public and private schools in the Portland metropolitan area. Our 53 volunteers logged over 817 tutoring hours.

Program Components

1. Progress Reports - were done periodically during the year. These reports were completed by the professional and part-time tutors and addressed the students' academic and behavioral progress.
2. Motivational Contests - were held once a month this year. The contests rewarded students for achieving specific study skill goals. These rewards included cameras, calculators, gift certificates from McDonald's and Pietro's, Portland Trailblazers' tickets and athletic bags.
3. Rap Sessions - provided students with an opportunity to voice their opinions and concerns about issues that were of importance to them. These sessions were scheduled during the break time, with such topics as gang awareness, drug/alcohol abuse and the Rodney King verdict.
4. Student Contracts - were a vital part of the program. The intake procedure involved students reading and signing a contract which they were expected to fulfill in a partnership with WMYEC.

BARRIERS

Due to the increase in the numbers of students at the Center and the decrease in funding from Portland Public Schools due to ballot Measure Five, the Center has not been able to hire more full-time and part-time tutors to assist the growing needs of the students who participate in the activities at the Center.

STRENGTHS

In January, 1991 the Center received a \$150,000 grant from The Collins Foundation of Portland, Oregon to renovate a portion of the Urban Plaza to house the new expanded Center. On September 27, 1991 the New Whitney M. Young, Jr. Education and Cultural Center opened (the name was formally Whitney M. Young, Jr. Learning Center). The Cultural Center has been expanded to include two floors that can now hold more than 75 students at one time, a 2,500 volume multicultural library made possible by a grant from the Hillman Foundation of Pittsburgh, PA, individual rooms for small

tutorial sessions, and a new Pace learning system for both students and adults.

Kwanzaa Celebration

Students from the Center participated in our annual Kwanzaa celebration on December 30, 1991 at the Urban League's Multicultural Senior Service Center. The event was attended by 100 individuals from the community. The event was hosted by Dr. Darryl Tukufu, President/CEO of the Urban League of Portland, and Joyce Harris, Director of the Black Education Center. Entertainment included poetry, songs, dramatic readings, and dancing. The night was concluded with a potluck buffet.

Portland State University Tutors

For the second year the Whitney M. Young, Jr. Education and Cultural Center and Portland State University formed an alliance that allows students from its School of Education to complete a 30 hour practicum at the Center. Several PSU students have a desire to work in urban school settings. This alliance provides them the opportunity to enhance their skills and increase their experience in working with minority children.

Nineteen PSU student teachers brought a variety of background experiences and talents. One had experience in SAT preparation and was able to assist our students. Several others, because of their communication skills, facilitated small group discussions. The PSU students developed one-on-one relationships with students and bonded with some who were interested in teaching as a career. The PSU student teachers received a new perspective on minorities and the realization that all parents want the same for their children. They also learned that as teachers, they should have high expectations for their students and help build their self-esteem.

The PSU students' rich and diverse contributions greatly benefitted the students and enriched the tutorial program. Overall the alliance was a success for both the students and the student teachers.

Drop-out Prevention

The best way to prevent school dropouts is to provide the means for academic success. The Whitney M. Young, Jr. Education and Cultural Center does this by offering a learning environment that encourages students to achieve through a balance of personalized attention and demanding standards. Staff maintain high expectations for students while carefully guiding them through the process of completing quality work. Students begin to realize that they are capable of setting goals and achieving them. This realization breaks the cycle of underachievement and failure. Students become more self-reliant and the intrinsic rewards of a job well done, in addition

to the improved grades, motivate the students to continued success.

Parents

Parents are an integral part of their children's success, and we desire to make our program available to them and assist them in their development, however possible. Many parents utilized the services offered at the Cultural Center.

Parents who are enrolled in college courses have also made use of the Center's facilities and services. These parents have needed help in such areas as 1) writing, 2) critique of their assignments, 3) accounting, and 4) research. We have, on numerous occasions, made our computers available to parents who needed to type term papers and/or resumes. In addition, the explanation or completion of job applications and test results are areas of need where we have been able to offer assistance.

Other Events

The Urban League hosted a recognition reception for the volunteers and some students from WMYEC attended the Annual and Equal Opportunity Day Dinners as guests of the Urban League.

The demand for WMYEC services indicates that it is a crucial program that is needed in the community. Students will seek out and use appropriate support services when they are available.

****PARENT ENRICHMENT PROGRAM SUMMARY****

The Parent Enrichment Program (PEP) began the school year in October of 1991. Our sessions began with an excellent turnout, and since that time has continued on a very positive and productive path. Sessions are conducted on a bi-monthly basis.

Our initial meeting was an orientation which precedes each new school year of group sessions. Orientation sets the tone for the expectations and contributions for each parent in the Parent Enrichment Program.

The various sessions have ranged from general rap sessions to other relevant issues such as Special Parent Problems, Effective Parent Advocacy, Parents as "First" Teachers, Self-Esteem, Confidence, Responsibility and Cultural Awareness.

In order to make the Parent Enrichment Program as successful as possible, it is imperative that parents claim ownership of this program. The Parent Enrichment Program was established on the premise that parents are the key factor in the success of their children's educational and personal outcomes. Therefore, this program is for the parents of the children in the Portland Public

School system to use as a vehicle for affecting change not only for their children's well-being, but for themselves as well. The

Parent Enrichment Program offers opportunities for leadership, support, and other areas that will enhance parents' sense of responsibility for their children's educational process.

The program, during the course of the year, implemented a Parent Support Network. This concept, which the parents helped to formulate, was designed to help increase their amount of personal interaction with one another in addition to the regular group sessions. The parents began to reach out to one another for encouragement, moral support, and as friends.

Another part of the program were door prizes and special awards recognition. Many times parents need that little extra encouragement from their comrades to keep going. It was brought out during the sessions that parents can suffer from low self-esteem and other maladies of life which distract them from giving quality attention to their children at times. Of course, these awards were not designed as a "cure-all", but they became important morale boosters for all who attended the sessions.

