



## Provider selected; new employee assistance program soon available

OSU's new Employee Assistance Program (EAP) should be in service by the end of next week, after a contract is signed with Cascade Counseling Center of Portland, the provider.

A campus taskforce reviewed six proposals for the EAP during December and selected Cascade last week, said Susan Hron, benefits officer with Human Resources.

The center's ability to provide referral and a minimum level of counseling statewide prompted the taskforce to select the firm, Hron said.

Under the program, employees seeking assistance can either call or visit Cascade's local office on Ninth Street. A toll-free telephone number will be available for workers outside the Corvallis area.

The EAP will target all eligible employees and their families "whose personal health and mental health problems do or may interfere with their work performance," Hron said.

An estimated 4,000 employees—classified, management, and academic, working at least half time—in all 36 Oregon counties will be eligible for the services, which would be completely confidential, she said.

## New patent director named

William W. Hostetler has been named OSU's new director of technology transfer, replacing Kim Smith, who left that position last spring for a post in the chancellor's office.

Hostetler will help university researchers identify and protect material that could be patented or marketed, and develop the commercial potential of products by negotiating license agreements with private industry.

The 42-year-old Hostetler most recently served as director of patents and trademarks at Washington State University, where he received a master's degree in business administration.

Hostetler plans to increase awareness of the patenting and licensing program so more researchers will take advantage of what he calls their "right and obligation" to market their research.

Last year OSU earned more than \$400,000 in royalties on about 20 commercially active patents and licensing agreements. Income is shared by the inventors, the university, and the inventor's department for future research efforts.

Employees could refer themselves to the service, or could be referred by supervisors, co-workers, or friends.

The service could include assistance for those with drug and alcohol problems; marital, divorce, financial, and legal difficulties; physical and emotional problems caused by stress; depression, extended illness, chronic time loss, and related problems, she said.

Once the plan goes into effect Human Resources will provide training for supervisors and orientation for employees so

details of the program are known to all who are eligible. The toll-free telephone number also will be issued, Hron said.

Cost of the plan is about \$1 per employee per month, she said.

Ed Coate, vice president for finance and administration, initiated consideration of the program, which is the second such university plan in the state system. Portland State's is the first.

Cascade has EAP contracts with several state agencies and private industry firms, Hron said.



**WINTER ON CAMPUS**—Caroline Kerl, legal advisor in the president's office, makes her way to work along a snowy sidewalk near Langton Hall shortly before 8:30 the morning of Dec. 30 when a half-inch of slushy snow blanketed the campus. A series of winter-time weather conditions, from cold east winds to freezing rains, kept staff members guessing what to bring to work with them: scarves and gloves, umbrellas, boots, or tire chains. Despite it all, campus services continued without delay or closure.



# Calendar



## Thursday, January 7

**Art Exhibit:** Marshall McDaniels, watercolors, and Craig and Judy Zaffroni, baskets, Memorial Union Concourse, to Jan. 29  
**Music a la Carte:** The Meatles, Memorial Union Lounge, 12:30 p.m.  
**New Faculty Senate orientation workshop,** MU 109, 2-5:30 p.m.

## Friday, January 8

**Faculty Senate Open House,** Social Sciences 107, 2:30-4:30 p.m.

**Retirement Reception** for Larry Schecter, physics, MU 109, 3:30-5 p.m.  
**Swimming Meet,** University of Washington, Osborn Aquatic Center, 6 p.m.  
**Friends of Chamber Concert,** Aulos Ensemble, LaSells Stewart Center, 8 p.m. **\*\*Film:** "Scarecrow," Wilkinson Auditorium, 7 and 9:30 p.m. Also Jan. 9

## Saturday, January 9

**Wrestling:** Simon Frazer, Gill Coliseum, 7:30 p.m.\*

## Monday, January 11

**Lecture:** Irma Adelman, economics, University of California, Berkeley, "Comparative Patterns of Economic Development," Memorial Union 105, 3:30 p.m.  
**Art Exhibit:** Gordon Gilkey, monotypes and computer generated etchings, Fairbanks Gallery, to February 3  
**Constitution Speaker:** James Nickel, "Natural Rights, Human Rights, and the Constitution," LaSells Stewart Center, 8 p.m.

