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For full consideration applications are due no later than 4 p.m. on Thursday, December 4, 2014

(AA/EOE/ADA)

NEWS

DRUGS & ALCOHOL

UO STUDENTS KEEP GETTING **BUSTED**

The University of Oregon ranks 24th of 7,000 U.S. schools with the most on-campus drug busts and 49th for most alcohol violations, according to a 2013 analysis by Rehab.com.

The report was analyzed with the latest data available from the U.S. Department of Education's Office of Postsecondary Education for all colleges with at least 5,000 students that received federal financial aid.

More than 300 cases of alcohol and drug violations on campus were added to the UOPD crime log in November 2014, which reflected most of fall term.

UO Housing Director Michael Griffel says the Rehab report doesn't necessarily reflect the number of the actual violations, but only those documented under the Clery Act.

Griffel said that violations like these are on the rise.

"We don't know why the number is increasing," he said. "But this is a trend we see in different schools in Oregon and around the nation."

According to AlcoholEdu, a mandatory annual survey conducted by the Office of the Dean of students and adopted by the university in 2011, 30 percent of freshmen who took the survey in 2013 consider themselves high risk drinkers. That equals more than 960 freshmen who reported consuming four drinks or more on at least one occasion in the two weeks prior to the survey.

Of those freshmen, 7 percent were listed as "problematic cases." These are the incidents where students suffer academic failure due to the use of drugs or alcohol, Griffel said. These cases also directly impacted other residents because of their noisy and disturbing nature. Art major Lalita

Thardomrong said alcoholic activity is a hot topic in her residence hall.

"I can always hear people discussing or getting ready

to go to party," she said. "It's either at a frat house or they get somebody to get alcohol for them, but it's hard to get caught."

When a student is caught illegally consuming alcohol or drugs on campus, UO Housing staff meets with the student to have a educational conversation, then later decides the consequences.

"We try to listen to the students and understand them," Griffel said. "The whole point is to learn and to grow, not to make mistake and put themselves into situations that could take away their success."

According to the AlcoholEdu survey, 59 percent of freshmen who participated in the survey said they drink "to have a good time with friends" and 32 percent of them drink "to feel connected with people."

Pre-business administration major Hayato Goto witnesses underage alcoholic meet-ups in his dorm now and then, but doesn't mind.

"The fact that I don't drink in my dorm is because I don't want to drink alone," Goto said. "But I will with friends."

Thardomrong said she saw many freshmen pressured to consume more alcohol than they were willing to.

"(They) think that alcohol is the medium that links them to meet and connect with people," she said. "I know somebody that feels like he has to drink all the time, otherwise he won't feel in the right mind."

Though UO provides educational programs and events to give residents something to do other than drink – AlcoholEdu and Ducks After Dark are examples of such initiatives – students say the effort isn't always effective.

"We are college students," Goto said. "That's what we do. There is nothing the school could really do."

BY TRAN NGUYEN, @TRNNGNGN

CIDER. EGGNOG. COCOA.

milk, vanilla, salt and nutmeg.

Apple Sparkler Punch

sliced orange wedges

sliced lime wedges

chilled.

What you need:

What you do:

What you need:

pinch of salt

3 cups of half and half

1/8 teaspoon of nutmeg

1 teaspoon vanilla extract

1/4 teaspoon almond extract

1 stick of cinnamon

3/4 cup of white chocolate bar

2. Beat whipping cream until small soft peaks form.

Next slowly mix in egg mixture until smooth. Serve

Be cautious when consuming raw eggs, as there is a

750 milliters sparkling apple-pear juice (chilled)

1. In a large bowl, pour raspberry juice and apple-

pear cider. Next, add sliced oranges and limes.

Cinnamon-Vanilla White Hot Chocolate

2/3 cup raspberry juice blend (chilled)

2. Serve punch style, with large spoon.

slight risk of salmonella or other food-borne illnesses.

As the holiday season approaches, so do many festive celebrations. I always find myself getting invited to holiday-themed potlucks and never knowing what exactly to bring. On top of that, I don't always feel like cooking. These holiday drinks are my solution. They are a perfect addition to any winter festivity. They're simple to make, require very little effort and are still delicious.