The parents as a group felt that this year's program really helped to bring both families and neighbors together to realize the importance of working together to build a stronger educational foundation for their children and the community. A total of eighty-seven parents participated in the program this year.

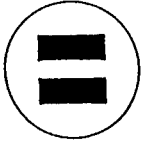
OVERVIEW

The Whitney M. Young, Jr. Education and Cultural Center has experienced a very successful school year with the academic tutoring of students in the Student Improvement Program and the workshops/sessions in the Parent Enrichment Program. We have found the community extremely receptive in its endeavors to support the two program components.

It is our hope that the partnerships which have been established will strengthen and deepen as we venture into new and unexplored territories.

We appreciate the support and endorsement of the Portland Public School System, the National Urban League's Education Initiative program and look forward to our continued alliance in the fight to combat the educational problems that are handicapping our children.

SOME PEOPLE LOOK AT THE 1990'S AS THE CLOSE OF THE CENTURY. AT THE WHITNEY M. YOUNG, JR. EDUCATION AND CULTURAL CENTER, WE LOOK AT THE 1990'S AS THE BEGINNING OF A NEW MILLENNIUM; A TIME TO FACE NEW CHALLENGES AND A CHANCE TO INSPIRE THE MINDS OF OUR FUTURE LEADERS OF TOMORROW...TODAY.



THE URBAN LEAGUE OF PORTLAND
EDUCATION/CAREER DEVELOPMENT DEPARTMENT
MALE RESPONSIBILITY PROGRAM
YEAR END REPORT



PROGRAM MISSION STATEMENT

In keeping within the guidelines of its mission statement THE URBAN LEAGUE of PORTLAND "seeks to assist African-Americans and others in the achievement of parity and economic selfsufficiency through advocacy, community problem solving, partnership and conducting programs designed to strengthen the growth and development of individuals, families and communities." The URBAN LEAGUE works to achieve its mission by offering various programs and services to its constituents in the community, one of which is The Male Responsibility Program.

The Male Responsibility Program (MRP) is designed to address the increasing rate of adolescent pregnancy and to place emphasis on teenage males to help improve their decision making ability by making them aware of the responsibilities of manhood, fatherhood and the importance of education.

GOAL & OBJECTIVES:

To implement a program structured in helping at least 200 at-risk males between the ages of 13-19 years of age with emphasis in the areas of male responsibility, human sexuality, career planning, life management and the "Rites of Passage."

To implement a mentors program consisting of at least 100 adult male volunteers to serve as role models and to provide fratern al interaction with the young males who participate in the program.

The Male Responsibility Program is designed to address the issues and needs of the participants both directly through the inter-departmental services within the URBAN LEAGUE and by subcontracting with agencies in the community. The material is presented in a manner that is both useful and readily understood by the various educational levels of the participants attending regular group and individual sessions. The sessions will assist participants with taking the necessary steps for gaining control of their lives by improving the level of responsibility, the ability to make rational long-standing decisions as well as improving relationships that exist between family, children and the community.

ACCOMPLISHMENTS

In July of 1991 The Male Responsibility Program began its second year of providing services to young males seeking positive guidance and interpersonal and social skill development. The program which now consist of three separate program entities, was able to add an additional coordinator to assist in the daily office and outreach

operations of the program. Mr. Curtis Scott joined the Urban League staff as an assistant Coordinator in July of 1991 and has since played a vital role in maintaining the high quality of service that the program prides itself on. Since that time in July, The Male Responsibility Program has further branched its services into the community to service over four hundred (400) young men and their families; and that number continues to grow rapidly.

The following sections will give a more detailed view of the magnitude the program has reached. The information will show the vital impact the program has made on lives of many young males throughout the city by showing them the road to responsibility. It will also show that giving them the necessary skills and guidance allows them the youth to become futures leaders of their families and communities.

Outreach Services:

In September of 1991 The Male Responsibility Program (MRP) began providing services to youth in inner North/Northeast Portland through three programs:

The African-American Male Connection Program (AAMCP):

This program is designed to address the issues which have put African-American men in the high-risk category for teen pregnancy, incarceration, drug usage and abuse, unemployment, and dropping out of school. The program is made up of community based organizations, lead by the Urban League of Portland, which have come together as a coalition in the North/Northeast Portland area to aid African-American teen males in taking the necessary steps to gain control of their lives through a network of comprehensive services and opportunities, provided through various committed agencies including the Multnomah County Youth Department.

(See AAMCP yearly report attachment)

The Rites of Passage Program:

The Rites of Passage Program focuses on African-American males who are between the ages of 11-13 years of age. These youth are enrolled in a 52 week program that is geared towards helping a young man realize what becoming an African-American man in today's society is all about. The program is based on traditional African customs of bringing the boy from boyhood to manhood. In native cultures the youth was removed from his village and taken to a "secret place" where the training took place. In this place the youth was given all the necessary tools to become a man. In those times the tools included: learning the ancient stories, as well as the techniques of passing on tradition through stories, how to hunt, how to fish, how to fight off enemies, how to care for women and children, and how to honor the elders of the village as a source of wisdom and knowledge. In the Urban League's Rites of

passage program the youth are also taught these things, but instead of caring for his family through hunting and fishing he is taught that in order to feed, clothe, and instill pride in his family and community, he must use education and community pride as his weapon of survival.

The Urban League of Portland's Rites of Passage program was implemented in December of 1991. The planning process for the program began in July 1991 when the program coordinator attended a conference sponsored by the National Council of African-American Men (NCAAM). The conference which took place in Crystal City, Virginia provided workshops which focused on empowering African-American men. Several of these workshops provided oral information as well as manuals for conducting Rites of Passage programs in inner city neighborhoods. The manual that was adopted by the Urban League of Portland was written by Paul Hill Jr. Mr. Hill's 30 years of studying African and African-American history, as well as spending many years in several countries in Africa, has resulted in his Rites of Passage manual that is currently being used in over 30 cities throughout the country.