## Wednesday, January 13

**Wrestling:** San Jose State, Gill Coliseum, 7:30 p.m.\*

## Thursday, January 14

**Teacher Strategy Seminar:** "Teaching the Foreign Student," Strand Agriculture 409, 10 a.m. to noon.  
**Music a la Carte:** The Ron Steen Quartet, Memorial Union Lounge, 12:30 p.m.  
**Faculty Senate,** LaSells Stewart Center, 3 p.m.  
**Men's Basketball:** Arizona, Gill Coliseum, 7:35 p.m.\*  
\* Admission charged  
\*\*Admission by membership

# Seminars

## Thursday, January 7

**Robert Waddle,** OSU chemistry graduate student, "Trace Organic Analysis Using Surface-Enhanced Raman Spectrometry," Gilbert 324, 8 p.m.  
**Bill McComb and Jim Brown,** OSU forestry, "Conflicts and Cooperation: The Forester's Views, and The Wildlifer's Views," Forestry Sciences Laboratory 200, 4 p.m.  
**Duncan Thomas,** Missouri Botanical Gardens, "Forest Flora of Africa with Emphasis on Nontimber Products from the Forests," Peavy 222, 3:30 p.m.

## Friday, January 8

**Joseph A. McGuire,** OSU food science, "Food Protein Interactions with Processing and Packaging Contact Surfaces," Gilmore 234, 3:30 p.m.  
**Howard Schachman,** biochemistry, University of California, Berkeley, "Formation of Active Aspartate Transcarbamylase from Defective Polypeptide Chains," Weniger 153, 3:30 p.m.

## Tuesday, January 12

**Bruce R. Kowalski,** chemistry, University of Washington, "Analytical Chemometrics," Gilbert 324, 4 p.m.  
**Donald Campbell,** OSU pharmacy and MHMSC, "Differential Expression of Sodium Channels in Two Types of Neurons," Pharmacy 305, 3:30 p.m.

## Wednesday, January 13

**Cliff Hamilton,** Oregon Department of Fish and Wildlife, "Meeting Changing Demands for Oregon's Wildlife Resources," Nash 206, 3:30 p.m.

## Thursday, January 14

**Tom Thompson,** supervisor, Siuslaw National Forest, and **Kevin McGarigal,** OSU forest science, "Implementation of State and Federal Policies: Background—Implications for Wildlife," Forestry Sciences Laboratory 200, 4 p.m.



**Forestry:** Research Asst, Forest Products (testing machine vision/wood products), Forest Products, 002-415, (1/8/88); Research Asst, Forest Products (implement/debug machine vision), 002-414, (1/8/88)

**Liberal Arts:** Asst Prof, Music (teach UGrad courses), 003-571, (1/31/88); Asst Prof, Music (direct concert band), 003-570, (1/31/88); Asst Prof, Speech Comm. (intercultural comm.), 003-569, (3/1/88); Asst Prof, Speech Comm. (speech/social control), 003-568, (3/1/88)

**Science:** Temp. Inst. Pool (87-88), Chemistry, 004-955, (open)

**Pharmacy:** Asst Dean, Pharmacy, 010-077, (3/31/88); Asst Prof (4 pos.), Pharmacy, 010-076, (3/31/88); Research Asst (neurobiology), Hatfield Marine Sci Center, 010-075, (1/16/88)

**Executive Office:** Resident Director, OSSHE (China), 012-193, (3/15/88); Resident Director, OSSHE (Japan), 012-192, (1/15/88)

**Univ Relations:** Instructor (video producer), Univ Relations, 017-121, (2/15/88)

**Extension:** Research Asst (.50), Ext. Entomology, 018-552, (1/22/88); Asst Prof (Ext. Agent), Wasco Co. (The Dalles), 018-551, (1/22/88); Asst Prof/Inst (Ext. Agent), Umatilla Co. (Pendleton), 018-544A, (3/11/88)

**Veterinary Medicine:** Research Asst. Vet Med, 019-150, (1/15/88).

# Academic Vacancies

The following represent current academic employment opportunities at OSU. Interested persons should contact the appropriate department or the Affirmative Action Office. The closing date follows each position number. These positions are listed once only.