They are also all non-alcoholic, so anyone and everyone can enjoy them. For those of you 21-andover who feel inclined, try adding Fireball to the eggnog and a splash of regular whiskey into the spiced cider – some of us can use that extra kick to make this season a little more bearable. But however you celebrate this holiday season, I hope you're doing so with one of these drinks in hand and a smile on your face.

Eggnog

What you need:

- 6 eggs
- 1 teaspoon of vanilla
- 1/3 cup heavy whipping cream
- 1 pinch of salt
- 1 (14 ounce) can sweetened condensed milk
- 1 quart of 2 percent milk
- 1 pinch of ground nutmeg

What to do:

1. Beat eggs, stir in with condensed milk, quart of

The Emerald is published by Emerald Media Group, Inc., the independent nonprofit media company at the University of Oregon. Formerly the Oregon Daily Emerald, the news organization was founded in 1900.

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What you do:

 In a large saucepan, bring half and half and the white chocolate to a low boil on medium heat.
 Next, stir in nutmeg, vanilla extract, almond extract and pinch of salt, turn heat to low.
 Once mixture is smooth, turn off heat and add

Spice up your favorite seasonal drinks with these recipes.

- cinnamon stick while it cools.
- **4.** Let drink sit for about 15 minutes, remove cinnamon stick and serve warm.

Hot Apple Cider

What you need:

- 6 cups apple cider
- 2 whole cloves
- 1/8 teaspoon ground allspice
- 1 teaspoon fresh lemon juice
- 2 tablespoons light brown sugar
- 1 cinnamon stick
- 1 teaspoon ground nutmeg

What you do:

- **1.** Bring all ingredients to a boil on medium heat. **2.** Next, reduce heat and let the cider simmer for about 20 minutes.
- **3.** Take a spoon and discard of all the solids (cinnamon stick and cloves)
- 4. Serve warm, and enjoy.

BY KATIE WIDEMAN, @KATIEWIDEMAN

ADVERTISING ASSISTANT KATIE MCGUIGAN DESIGNSHOP DIRECTOR TARA SLOAN DESIGNSHOP CHLOE HARLING MAIRI MCCASLIN HELEN TORNEY

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ON THE COVER

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VOL. 116, ISSUE NO. 40



The Graduate Teaching Fellows Federation and University of Oregon administration have been at a standstill in contract negotiations for more than six months. Monday is the last day the parties can come to an agreement, otherwise GTFs will strike for the first time in the university's history. Here's what you need to know:

If negotiations fail and the GTFs strike:

Why are they picketing?

"The goal of the picket is to be visible, to share information and to let people know if they decide to go into that building, they're crossing your picket line," Caruso said, "and to let them know that we're defining that picket line as a moral boundary."

The GTFs who have decided to strike have not taken their decision lightly.

"It's really not about creating trouble," Lechner said. "It's really difficult for every one of us. Every single person on this campus who is in a GTF position on a daily basis walks the extra mile for their departments and for their students."

According to interim provost Frances Bronet, the mediation has been difficult for all involved.

"It's really hard for many of us," Bronet said. "We're a family and we want to make sure that everyone is well-treated and feels like they're a part of this incredible community."

What would the strike look like?

Instead of teaching their scheduled classes, GTFs who choose to strike will picket various locations on campus.

Picketing is the term used when members of a union and their sympathizers rally in front of a building or other location with signs and other material demonstrative of the strike.

GTFs can join the strike or leave at any time in its duration. However, once a GTF leaves the strike, he or she can't join the picket line again.

The GTFs who choose to strike are doing so as employees of the university, not students. They can still cross the picket line to attend classes and do research. GTFF President Judith Lechner, for example, will cross the picket line to defend her dissertation.

When would the strike start?

According to the GTFF's intent to strike, the first day of any strike would be Tuesday, Dec. 2.

Will professors still give finals?

Yes, in certain cases. All final exams will be proctored, but it is not certain who will proctor them, according to Bronet. While professors can step in if they have the time, exams may also be proctored by faculty who have been trained to do so.