Since that start-up date in December of 1991 the program has recruited nine (9) youth who are between the ages of 11-13 years of age. To date, the youth have completed a number of assignments that puts emphasis on learning their history as African-Americans, and the rich heritage of their forefathers and mothers. The youth have also been involved with several tasks that address the "Seven Principles of Blackness," a Kiswahili concept that emphasizes community pride and development, building and maintaining strong families, supporting and creating economic power for the community, learning their purpose in life and striving towards fulfilling it, involvement in various team and individual sports and fitness programs in order to encourage good health habits, and learning to respect women as the life source and not as a sex object.

These principles which are best known as the "Ngouzo Saba," has enabled the youth to be exposed to a variety of "tests" which must be completed if the youth are to graduate from the program in December of 1992 during the city-wide Kwanzaa Celebration; those tasks have included:

- Visiting 2 black-owned business and finding out how they got started, and several other questions.
- Tour of Dr. Ward's dental office to discover the proper way to have good dental hygiene.
- Touring an African Art exhibit
- Meeting elected city officials
- Maintaining a high level of respect, courteousness, responsibility, and love for parent/guardians and siblings while in the home.

- Adopting a senior citizen in order to learn of their wisdom and assist them in small chores that might be needed.

There are a number of tasks that the youth have and will be completing during the following months. These types of tasks help the young men to become civic minded, community conscious, and gain a level of respect and dignity for their cultural heritage that will eventually change the current trends and statistics for African-American males.

*** Please see appendix for statistical information and a yearly outline of the program**

The Male Responsibility Program (MRP):

A program designed to address the issues and needs of the participants both directly through the interdepartmental services within the Urban League and by subcontracting with agencies within the community. The information provided to youth in a series of group sessions is presented in a manner that is both useful and readily understood by the various educational levels of the participants attending regular group sessions. The sessions assist participants with taking the necessary steps for gaining control of their lives by improving the level of responsibility, the ability to make rational long-standing decisions as well as improving relationships that exist between family, children and community.

Service to the Community:

Throughout the 1991-1992 program year, the MRP was able to extend its service not only through group sessions which took place at the Urban League facilities, but also through working with Portland Public Schools. By coordinating with school principals and school staff, the MRP created the opportunity for youth to attend group session in responsibility as a part of their daily school curriculum.

Because the MRP is dedicated to the pursuits of academic excellence, we did not want to cause any of the youth to miss any class time during their normal school day. Therefore, the MRP and the school counselors made it possible for interested youth to attend group sessions during their study hall, lunch, or goal setting times. In this endeavor we were able to conduct MRP group session in four (4) different schools throughout the city. Those schools included:

Jefferson High School
Harriet Tubman Middle School
Portsmouth Middle School
Whitaker Middle School

(The Urban League's Urban Plaza also served as a facility to serve

youth who were not reached in the various schools served.)

* The statistical information on these satellite locations is listed in the Statistics and Graphs section of this report.

Topics:

The sessions which the MRP conducted were based on the issues and concerns facing young men in their pursuit of manhood and well as adulthood. Before presenting the various topics in group sessions, the coordinators took a great deal of time to study and research all the information. Once researched, the information was presented in a question and answer format. There were many occasions when the young men were challenged to go beyond just conversing about the topic. Role playing, group presentations, individual research projects, and video presentation were all encouraged in order to build the youths' level of self-esteem, self-sufficiency and public speaking skills.

From month to month the youth were exposed to a number of different issues that expanded there awareness of not only the issues that were affecting their own communities, but also the topics that were challenging and changing their world. Those topics are listed below:

OUTLINE OF SESSIONS

I. ORIENTATION

II. JANUARY: BUILDING CONFIDENCE AND SCHOOL-ESTEEM

1/8: What is School Esteem? How to Maintain It.

1/15: What Builds School-Esteem:

-students will write on things they have done, can do, have seen or believe in that can create School-esteem. TAKE HOME AND FINISH

1/22: (P2S) Students will read each other's writings from previous week in groups of two.

1/29: VIDEO

III. FEBRUARY: AFRICAN-AMERICAN HISTORY MONTH

2/5: What Is It? What's the Purpose For It? What's The Goal Intended?

2/12: "Black Fax" card game challenge in groups of two.

2/19: Women of Distinction: Mary McCleod Bethune

2/26: VIDEO: Eyes on The Prize

VI. MARCH: SEXUAL RESPONSIBILITY MONTH

3/4: Sexually Transmitted Diseases (STD) & Common Infections. Questions and Answers.

3/11: Review of the Different Methods of Birth Control,

- with an Emphasis on Abstinence. (with props)
- 3/18: (P2S) Students will be given the name of a certain type of birth control and will write on its effectiveness for birth control and prevention of STD's, 1/2 page and present at the end of session.
- 3/25: Actions and Consequences of Irresponsible Sex. Conduct.

V. APRIL: DRUG AND ALCOHOL AWARENESS MONTH

- 4/1: Mental and Physical Effects of Marijuana and Cocaine.
 - Students will be asked to bring pamphlet, book, handout, or personal story of the effects of one or the other to share on 4/22.
- 4/8: Guest Speaker
- 4/15 (P2S) Materials or information gathered
- 4/22: VIDEO

VI. MAY: HEALTH AND HYGIENE

- 5/6: What is Good Hygiene for Young Men?
- 5/13: What is Good Health?
- 5/20: Guest Speakers: M. Polk & Assoc.
- 5/27: VIDEO

VII. JUNE: CAREER & LIFE PLANNING

- 6/3: Finding Short & Long Term Employment
 - where to look
 - how to prepare for the interview
- 6/10: Spending Your Hard Dollars
 - starting a checking or savings account
 - plans for your money
 - learning not to rely on credit
- 6/13: Setting Short & Long Term Career Goals
 - establishing good credit and & avoiding debt
 - planning for retirement
 - investing
- 6/20: VIDEO or Guest Speaker.