**Agricultural Sciences:** Asst Prof, Ag Ed & Gen Ag pos. at OSU, 001-1050, (4/15/88); 1988-89 GRA/GTA Pool, Rangeland Resources, 001-1049, (Open); Asst/Assoc Prof, Food Sci & Tech, 001-1048, (4/15/88)

# Honors & Appointments

**Stephen D. Hobbs,** forestry, has received the 1987 Technology Transfer and Extension Award from the Society of American Foresters, a national organization representing all segments of the forestry profession with 19,000 members.

**Clint Jacks** is the new president of the OSU Extension Association, an organization representing Extension agents and specialists. Jacks from Jefferson County, succeeds **Miriam Lowrie** of Polk County. President-elect is **Gloria Shibley** of Linn County. New directors are **Ron Hathaway,** Klamath County; **Paul Oester,** Union County, and **Anne Manlove,** Jackson County.

# Classified Vacancies

Positions vacant, applications will be accepted: Accounting Clerk 1 (AP); Clerical Assistant; Clerical Specialist, PT, FT (AP, OC); Fiscal Manager 1; Peace Officer (Lieutenant); Recreation Center Manager; Secretary; Word Processing Specialist.

Recruitment closed, selection in process: Auto Driver, PT; Educational Project Aide 2, PT; Human Resource Asst 1, PT; Food Service Worker 1; Peace Officer (Patrolman); Program Executive A; Security Supervisor A; Supervising Civil Engineer B.

Some of these vacancies may be open to promotional candidates only; note (AP) after position. For applications and information, see the Department of Human resources staff, the employment bulletin boards at AdS B122, or call x3103.

## OSU This Week Vol. 27, No. 14

OSU This Week is the staff newsletter of Oregon State University, published by the Department of Information each week on Thursdays during the academic year, except during Christmas and spring vacations, and once during June, July, and August.

All material for inclusion in OSU This Week must be submitted in writing to the Department of Information, AdS416, by 12 noon on the Monday before the Thursday publication and distribution date. (Special deadlines and publication dates will be announced for holiday periods.) No material can be accepted by telephone or word-of-mouth.

The editor of OSU This Week is Ed Curtin. Eileen Jeffries is associate editor. Write or call them at x4611 with any questions or comments.



## Research Briefs



Please contact the Research Office, x3437, AdS A312, for added details on the following:

**1. NIH** will support postdoctoral research to be conducted at foreign institutions in all biomedical and behavioral disciplines related to AIDS. Due Jan. 22.

**2. OTA Congressional Fellowship Program** supports a 1-year appointment working for the Office of Technology Assessment to provide congressional committees with analyses of emerging issues. Due Jan. 29.

**3. USDA Special Research Grants** support basic studies in selected areas of animal health and aquaculture research. Due Feb. 16.

**4. National Academy of Sciences Soviet and East European Exchanges** support exchanges that will lead to significant scientific publications jointly authored by U.S. and foreign colleagues in areas of high scientific interest. Countries are: U.S.S.R., Bulgaria, Czechoslovakia, the German Democratic Republic, Hungary, Poland, Romania, and Yugoslavia. Due Feb. 29.

**5. UCLA Clark Library** supports Short-Term and Summer Research Fellowships in 17th and 18th century English culture, collections dealing with Oscar Wilde, Montana history, and modern fine printing. Short-Term Fellowships due Mar. 1 and Oct. 15. Summer Fellowships due Feb. 1.

**6. Harry Frank Guggenheim Foundation** supports research which will provide a better understanding of the causes and consequences of dominance, aggression, and violence. Due Feb. 1 and Aug. 1.

**7. NASA Solar Maximum Mission Guest Investigator Program** supports basic research related to solar flares and radiation. Due Feb. 28.

**8. U.S. Peace Institute Fellowships** support scholars and graduate students for research and communication to improve understanding of important problems of international peace and conflict management. Due Feb. 15.