"These are people who are deeply, deeply prepared and can only do it through the approval of either the department or the supervising faculty member," Bronet said.

Can I still email my GTFs? Will they hold office hours?

Many GTFs consider stopping their work as not answering emails pertaining to the classes they teach as employees.

However, they may refer the student to other resources such as the professor of the class. GTFs on strike won't hold office hours, but some who plan to strike have held extra office hours the week before the potential strike to accommodate students.

How long will the strike last?

The strike will last as long as it takes for the UO and GTFF to reach an agreement. The last strike at UO was the Service Employees International Union 503 in 1995 and lasted less than a week, according to Julie Brown, senior director of communications.

Will my grade be an X?

No. The university sent out an email on Nov. 26 saying that although the strike would cause "disruption" on finals week, "there are plans in place to ensure that grades will be entered to complete the term."

"The supervising faculty members are very aware that they are responsible to make sure that grades are submitted," Bronet said.

How will this affect dead week and finals week?

For classes in which GTFs are not striking, dead week and finals week will continue as planned. If your GTF is on strike, classes will not be cancelled but instead taught by someone else.

There's no way to know how many GTFs are participating in a strike until it begins, Brown said.

If they don't:

How can a strike be avoided?

The GTFF and UO would come to an agreement on matters such as wages and paid leave. The most recent mediation sessions on Nov. 25 and 26 were unsuccessful. The two groups returned to mediation for a final session on Monday at 8 a.m.

"I'm extraordinarily hopeful that we can resolve it as soon as possible – but if there is a strike, we actually are as prepared as we can be," Bronet said.

So far, the administration has offered zero weeks of paid medical and parental leave, instead offering "flex time."

What is flex time?

In layman's terms, it's two weeks of unpaid leave.

"The graduate school would enable you to take the two weeks off and you don't have to argue about it or feel awkward about it," Bronet said. "You're fundamentally guaranteed those two weeks to be able to leave or to be able to do what you need to."

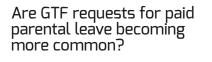
GTFs would still get their work done, but Brown says flex time makes accommodating any leave more flexible. The GTFF declined the offer because it is not paid.

Do any other schools in the U.S. offer paid parental leave or other things the GTFF is asking for?

Some schools do, but it's not common, Rodolfo Palma, field representative for the American Federation of Teachers Oregon told the Emerald on Nov. 17.

Schools in the Association of American Universities – an organization of research universities the UO belongs to – like Washington State University, the University of Arizona, Penn State, Indiana University and the University of California Berkeley offer paid leave for graduate students, but it's not so much about what's offered elsewhere, according to Palma: It's about what the UO can offer. Palma and the GTFF say the school can afford to give them paid leave.

PHOTOGRAPH BY KENZIE YOSHIMURA



They are, Buchanan said, and there's two reasons: the rising cost of higher education and rising amount of students entering post-grad programs in traditional family-rearing years.

"Right now we're entering a very interesting time in worker history," Buchanan said, "where workers are once again standing up for their rights and once again demanding to be fairly treated."

If the UO offers paid parental leave, will more schools follow suit?

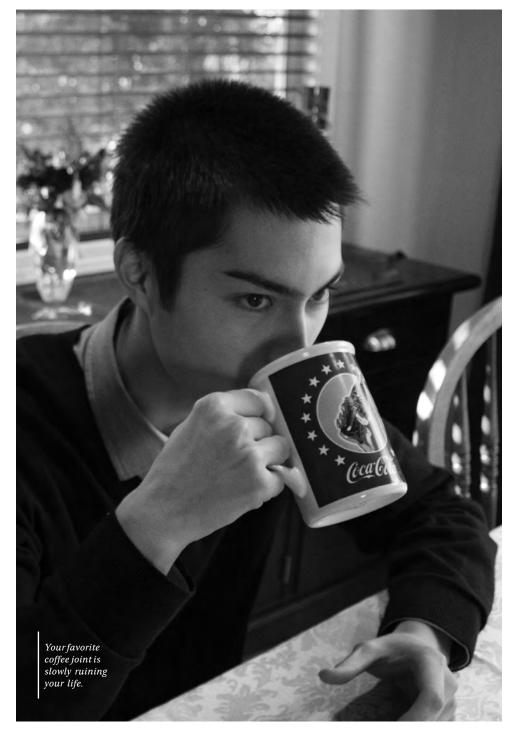
It's possible, according to Justin Buchanan, communications coordinator for AFTO, who works with groups like the GTFF on a state level.