VIII. JULY: THE IMPORTANCE OF GOOD COMMUNICATION SKILLS

- 7/1: What is Positive and Negative Communication in....
 - daily greetings
 - dress
 - conversation
 - body language
- 7/8: Public Communication Exercise.
 (field trip Downtown or game, "Say it another way")
- 7/15: Examples of Resolving Conflict Through Good Communication. - Skits - (practice)
- 7/22: (P2S) Present Role Playing Skits.
 (optional video camera usage)
- 7/29: VIDEO: "Cadence"

IX. AUGUST: THE RESPONSIBILITIES OF BEING A MAN

- 8/5: The Role of Men: Past and Present
 8/12: How Men Respect Women as The "Life Source," not as a Sex Object.
 8/19: Discussion of Being a Teen Father.
 - the transition from boyhood to fatherhood
 - financial responsibilities
 - the importance of building good relationships with offspring.
- 8/26: The Importance of Building Lasting Relationships with Men and Women.

X. SEPTEMBER: THE IMPORTANCE OF AN EDUCATION

- 9/2: What's The Purpose for Getting an Education?
 - Degree?
 - Prestige?
 - Money?
 - Success?
- 9/9: Peer Pressure: A Road Block to Education
 (BRING NOTEBOOKS NEXT WEEK)
- 9/16: Organizing Your Notebook: Creating an Effective System.
- 9/23: How to Study: Mental and Physical Aspects of Proper Study Techniques.
- 9/30: VIDEO: PPS Library of Videos

XI. OCTOBER: THE IMPORTANCE OF GOOD DECISION MAKING SKILLS

- 10/7: The Steps to Making Good Decisions
 10/14: (P2S) Applying the Step: Hypothetical Situations
 10/21: Guest Speaker
 10/28: VIDEO: The Importance of Making Good Decisions.

XII. NOVEMBER: THE ROLE OF SPORTS IN THE INNER CITY.

- 11/4: The Role Sports Played in the Past:
 - Meal Ticket
 - Ticket "Out"
 - Fame and Fortune
- 11/11: College Sports
 - Old and New Rules for Athletic Students
 - Consequences and Benefits of Delaying Education and Turning Professional.
- 11/18: 1 in 10,000: Statistics and Discussion on Athletes that Actually Turn Professional.
- 11/26: VIDEO

XIII. DECEMBER: KWANZAA

- 12/2: History, Meaning, and Principles.
 12/9: Guest Speaker
 12/16: MRP Awards & Video Party

(P2S) Prepare - 2 - Share. Groups of two or more will work together on a specific project, and prepare that project to be shared with the rest of the group the following week.

Activities:

There were a variety of different activities that the MRP was able to involve the youth in. Most of the activities were chosen to further expound on the issues and topics that were currently being discussed in the program. Included under the heading of activities video references, awards presentations, and guest speakers could also be listed. These resources were important in conducting our session because they helped the youth feel a greater sense of ownership in the program as well as commitment on behalf of the staff.

The Speakers Bureau:

Over the past two years, the coordinator of the program has compiled an extensive list of influential individuals who have a positive message to relate to the young men. In an effort to expose the young men to a variety of diverse personalities and perspectives, the MRP was able to have the following individuals and agencies visit the group sessions:

- Chief Petty Officer Trippley: U.S. Navy
- Art Hendrix: Mainstream Drug and Alcohol treatment program.
- Mark Harris: Imhotep Nzingha Isis Drug and Alcohol Counseling Center
- Philip Aaron: Author of the book, "Power to Create"
- Rep. Margaret Carter
- John Cowley: Black United Fund
- Robert Clark: Horace Mann Financial Services
- Dr. Edward Ward: Dentist
- United Way: Video filming of a conversation with the youth.
- Theater performance group from the play, "Fences"
- Dr. Darrell Millner: Portland State University Black Studies Dept.
- Dr. Darryl Tukufu: President/CEO Urban League of Portland
- Amina Anderson: Black United Fund

* The MRP coordinators hosted KBOO radio station's sunday evening talk show "Proverbial Perspectives." The subject discussed was the MRP and it's role in the community, and itself and the importance of having role models for African-American male youth. Our guest for that evening was Dr. Darrell Millner Chairman of the Portland State University Black Studies Department, and Dr. McKinley Burt, author and inventor.

* Because of the many different sites that the MRP is conducted we were unable to host many outing with the youth. We were able however to conduct the following:

- Outing to Oaks Park Amusement Center.
- Took youth to a dance class at the Children Arts and Crafts Museum.
- A tour of US Navy ships.

BARRIERS:

Due to support showed to the MRP by the community and the staff of the Urban League, the program was not hindered by barriers. The only factors which could have prevented the program from continuing to provide services to the community, was the inability of the program coordinators to conduct group sessions in more schools and communities. Even though there were seven (7) group sessions taking place during the week, there still wasn't enough time or staff to serve the large number of high-risk teen males throughout the greater Portland area.

STRENGTHS:

The program received a great deal of its strength from supporting principals, teaching staff, concerned parents, and an addition to the MRP coordinators. All these factors combined have culminated in a vital solution to the problems young men are facing today. A strong point of the program was also the methods that were used to convey a message of responsibility that was pertinent to all races of youth who were in the program. The MRP was able to show youth and many parents that responsibility doesn't have a color, nor does it restrict itself to a certain geographical area, i.e. just in the group and not in public. The contributions of concerned leaders in the community also added to the wide variety of personal perspectives which all had a similar theme of Male Responsibility.

WEAKNESSES:

Weakness in the program may be seen as the amount of time allotted to focus in on the specific program in light of two (2) others that are under the same heading within the department (the AAMCP and Rites of Passage). However, the administrative advice given by the Director of the program helped the coordinators to maximize their outreach potential by condensing topics and time spent on each and utilizing volunteers. A social science major from Warner Pacific College was able to give the program added support. This addition to the MRP team turned the programs weaknesses into a source of renewed strength.