**9. NSF Program for Undergraduate Curriculum Development in Calculus** supports conferences and workshops (due anytime), planning projects (due Mar. 15), and curriculum development projects (due Feb. 1).

**10. St. Hilda's College Rhodes Fellowship for Women** supports women citizens of the U.S., Canada, and commonwealth countries in the Caribbean for 2 years study in residence in the UK. Due Feb. 8.

## Notices



**For sale to departments:** one Mitsubishi color display monitor, model XC-1410G; one IBM monitor (little used); one IBM color monitor display (new). All reasonable offers considered. Contact Agnes Ferngren, x3101 (mornings).

**A retirement reception for Larry Schecter**, physics, will be Friday, January 8 from 3:30 to 5 p.m. in MU 109. He retired in December and has been at OSU since 1955. He was director of OSU's cyclotron accelerator until 1970 and from 1971-77, he served as chairman of physics.

**"Teaching the Foreign Student,"** seminar, by Myron Shenk, will be Jan. 14, Strand Agriculture 409, 10 a.m.-noon. Call x4335 for pre-registration and information.

**Registration** for children's swimming and gymnastics classes sponsored by health and physical education will continue this week. Information is available in Women's Building 120, or by calling x2631.

### 11. USDA Rangeland Research Grants

**Program** supports research in the areas of (a) management for efficient utilization of crops and waste products; (b) methods of managing watersheds to maximize efficient use of water; (c) revegetation and rehabilitation, including control of undesirable species of plants. Due Feb. 22.

**12. PHS Small Grants for Innovative Technology** supports biomedical computing, biomedical engineering, and technologies for the study of biomolecular and cellular structure and function. Due Feb. 1 and Oct. 1.

**13. Dr. M. Aylwin Cotton Foundation** supports studies of the archaeology, architecture, history, language, and art of the Mediterranean. Due Feb. 29.

**14. Pacific Egg and Poultry Scholarship and Research Foundation** supports research relating to avian diseases, nutrition, poultry processing, product utilization, waste disposal, and marketing. Due Mar. 14.

**15. Commission on the Bicentennial of the Constitution** invites proposals for the development of instructional materials and programs on the Constitution and Bill of Rights which are designed for use by elementary or secondary school students. Due Mar. 15.

**16. American Council of Learned Societies** supports U.S. scholars in the humanities for travel to meetings held outside North America. Due Mar. 1 and Oct. 1.

**17. Herb Society of America** grants up to \$5,000 in all areas of research relating to herbal plants. Due Mar. 15.

**18. Resources for the Future** supports: (a) Gilbert F. White Fellowships in residence for work on social science or public policy problems in areas of natural resources, energy, or the environment; (b) Small Grants Program up to \$30,000 for research on issues related to natural resources, energy, and the environment. Due Mar. 1.

**19. OSU Environmental Health Sciences Center** awards up to \$15,000 for innovative and interdisciplinary basic research in environmental sciences as related to human health. Due Mar. 1.

**20. ONR Young Investigator Program** supports U.S. citizens holding tenure-track positions and who received their Ph.D. on or after 12/1/82. Awards are at least \$50,000/year for 3 years. Due Mar. 9.

**21. SBA Small Business Innovation Research** solicitations on the various topics have been issued by Dept. of Education, Public Health Service, Dept. of Transportation, and Nuclear Regulatory Commission. Due dates vary; earliest Mar. 16.

**22. AAAS Summer Environmental Science and Engineering Fellowships** support ten weeks work at EPA on a project of mutual interest. Due Mar. 1.

**23. NEH Fellowships for Creative Writers** awards \$20,000 to published writers of exceptional talent for fiction, poetry, and Belles Lettres. Due Mar. 3.

**24. Hasselblad Foundation**, Sweden, supports education and research within the fields of natural sciences and photography. Due Mar. 31.

**25. Bedding Plants Foundation** awards up to \$4,000 for research pertinent to the bedding and pot plant industry. Due Mary 1.

**26. Naval Training Center** seeks research on the behavioral and engineering aspects of simulation and training device technology. Due anytime up to Dec. '88.