"We would definitely hope other schools start following suit," Buchanan said. "It would mean GTFs would get a contract that's fair."

BY FRANCESCA FONTANA, @FRANCESCAMARIEF SCOTT GREENSTONE CONTRIBUTED TO THIS ARTICLE The University of Oregon administration's last chance to avoid a strike is Monday, when the GTF union can accept a final offer.



GUESS WHAT? COFFEE SHOPS ARE EVIL



Around this time each year, I come to the realization that I've been functioning on false energy for about four months. The late-night cravings and lack of sleep have finally gotten to the point where I'm legitimately concerned with what I'm doing to my body.

But then I forget about it and grab another cup of coffee because I'm still dead to the world. So what if it's noon on a Saturday? I still need that pick-me-up.

The vicious cycle continues for weeks and weeks before it ever occurs to me that the only reason I'm still awake is due to the perpetual caffeine IV that's hard wired to my veins.

I know it's not good for me. I don't want to have to do this. I really don't. I would love to get a full night's sleep on a regular basis. But we all know that isn't really possible while in college. The coffee is a necessary evil.

That's why I have grown to dislike coffee shops and everything they stand for.

I want to spend less time at them, but you would never guess it based on how frequently I break that rule. I'd love to give it up, but there isn't a sliver of a chance that I could stay awake.

Once you start patronizing a coffee shop religiously, it slowly starts to consume other aspects of your life. You get to know the people who work there, you find a favorite place to sit and you know the autumn workday playlist better than your own friends' birthdays.

Then you start going in even when you don't need coffee, and it's all downhill from there. Now you're not only budgeting a disproportionate amount of money for your regular visits, but you're also spending your free time in an environment you never intended to frequent to begin with.

I never understood why so many students were devoted to studying in coffee shops because, in theory, there's really no worse place to get work done. It's the most distracting environment ever.

Between the constant flow of people in and out of the store and the lingering soundtrack of Santana and whining espresso machines, it's a wonder anything ever gets accomplished.

Not to mention the fact that there is almost never space to move around, save for the one chair in the dark corner where they seem to have eternally forgotten to replace the light bulb. Oh wait, that's just a part of the café's "mystique" and "ambiance." How could I forget?

Only coffee shops could get away with calling a dark, musty half-finished crawlspace an acceptable place to purchase caffeinated beverages for about nine times they're worth.

I'm not sure who decided dark and ominous was the new rage, but I'm already over it. I need to at least be able to see what I'm inevitably going to burn my tongue on.

Nevertheless, I can't fault the zombie-esque patrons of coffee shops because I understand them now. They aren't there because they want to be.

They know full well how unproductive the next two hours are going to be for the minute they sit down and open up their MacBooks. They're just so used to the environment now that they couldn't possibly see themselves going anywhere else. It's an addiction that goes quietly unacknowledged.

Unfortunately, our oblivious devotion to a life of caffeine is unavoidable at some level. We're not going to stop being busy anytime soon, and we're certainly not going to be able to get ourselves to bed any earlier than the usual 2-3 a.m.

College culture and coffee culture go hand in hand, and our erratic schedules are always calling for something to keep us awake. As much as I don't want to have to gulp down coffee just to stay coherent, it's practically a ritual nowadays.

Maybe someday I'll bring it on myself to quit the caffeine addiction. But that day is far from the day I leave this university, at the very least. No, I don't need room for cream.

BY GRANT SUSMAN, @IMGRANTSUSMAN



JANRIC CLASSIC SUDOKU

Fill in the blank cells using numbers 1 to 9. Each number can appear only once in each row, column and 3x3 block. Use logic and process elimination to solve the puzzle. The difficulty level ranges from Bronze (easiest) to Silver to Gold (hardest).





The New York Times

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