STATISTICS AND GRAPHS:

This section highlights the various areas discussed in relation to numbers of youth in the different programs, school numbers, number of sessions, and so forth. Included also are the charts, graphs, and attachments that were mentioned at the end of certain title heading sections.

THE MRP STUDENT AND GROUP SESSION STATISTICS:

Jefferson High School:

Session Conducted on: Tuesdays at 3:00pm

of sessions conducted: = 24

of youth signed up: = 22

Average # of youth in attendance: = 8 to 10

of youth in different grade levels involved: 6 Seniors,
5 Juniors, 6 Sophomores, & 5 Freshmen

Harriet Tubman Middle School:

Session Conducted on: Wednesdays at 8:45am

of sessions conducted: = 24

of youth signed up: = 45

Average # of youth in attendance: = 17 / 34 between 2 grps.

(note: the sessions were divided up into two groups; one week one group came and the next week the other group came)

of youth in different grade levels involved: = 15 sixth graders, 15 seventh graders, & 15 eighth graders.

Portsmouth Middle School:

Sessions Conducted on: Thursdays at 11:45am

of sessions conducted: = 40

of youth signed up: = 12

Average # of youth in attendance: = 12

of youth in different grade levels involved: = 5 eighth

graders, 5 seventh graders, & 2 sixth graders.

Whitaker Middle School:

Session Conducted on: Fridays at 12:00noon, 12:50am, & 1:43pm
(one session per 3 grade levels)

Total # of sessions conducted: = 71

of youth signed up: = 57

Average # of youth in attendance: = 37 (between 3 groups)

of youth in different grade levels involved: = 10 eighth graders, 25 seventh graders, & 27 sixth graders.

There were sessions which were conducted at the Urban League facilities that also had impressive numbers to show for this year:

Urban Plaza Building:

Sessions Conducted on: Wednesdays at 4:30 to 6:00pm

Total # of sessions conducted: = 50

of youth signed up: = 324

Average # of youth in attendance: = 27

Total Number of Mentors = 32

* Please see appendix section for graphs

THE AFRICAN AMERICAN-MALE CONNECTION PROGRAM
YEAR END SUMMARY REPORT

SECTION & CONTENT

Section 1: The Beginning

- A. Reasons and Purpose for the Program
- B. Agencies Involved
- C. Budget
- D. Juvenile Justice Division

Section 2: The Providers

- A. (Agencies)
 - Services to be Provided
 - The Working Relationship
 - Involvement in Staffings and 30 Day Evaluations
 - Problems Encountered/Resolved

SECTION 3: The Clients

- A. Total Number of Youth Served In The Program
- B. Effective Services
- C. Services to be Improved
- D. Turnover Rates

SECTION 4: The Systems

- A. Interviews
- B. Staffing & 30 Day Evaluations
- C. Client Tracking
- D. County Forms

SECTION 5: Community Involvement

- A. Activities
- B. Networking

APPENDIX

SECTION 1: The Beginning

A. Reason & Purpose for the Program

In the United States, African-American make up approximately 12.5% of the total population. Of that number, African-American males make up 6% or less then half of the total African-American population. However, statistics show that a large percentage of African-American males between the ages of 16-25 are high-school drop-outs, in prison, live near or below the poverty level and are underemployed. Some statistics:

- African-American males make up 40% of the prison population in the United States. (Bureau of Criminal Justice Statistics)
- African-American adult and teenage males make up over half the unemployed individuals in the country. (U.S. Bureau of Labor)
- African-American males have a shorter life expectancy then others; 65.3 years as compared with 71.9 for African American women; 73.5 years European-American males and 78.7 European-American females. (U.S. Census Department)

One of the major reasons for the decline in life expectancy in African-American males is an increase in homicides. Homicide is the leading cause of death for African-American males between the ages of 15 and 24. Young African-American males have a one-in twenty chance of dying before the age of 21.

In Portland, the number of offenses committed by African-American teenage males is on the rise.

The total number of offenses committed by African-American males between the ages of 13-17 in 1989 were 1,930. The breakdown is as follows:

Age:	13	14	15	16	17
Totals:	212	178	455	532	553

The African-American Male Connection Program (AAMCP) is designed to address theses issues that are facing our young leaders of tomorrow. AAMCP is made up of community based organizations, lead by the Urban League of Portland, who have come together as a coalition in the North/Northeast Portland area to aid African-American teen males in taking the necessary steps to gain control of their lives by improving the level of responsibility, the ability to make rational longstanding decisions as well as improving relationships that exist between family, children and the community.

B. Agencies Involved

The agencies involved in the AAMCP are:

- Mallory Avenue Christian Church
- Mercy Corp International
- Minority Youth Concerns Action Program (MYCAP)
- North/Inner Northeast YMCA (YMCA)
- Portland Opportunities Industrialization Center (POIC)
- Portland Youth Redirection (PYR)
- The Private Industry Council (TPIC)
- The Urban League of Portland (U.L./AAMCP)

C. The Budget

The Budget for the AAMCP in the fiscal year of 1991-1992 was:

\$500,000

D. Juvenile Justice Division

The Juvenile Justice Division played a key role in identifying and referring youth to the program that stand to benefit from the services of the AAMCP. Jimmy Brown's G.R.I.T (Gang Resource Intervention Team) Unit provided the needed case histories of the youth involved in order to insure that the treatment plans being prescribed were appropriate for his needs. Each of the probation officers in the Unit, were very professional and easy to work with. Participation in the 30 Day evaluations and client staffings have improved since the preceding year.

The one problem that was hindering the implementing of services during the early stages of the program was when some of the officers (P.O.) would leave the meeting en route other appointments. In correspondence with Mr. Brown the AAMCP Coordinator stressed the importance of the P.O.'s presence at the meetings concerning the youth on their case load; since P.O.'s input is the key element to creating a treatment plan for the youth that will best suit his needs. After making this suggestion to Mr. Brown he guaranteed that the attendance began to improve; and it did.