## Deadline changed for honorary nominations

The committee working on establishing OSU's first honorary degree program has extended until Sunday the deadline for nominations for the degrees, which will be issued during this coming spring's commencement ceremony.

Nominees for the honorary doctorate degrees should be distinguished scholars, creative artists, and humanitarians whose accomplishments are recognized nationally and internationally.

People whose achievements have received that recognition and who have demonstrated above-normal expected performance shall be eligible, said Jo-Ann Leong, Microbiology, chairwoman.

Nominees may be from within the OSU community, she said.

A nomination should include a list of accomplishments and a short statement, limited to one page, giving reasons for the nomination.

Nominations should be sent to Leong in Nash 530.

She and other members of the Committee on Honorary Doctoral Degrees should be contacted for more information. Members include David Bella, Civil Engineering; Wil Gamble, Biochemistry and Biophysics; Paul Kopperman, History; Jim Oldfield, Animal Science; and Marge Woodburn, Foods and Nutrition.

## Nominations sought for Distinguished Service

The faculty Recognition and Awards Committee currently is screening nominations for Distinguished Service Awards, to be given at commencement in June.

New nominations will be considered for the awards if they are received promptly, said Michael Schuyler, Chemistry, chairman.

The Distinguished Service Award, established in 1964, honors individuals, and in some cases organizations, for "exceptional contributions to society or unusual service to mankind."

Nominations should be sent to President John Byrne and should include a statement describing the contribution or service and appropriate supporting information. Names, addresses, and positions of the nominee, the person making the nomination, and references on campus who could substantiate the nomination should be included with the statement.

Nominations are reviewed first by the committee and then Byrne. The Faculty Senate makes the final determination.

Awards committee members are Arnold Appleby, Crop Science; Jean Peters, Foods and Nutrition; and Schuyler.

The 1987 recipients were Betty Eileen Hawthorn, retired dean of Home Economics; Leonard Kunzman, former director of the state Department of Agriculture; and Robert W. Schoning, retired professor of Fish and Wildlife and former director of the National Marine Fisheries Service.



## Introduction to OSU given at workshop

An informational workshop for new and continuing academic staff members will be held the afternoon of Jan. 26 in Snell Forum.

Graham Spanier, academic vice president and provost, will define the roles of staff and introduce various academic programs beginning at 1 p.m.

D.S. Fullerton, Spanier's associate, will give highlights of university policies on hiring, termination, promotion, and tenure.

Seating for the workshop is limited to 200, so reservations should be made soon by calling Spanier, x2111.

### Nine holiday dates listed for 1988

The holiday schedule has been approved for OSU employees for 1988.

All personnel were to have observed New Year's Day on Jan. 1. They also will observe Memorial Day on May 30, Independence Day on July 4, Labor Day on Sept. 5, Thanksgiving Day and the day after on Nov. 24 and 25, and the day after Christmas Day (which falls on a Sunday) on Dec. 26.

In addition, classified and management service employees will observe Martin Luther King Jr.'s Birthday on Jan. 18 and Veterans Day on Nov. 11.

### Intramural sports planned for winter

Faculty and staff may participate in either undergraduate or faculty/graduate/staff intramural sports leagues winter term.

Information on the activities, which include basketball, team pocket billiards, bowling, squash, racquetball, and wrestling, is now available in Langton 125.

Activities begin soon.

### Voucher, vendor auditor named

Marilyn Chandler, supervisor of the Accounts Payable Department, Business Affairs, is now responsible for auditing and processing both vendor payments and journal voucher transactions.

For specific information about journal vouchers and general ledger statements, call Chandler at a new number, x4262.

The number for vendor payments remains the same, x4262.

The new cashier number is x2597.

### Craft Center offering classes

The MU Craft Center is accepting registrations now for winter term classes in ceramics, photography, stained glass, fabric painting, calligraphy, cabinet-making, spinning, and many other crafts.

Some classes are offered on both beginning and intermediate levels. They cost \$33, which includes the \$17 membership fee and use of equipment and tools.