SECTION 2:

THE PROVIDERS

A. MERCY CORP INTERNATIONAL

Services to Be Provided

Mercy Corp International provides the outdoor adventure recreation for the young men of the AAMCP. The goal of Mercy Corp's involvement in the program is to assist Africa-American youth in developing a wholesome lifestyle through the life changing experience in outdoor adventure with an outward-bound intensity.

The Working Relationship

The relationship with Mercy Corp International was very productive and cooperative. Kevin Wright, the recreational coordinator for the program did an excellent job of planning, executing and evaluating over 10 outings that had a 30% rate of participation by clients at each outing. As for administrative responsibilities, Mercy Corp was very prompt and accurate in filling out their monthly forms for reimbursement. Throughout the year, Mercy Corp has proved to be the type of program that is needed to give inner city youth and adults a safe and fun exposure to outdoor adventure.

Involvement in the Staffings and 30 Day Evaluations

The representatives from Mercy Corp (mentioned above) have always been present when requested at AAMCP meetings. The representatives add positive input to the various treatment plans and give thoughtful suggestions to the problems faced by the youth. Mr. Samantri and Mr. Wright have been major contributors to the development of the AAMCP, The program owes a great deal of thanks to their hard work

Problems Encountered/Resolved

The only problems regarding Mercy Corp are those which are more issues of other agencies' planning schedules. On many occasions Mercy Corp would have a certain outing planned only to be met with the fact that only one or two youth show up and less than that number of mentors. The spirit of determination that Mercy Corp emphasizes on their outings however has been a positive solution to this problem; even though only one or two youth and the program coordinators show up for the outing, Mercy Corp does not let those committed few down, and continues with the outings as planned.

MINORITY YOUTH CONCERNS ACTION PROGRAM (MYCAP)

Services to be Provided

MYCAP offers a focused and comprehensive program that will address the needs of gang-related and at risk teen males and their families in North/Northeast Portland. The service that MYCAP provides the

AAMCP contains these services described as well as acting as lead agency for various youth in the program which entails the case management of several youth and their families.

The Working Relationship

The relationship with the AAMCP coordinator has been consistent throughout the last 12 months. MYCAP has kept the lines of communication open for all providers of the AAMCP. The staff at MYCAP was always very courteous when the agency was contacted and very consistent about getting messages to the Directors. MYCAP has even gone beyond their contracted role in the AAMCP. Early in the year, the program Director made an agreement with the AAMCP staff to stay in constant contact and strive to maintain a level of excellence in the program. Since that time the Director has honored this agreement, and in turn the AAMCP as well as MYCAP are more effective programs because of it.

Involvement in the Staffings and 30 Day Evaluations

MYCAP has been very consistent in the area of being present and being on time to the AAMCP meetings. The fact that MYCAP specializes in dealing with gang-involved youth adds to the insight the providers need to make the right decisions about treatment plans created for the youth.

Problems Encountered/Resolved

At the closing of the last Fiscal Year there were several areas of concern that the AAMCP Coordinator identified as needing to be improved by MYCAP for the coming fiscal year. Of these areas, all have already been addressed and dealt with. For instance:

1. Failing to turn in crucial documents to county offices for processing.

On several occasions the Executive Director of the program was notified about turning in hours of services given to clients by the agency, as well as a proposed contract of services that the agency would provide in the coming year. The situation was resolved by having the Director of programs bring the proposed contract in to the Urban League which turned it in to the county. He also brought the forms which indicated the services given in to the Urban League where he was instructed how to properly fill them out. The forms that dated back to March of 1991 were finally turned in during the first week of July 1991.

2. Failing to stay at AAMCP meetings until the entire process of Staffing the youth was completed.

This situation was resolved when the AAMCP Coordinator sent out a memo to the various providers so as to inform them of the need to be present until all youth had been staffed, no matter how long the process. An announcement was also made during a meeting. After

the notification, the situation seemed to resolve itself.

Since that time the MYCAP has become one of the most reliable agencies in the AAMCP family. Tim Holt as the Director of MYCAP has made this agency a valuable community resource, whose services and commitment to their youth are in high demand.

NORTH/INNER NORTHEAST YMCA

Services to be Provided

The YMCA is a component of the AAMCP that provides comprehensive recreational services for the youth in the program. In the past two years the Directorship of the program has changed hands several times. At the start of 1991 the Directorship of the Program was held by Mr. Stoudamire who agreed to run a Midnight Basketball Program and recreational program from the facilities of Mallory Avenue Christian Church. Due to difficulties faced by Mr. Stoudamire and the YMCA, the directorship was appointed to Mr. M. Delgado who also faced difficulties; and the position was relinquished by him as well. It should be noted that during the time that the position was help by both names mentioned, no services were given to any youth in the program.

Over the past year a new Director, Mr. Rob Romancier was hired and a new proposal for services was submitted to the Urban League. The original proposal of services stated the YMCA would be contracted to offer services in the area of a Midnight Basketball League. This program is designed to service youth in the programs of the AAMCP by keeping them occupied in a positive setting during the 9:00pm and 12:00 on Fridays and Saturday nights; a time when crimes are most likely to be committed.

Since February of 1992, the YMCA has successfully implemented this program by hosting two seven week season of league basketball; both of which concluded with tournaments that issued plaques, T-shirt, and caps baring an insignia that the Oregonian designed for the program. The uniqueness, and importance of this program is seen in the fact the program not only has teams from the AAMCP providers in the league, but also from other inner city youth programs. Those programs include:

The Portland House of Umoja
The Grant High School BRIDGE program
The Le Femmes, Cavaliers

* and starting in July of 1992, the league will also host Self-Enhancement Inc.'s team.

The Working Relationship

The working relationship with the YMCA has always been good. Even though they were facing difficulties they always managed to have someone stay in contact with the AAMCP coordinator. Since Mr.

Romancier took the position of Director, he and Mr. Randy Conrad have been very professional and dedicated in their work with the AAMCP.

Involvement in Staffings and 30 Day Evaluations

When the Midnight Basketball program's Friday sessions are conducted, each program participating is responsible for having one of their program leaders at the site. It is because of this that the attendance of the YMCA staff is not required to attend the AAMCP evaluation. However it is important to do a weekly progress check with the YMCA to make sure the concerns of that program are being met appropriately. Therefore the AAMCP coordinators and the Directors of the YMCA conduct a weekly meeting on Wednesdays at 1:00pm. At this time the agencies that have youth attending the program can discuss the last game night and the concerns that each agency has.

Problems Encountered/Resolved

From the beginning of the programs inception, the problems that the AAMCP encountered from its partnership with YMCA were very few. The fact that the agency did not initially provide the services they contracted for, in no way hindered the later success of the agency once they were able to find a reliable Director and implement the program. However the removal of two directors in 4 months may have made this component of the AAMCP appear weak in the eyes of the community. It should further be noted that as a result there were no recreational services were available for the majority of the summer in 1991.

PORTLAND OPPORTUNITIES INDUSTRIALIZATION CENTER (POIC)

Services to be Provided

POIC provides basic and alternative education, counseling, and psychological assessments.

The Working Relationship

The relationship with the POIC for the fiscal year of 1991-1992 was good considering the fact the agency didn't have any youth from the AAMCP attending their services. Rosemary Anderson, the Program's Director, did keep in contact with Lynn Ervins the YPO of Multnomah County. Of the times that contact was made in person, the program Director was professional and courteous to the AAMCP staff and providers.

Involvement in the Staffings and 30 Day Evaluations

As mentioned above the participation of youth in the POIC was minimum which would make it unnecessary for participation in the evaluations of the youth in AAMCP. However, the AAMCP staff has

attempted to get participation from the POIC staff for client staffings. One occasion, Mrs. Anderson did suggest a few young men to be candidates for our program. These youth eventually received services from the program.

Problems Encountered/Resolved

The problem concerning inconsistent attendance and failure to contact the Coordinator of the AAMCP has been addressed in several ways such as; memos sent, phone calls, and letters. At this point the Coordinator is researching methods improving communication among the agency and the other agencies as well.

PORTLAND YOUTH REDIRECTION PROGRAM (PYR)

Services to be Provided

PYR is designed to assist at-risk males on how to deal with crisis and adversities, as well as provide mentor guidance and goal setting challenges for the youth and his family.

The Working Relationship

The relationship that the AAMCP Coordinator has had with the staff at PYR has been very good as well as beneficial to both agencies. Beneficial in that the sharing of information and resources has worked well for the treatment of the youth. Curtis Kimbrough and Robert Richardson have always been polite and professional. The dedication of this program to servicing their AAMCP clients is reflected in how the organization is able to give more hours of services as well as maintain a lower rate of termination among its participants.

Involvement in Staffings and 30 Day Evaluations

Involvement in the AAMCP meetings by the staff at PYR has been excellent. On many occasions the staff has added a major portion of the information on youth in question. This knowledge of so many youth is due in part to the creative outreach programs that PYR has established in the community. Attendance and punctuality made this program one of the best outreach services of the AAMCP.

Problems Encountered/Resolved

On several occasions PYR was encountering some trouble in filling-out and submitting county forms properly. This problem however was not limited solely to PYR. In fact all of the Lead agencies were having problems knowing how to properly fill out forms. Due to this fact the AAMCP Coordinator scheduled a county representative to finally show the AAMCP agencies the proper way to fill-out county information. Due to this meeting the agencies were able to discover that they had in fact missed reporting several hundred hours of services due to incorrect procedures given at the

beginning of the program. A memo was done after this finding to Mr. Michael Morrissey concerning this finding.

THE PRIVATE INDUSTRY COUNCIL (TPIC)

Services to be Provided

The Private Industry Council offers a full range of employment services to the participants in the program. One of the other components that the agency offers is a comprehensive GED program in which the youth can study for their GED and at the same time be paid for being in attendance.

The Working Relationship

The relationship that the AAMCP Coordinator had with the contact person at TPIC (Donald Foster) was one that was maintained and kept current on the youth that they serviced. The agency made a strong effort to keep the AAMCP Coordinator well informed on a daily basis of the progress of the youth that they serviced.

Involvement in the Staffings and 30 Day Evaluations

This agency as well as several others was key in maintaining a high level of services proposed to be provided to the youth in his treatment plan. Attendance and input by the agency was consistent and enlightening.

Problems Encountered/Resolved

No problems were indicated from which this agency suffered or caused the youth to be neglected in their treatment. In fact the agency provided summer employment to several of the youth that were in the program that didn't have TPIC as part of their treatment plans.

SECTION 3:

The Clients

A. Total Number of Youth Served.

The total number of services provided to clients through the AAMCP programs are listed as follows:

Total # of client staffings:	14
Total # of client evaluations:	27
Total # of clients served:	63
Total # still active:	35
Total # terminated:	18
Total # rec. on-going services:	6
Total # ret. to correctional fact:	4

Youth that received services from the AAMCP from July 1991 to June 1992 was up 60%.

The total number targeted for services were: 60

* Please see appendix section for graphs of these statistics.

B. Effective Services

The services that were most effective were initially those that were able to provide services to the youth since the beginning of the program year. However, with the addition of the YMCA's Midnight basketball program the AAMCP believes that our youth are feeling a better sense of ownership in the program.

Services like group sessions which provided guidance in the area of behavior modification, male responsibility and anti-gang behavior worked very well. Also services that provided counseling in the areas of teen pregnancy and becoming a father also worked well. In all, the services and agencies that worked best were those that provided consistent contact and follow-up with the youth and other providers, during and after treatment service days; fortunately all of the AAMCP agencies fit into this category.