Registration, open through Jan. 21, 10 a.m.-5 p.m., is done at the center, on the ground floor of Snell Hall. Classes are limited to 10 people.

## CLA establishes excellence in teaching award

A new award recognizing outstanding contributions to undergraduate teaching has been established by the College of Liberal Arts.

The award, which will be given annually beginning in the fall of 1988, is named for Thomas R. Meehan, retired professor of history and member of the CLA teaching faculty for more than 25 years.

Bill Wilkins, dean, initiated the establishment of the Excellence in Teaching Award last year when he was acting vice president for academic affairs and provost. He gave final approval to the plan this fall.

Each department in the college will be invited to nominate one person for the

award, and the personnel committee will recommend one or more finalists to the dean, who will make the final selection.

The winner will receive a plaque and a \$500 stipend, the money for which will come from the dean's office until funds can be solicited from other sources.

A second plaque, listing each year's Meehan Award recipient with departmental affiliation, will be placed in the dean's office.

Nominations received from departments by May 1 will be sent to the dean by June 1.

The award will be given during CLA faculty day in September.

### Recreation information corrected

Registration for Outdoor Center classes and trips offered by Recreational Sports began Monday. The last issue of *OSU This Week* incorrectly reported that registration started Jan. 11. Prospective participants should go to the Outdoor Center as soon as possible to register.

Registration for bowling leagues also started Monday at the MU Bowling Center. Registration for all classes at Dixon Recreation Center begins this coming Monday, Jan. 11, starting at 8 a.m. Those include all Discovery Program classes, not Recovery Program classes, as the last issue also incorrectly reported.

### Economist to visit, lecture on campus

Irma Adelman, one of the world's leading scholars in international economic development, will deliver a public lecture at 3:30 p.m. Monday in Memorial Union 105.

Her topic, "Comparative Patterns of Economic Development," is based on research she has done on different developed and underdeveloped countries.

### U.S. Constitution series resumes

OSU's special series of seminars and public talks inspired by the bicentennial of the U.S. Constitution resumes Monday with an address on "Natural Rights, Human Rights, and the Constitution."

James Nickel, director of the Center for the Study of Values and Philosophy at the University of Colorado, will give the keynote talk at 8 p.m. in the Stewart Center.

### AAUP elects four local chapter

William H. Brandt, Botany, has been elected president of the OSU Chapter of the American Association of University Professors, a national professional organization for college and university faculty.

Newly-elected vice president of the group is Mariol Wogaman, Kerr Library. Secretary is Jerry O'Connor, Liberal Arts, and treasurer is Mina McDaniel, Food Science.

### Faculty Senate adds to exec committee

Three faculty members have been elected to the Faculty Senate's executive committee, each serving a two-year term.

The three are Sally Francis, Apparel, Interiors, and Merchandising; Andrew Hashimoto, Agriculture Engineering; and Terry Miller, Agricultural Chemistry.

They join Carroll DeKock, Chemistry; Paul Farber, General Science, and Jonathan King, Business Administration, on the committee.

Installation of officers will be at the next Faculty Senate meeting, this month held on the second Thursday, Jan. 14, at the LaSells Stewart Center, from 3-5 p.m.

### Fitness program designed for women

Fitness for Life, an adult fitness program designed for women, will be offered winter term on Monday and Wednesday evenings from 6:30-8 p.m.

The course begins Jan. 11, runs for eight weeks, and costs \$20, which includes before and after fitness evaluations.

More information and registration are available by calling Sandy at Health and Physical Education, x3220.

### 'Giving Tree' a university success

OSU's second annual Giving Tree was a success, said David Stephen, Housing.

Through the program, staff provided more than 200 gifts to needy children in Corvallis Boys and Girls Club.

Also, 300 pounds of canned goods were raised for Vina Moses, a social service agency that distributed them to needy families in holiday gift baskets.

### Some deductions doubled

Some employees have noticed that the United Way deduction taken from their paycheck in December was double the usual amount.

The reason is that some pledge cards were not received in time to make the deduction for November, said Susan Hron, benefits officer. Consequently, November's and December's deductions were made together on the December paycheck.