C. Services to be Improved

In the area of outings that encouraged participation by both the youth and the mentors, there needs to be greater support. Many times the various agencies have said that not all youth want to go hiking, rock climbing, or camping. A great way to get them to at least try this type of outing is to have the adults who they work with on a regular basis, attend the outing also. The coordinators along with the Mercy Corp staff are currently trying to come up with an outing that all youth would like to attend; but with youth who are in their teen years the chances of them all agreeing on one thing is next to impossible so we will do the best we can.

D. Turnover Rates

Youth participating in the AAMCP did not have the expected high turn over rates that many similar programs have. Out of the 63 youth serviced in the past 8 months:

- 4 returned to JJD for detention terms
- 0 ran from their court appointed supervision
- 18 had to be terminated from the program for various reasons, some of these reasons included:
 1. The AAMCP's services were no longer needed, the youth had acquired enough skill to be socially self-sufficient
 2. Probation ended.
 3. Youth committed another crime and could not attend needed services listed in his treatment plan.
 4. Youth decided he no longer needed the program.

* Please see appendix section for graphs of these statistics

SECTION 4: THE SYSTEMS (see flow chart in appendix)

A. Interviews

The process of interviewing clients for participation in the program was done a number of ways.

1. The AAMCP Coordinator met with the probation officers along with the youth to discuss the program and whether or not the youth was interested.
2. The Coordinator went to visit the youth in the detention center with the permission of the probation officer.
3. The probation officer and client met at the Urban League with the Coordinator.

Clients who were to meet with a mentor also had several ways of being interviewed.

1. The client came to the Urban League to meet the mentor
2. The Mentor and AAMCP Coordinator went to the JJD detention center to meet with the youth.

The interviews were all conducted in places that were neutral and

under close supervision. Also, during the interview for clients to enter the program an intake form was filled out which would be used to transmit information to agency forms (Family Tree) and county forms (see appendix).

The interviews for the past 12 months have been key in providing the Coordinator of the program with important information in order to create appropriate treatment plans. All of the probation officers have been helpful in setting up and following through with the interviews.

B. Staffing & 30 Day Evaluations

As mentioned in the sections concerning the other providers, the 30 day evaluations as well as the staffings were fairly well attended. If anything could be added as a point of improvement it would be in the area of promptness. Most of the Agencies were great about calling if they were not going to be there, but not as informative when they were going to be late.

C. Client Tracking

The previously created client tracking sheet has now been deemed an option to be used to track youth instead of a formalized form of the program. The methods used to track client participation in the group session has been weekly phone calls by the various agencies to one another, as well as frequent visits. This method so far has worked very well; however the program coordinator has advised the agencies to document the tracking systems they are using.

D. County Forms

The Youth Programs Office (YPO) provided the various agencies to the AAMCP with two different forms (see appendix) that were needed to keep track of services given to youth in the program as well as information needed when clients entered the program. Although the forms were detailed, and made to be comprehensive, some agencies still had a difficult time providing the information that the forms needed, as well as getting them in to the county offices on time. In order to clear up the confusion, Lynn Ervins and Steve Smith conducted an on-site meeting (here at the Urban League) to finally explain the type of procedure that the county wanted to be used on the forms. As mentioned earlier this meeting was very enlightening and showed the providers that lack of correct procedure given at the start of the program had caused them to not account for hundreds of hours of service. The conclusion of this meeting resulted in the providers now knowing how to correctly use the forms, and a promise of a memo in the file of the AAMCP at the County offices indicating the appropriate individuals that the AAMCP had in fact served.

A. Activities

The AAMCP has branched into several areas of the city that have begun to take an interest in the young men in the program. One such program is the YMCA. Even though they are contracted to provide services to the program, they are also making available their "Midnight Basketball" program (see appendix). This activities gives the youth a positive alternative to hanging out and getting into trouble during the later parts of the night on Friday and Saturday. The agency also offers a visit to their camp site where that youth can experience the "Challenge Course."

Other agencies that the AAMCP has had activities and events with in the past year are as follows:

Boy Scouts of America - Recreational and Career program

U. S. Forestry Center - Transportation to and from forestry sites.

Planned Parenthood - Guided tours and complementary materials and resources.

The Portland House of Umoja

B. Networking

The AAMCP has been networking with a number of different agencies that are in agreement to work along with the AAMCP to provide the best possible services to at-risk youth in the AAMCP as well as the Portland area. Those agencies are:

House of Umoja - The AAMCP provides a "Rites of Passage" session for the youth in their program.

Boy Scouts of America -

Portland Public Schools -

Portland Parks and Recreation -

The Urban Forestry Center

Key Bank of Oregon

The Housing Authority of Portland

Portland State University

The United States Navy

APPENDIX SECTION

THE AFRICAN-AMERICAN MALE CONNECTION PROGRAM
LISTING OF CRIMINAL CHARGES

TYPES OF CRIMES AND CHARGES	AGE GROUP							
	11	12	13	14	15	16	17	18
THEFTS	1	1	1	6	5	3	9	4
CARRYING A CONCEALED WEAPON	0	1	0	1	4	0	8	1
CRIMINAL TRESPASSING	0	0	2	2	0	1	1	1
RUNAWAY	1	1	0	0	2	1	3	2
ROBBERY	1	0	0	0	7	4	5	3
ASSAULT	1	1	4	3	4	2	8	7
POSS. OF A CNTRLD. SUB.	0	1	0	2	3	4	5	2
BURGLARY	0	1	2	0	0	0	2	0
UNAUTHORIZED USE OF MOTORIZED VEHICLE	0	0	0	1	2	2	3	1
PROBATION VIOLATION	0	0	3	1	0	9	1	0
CRIMINAL MISCHIEF	1	3	0	2	3	3	2	1
MENACING	1	1	0	0	4	1	0	0
CURFEW VIOLATION	0	0	0	1	1	1	4	2
HARASSMENT	0	2	0	1	0	0	0	0

